



THE COCHIN COLLEGE

Koovapadam, Kochi-2

Affiliated To Mahatma Gandhi University

Re-accredited by NAAC With B+ Grade



Fourth Cycle
NAAC Accreditation 2024

Criterion 6 Governance, Leadership and Management

6.2 - Strategic Development and Deployment

Metric No. 6.2.1

The Institutional perspective plan is effectively deployed and functioning of the institutional bodies is effective and efficient as visible from policies, administrative setup, appointment, service rules and procedures etc.

Appointment Procedures

Submitted to



National Assessment and Accreditation Council



THE COCHIN COLLEGE

KOCHI - 682 002

(Affiliated to Mahatma Gandhi University and Accredited by NAAC)

Website: www.thechochincollege.edu.inemail: email@thechochincollege.edu.in

Preface

The Cochin College, Kochi, follows the recruitment policies established by the University Grants Commission (UGC) and the Kerala Government with strict adherence to the stipulated guidelines for appointing teaching staff. The college has a long-standing tradition of complying with these procedures and is dedicated to upholding these standards in all future appointments.

The institution places a strong emphasis on transparency and integrity in its selection process, ensuring that only the most qualified candidates are chosen for teaching positions. Likewise, the recruitment of non-teaching staff is carried out in accordance with Kerala Government regulations.

The service rules applicable to teaching staff are governed by UGC regulations and the Kerala Service Rules (KSR). Similarly, the service rules for non-teaching staff are guided by the KSR. The following sections will present a comprehensive analysis of both UGC guidelines and the Kerala Service Rules, providing a detailed understanding of these regulations.





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Appointment Procedure of Faculty Member

