



# THE COCHIN COLLEGE

Koovapadam, Kochi-2

Affiliated To Mahatma Gandhi University

Re-accredited by NAAC With B+ Grade



Fourth Cycle  
NAAC Accreditation 2024

## Criterion 7 Institutional Values and Best Practices

### 7.1 - Institutional Values and Social Responsibilities

Metric No. 7.1.2

The Institution has facilities and initiatives for *Alternate sources of energy and energy conservation measures, Management of the various types of degradable and nondegradable waste, Water conservation, Green campus initiatives, Disabled-friendly, barrier free environment*

### Divyangjan Policy

Submitted to



National Assessment and Accreditation Council



# THE COCHIN COLLEGE

KOCHI - 682 002

(Affiliated to Mahatma Gandhi University and Accredited by NAAC)

Website: [www.thecochincollege.edu.in](http://www.thecochincollege.edu.in)

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## Divyangjan Policy The Cochin College

**1. Introduction:** The Cochin College is committed to creating an inclusive and supportive environment for all students, faculty, and staff, including those with disabilities (Divyangjan). This policy outlines the college's commitment to providing equal opportunities and ensuring accessibility for Divyangjan individuals, in line with the Rights of Persons with Disabilities Act, 2016.

### 2. Objectives:

- To ensure equal access to educational, physical, and technological resources for divyangjan students and staff.
- To promote an inclusive culture that respects and values diversity.
- To provide necessary support services and accommodations to Divyangjan individuals to enable their full participation in academic and extracurricular activities.
- To raise awareness and sensitize the college community about the needs and rights of Divyangjan individuals.

**3. Scope:** This policy applies to all students, faculty, staff, and visitors of The Cochin College.

### 4. Physical Accessibility:

- The college will ensure that all buildings and facilities are accessible to Divyangjan individuals, including ramps, elevators, accessible restrooms, and designated parking spaces.
- Classrooms, laboratories, and other facilities will be equipped with necessary assistive devices, such as adjustable furniture, Braille signage, and audio-visual aids.
- Regular audits will be conducted to assess and improve the physical accessibility of the campus.

### 5. Awareness and Sensitization:

- Regular workshops, seminars, and training sessions will be conducted to raise awareness about the rights and needs of Divyangjan individuals among students, faculty, and staff.
- The college will celebrate important days related to disability rights, such as International Day of Persons with Disabilities, to foster a culture of inclusion and empathy.





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## 6. Grievance Redressal:

- A grievance redressal mechanism will address any concerns or complaints related to accessibility or discrimination faced by Divyangjan individuals.

## 7. Policy Review:

- This policy will be reviewed periodically to ensure its alignment with current laws, regulations, and best practices.
- The college will update the policy as needed to reflect changes in the needs of Divyangjan individuals and advancements in accessibility technologies.

The Cochin College is dedicated to fostering an inclusive environment where Divyangjan individuals can thrive academically, socially, and personally. Through this policy, the college reaffirms its commitment to upholding the rights and dignity of all its members.

