

THE COCHIN COLLEGE

Koovapadam, Kochi-2

Affiliated To Mahatma Gandhi University Re-accredited by NAAC With B+ Grade

Fourth Cycle NAAC Accreditation 2024



Criterion 6 Governance, Leadership and Management

6.3 - Faculty Empowerment Strategies

Metric No. 6.3.1

The institution has performance appraisal system, effective welfare measures for teaching and non-teaching staff and avenues for career development/progression

FDP Organised by Institution for teaching and non teaching staff

Submitted to





THE COCHIN COLLEGE

KOCHI - 682 002

(Affiliated to Mahatma Gandhi University and Accredited by NAAC)

Website: www.thecochincollege.edu.in email: email@thecochincollege.edu.in

Declaration on Principal

This is to declare that the institution is providing avenues for career development for the staff

Mrudula Menon V.





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Participation in Faculty Development Programmes

The Cochin College is dedicated to fostering a culture of academic excellence by providing faculty members with opportunities for professional growth and development. Through a comprehensive set of initiatives, the institution supports faculty members in their career advancement, research, and community engagement. This commitment ensures that faculty are well-prepared to contribute significantly to both the academic community and society.

1 Participation in Faculty Development Programs (FDPs)

The college actively encourages faculty members to participate in Faculty Development Programs (FDPs), offered by leading educational and research institutions. These programs are designed to equip faculty with the latest pedagogical techniques, research skills, and academic strategies for career progression.

The faculty of The Cochin College have attended a wide range of Faculty Development Programmes (FDPs), each aligning with specific areas of academic and professional growth. Below is a summary of the key areas of development based on the names of the FDPs attended by the faculty.

1.1 Pedagogical Techniques and Online Education Tools

FDPs focused on enhancing Asst. Professor methods and leveraging technology in education, such as:

- Managing Online Classes & Co-Creating MOOCs
- Chat GPT & AI Tools for Educators
- AI Tools for Asst. Professor and Research
- Implementation of ICT in Education

These programs helped faculty improve their online Asst. Professor abilities, integrate AI into their instruction, and design and manage MOOCs, ensuring effective Asst. Professor in a digital era.

1.2 Research Methodology and Advanced Research Skills

Several FDPs emphasized developing advanced research skills and methodologies, including:

• Advanced Research Methodology

Research Methodology and Statistical Applications





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• Two-Week Interdisciplinary Refresher Course on Research Methodology

Faculty attending these programs gained expertise in conducting high-quality research, using statistical tools, and applying interdisciplinary approaches to their academic investigations.

1.3 Curriculum Development and NEP 2020 Implementation

FDPs on curriculum reform and the National Education Policy (NEP) 2020 provided insights into modern educational frameworks, including:

- Outcome-Based Education and Curriculum Updates
- Programs related to syllabus revision and effective curriculum implementation aligned with NEP guidelines.

These programs equipped faculty to update syllabi and align Asst. Professor strategies with outcome-based educational models.

1.4 Leadership and Administrative Skills

FDPs that focused on leadership and program management included:

- Orientation Course for NSS Program Officers
- Administrative and Leadership Training Programs

Faculty developed essential skills in leadership and administrative management, particularly in areas related to student outreach and institutional program management.

1.5 Subject-Specific Knowledge and Research Enhancement

Several FDPs focused on deepening subject knowledge and research within specific fields:

- Scope of Research in Hindi
- Online Refresher Course in Life Sciences
- Overview of Space Science and Technology

These programs allowed faculty to stay updated with new trends in their specific disciplines and further enhance their subject-matter expertise.





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1.6 Personal and Professional Well-Being

Programs such as Towards a Flourishing Educator focused on holistic well-being, addressing both personal and professional development for educators. These programs helped faculty manage stress, improve work-life balance, and focus on their overall well-being, which in turn enhanced their Asst. Professor effectiveness. The FDPs attended by The Cochin College faculty have provided a well-rounded development experience, focusing on modern pedagogical techniques, research methodologies, subject-specific expertise, curriculum updates, leadership skills, and personal well-being. These programs have empowered the faculty to remain innovative, updated, and aligned with the institution's goal of academic excellence and holistic development.





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FDPs Organised by the Institution





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REPORT OF THE FACULTY DEVLOPMENT PROGRAMME ORGANIZED BY THE COCHIN COLLEGE AND CONDUCTED BY IITM TEACHING LEARNING CENTRE.

The Cochin College hosted an interactive and activity oriented 5-day Online Faculty Development Programme on *How can Teachers make a Difference* conducted by Teaching Learning Centre IIT Madras in association with M.G. University Kottayam. The programme begun on 26th July and ended on 30th July 2021. 36 participants were admitted for the course.

The preamble pf the programme – the importance and role of good teaching cannot be emphasized better. The FDP introduces the participants to the principles underlying effective and efficient teaching in either face-to-face or online modes. The contents are based on outcomes of research on the teaching learning process and include anecdotes, activities and discussions.

The inauguration session held on 26th at 9.30 am. The official inauguration was done by the Honorable Vice Chancellor of M.G. University, Dr. Sabu Thomas. Welcome address was delivered by Dr. Manjusha M V. Dr. M Geetha, Principal in Charge, delivered the Presidential address. Prof Shreepad Karmalkar, Head TLC, IIT Madras addressed the participants and The Manager of The Cochin College Mr. Thomas J Vayalat and Dr. Sindhu K IQAC coordinator gave away felicitation to the participants. Dr. Rekha P.G. HOD of Research and P. G. Department of commerce proposed the vote of thanks.

The Learning outcomes of FDP

The participants will be able to explain

- How and how much difference can a teacher make
- Factors that affect student learning
- What is the first step in preparing for a course?
- Recipe for effective and efficient teaching levels of thinking at which questions for assignments, tutorials and tests can be set.
- What is a good problem set and how to prepare it
- Concept of learning outcome and active-cooperative learning
- How to write learning outcomes
- How to write teaching contents and deliver it in a class
- Content preparation, content delivery and student assignment in online mode
- Merits of oral and written examination
- How often should you test students
- How to give feedback to students on their learning
- Concept of teaching portfolio as an evidence of teaching effectiveness
- ❖ How to improve your teaching with the help of feedback from students
- What motivates students

Certificates were restricted to 30 participants and was issued to participants who attened all sessions with active participation. The participants should turn on their video whenever asked for by the resource person. The entire class will be split into groups and each group will be assigned a number. At any time, the resource person will call out one group at random and members of that group has to





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turn on the videos. Handwritten notes on A4 size papers had to be uploaded at the end of all the session.

The schedule for 5 days was

| Date | 10-11.30am | 2-3.30pm | | | |
|-----------|--|------------------------------------|--|--|--|
| 26-7-2021 | How and how much difference can a teacher make | Learning outcomes | | | |
| 27-7-2021 | Active cooperative learning | Recipe for effective and efficient | | | |
| | | teaching | | | |
| 28-7-2021 | Recipe for effective and efficient teaching- | Assessment | | | |
| | 2 | | | | |
| 29-7-2021 | MOOC learning management system | E-learning | | | |
| 30-7-2021 | Motivation | Reflection | | | |

The resource persons for the FDP were

Prof. Shreepad Karmalkar

Prof. Edamana Prasad

Prof. C. Vijayan

Prof. G. PhanviKumar

Dr. Nandini A.P.

Dr. Sanjai Rani

Dr. Janaki G.

Dr. Riche Verma





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Attendance Of the Participants

| | Name of the Participant with salutation | Designation | Department | Name of the College, Place |
|----|---|------------------------|---------------------------|---|
| 1 | Dr. Paulbert Thomas | Assistant Professor | Department of Electronics | The Cochin College, Cochin |
| 2 | Dr. Uma S. | Assistant Professor | Department of Physics | The Cochin College |
| 3 | Dr. Sathya Narayanan K | Assistant Professor | Department of Physics | The Cochin College |
| 4 | Dr. Smitha Thankachan | Assistant Professor | Department of Physics | Mar Athanasius College (Autonomous)Kothamangalam |
| 5 | Ms.Manju Rajan | Assistant Professor | Department of Economics | S N COLLEGE KOLLAM |
| 6 | Viji C | Assistant Professor | Department of Physics | Maharaja's College, Ernakulam |
| 7 | DR. BOSCO LAWARENCE | Associate Professor | Department of Botany | Govt. Arts College, Thycaud, Thiruvananthapuram |
| 8 | MANJUSHA S M | Assistant Professor | Department of History | GOVERNMENT COLLEGE TRIPUNITHURA |
| 9 | Dr.Uma.P | Assistant Professor | Department of Economics | Govt College Tripunithura |
| 10 | Dr. Haripriya B B | Assistant professor | Department of Commerce | The Cochin College, Kochi-2 |
| 11 | Dr.Preethy.K | Associate Professor | Department of Music | Sree Sankaracharya University of Sanskrit, Kalady |
| 12 | Ms. Mary Linsa K. S. | Assistant Professor | Department of Physics | Maharaja's College Ernakulam |
| 13 | Ms. Chaithanya Elsa Achankunju | Assistant Professor | Department of English | Mar Thoma College for Women, Perumbavoor |
| 14 | Shema Elizabeth Kovoor | Assistant Professor | Department of | Union Christian College, Aluva |
| 15 | Ms. Remya James | Assistant professor | Department of Zoology | St Joseph's College for Women, Alappuzha |





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| 16 | Renjith S. | Assistant professor | Department of History | The Cochin College, Kochi-2 |
|----|----------------------------------|---------------------------------------|-----------------------------------|----------------------------------|
| 17 | Dr.Smitha N R | Assistant Professor | Department of Zoology | The Cochin College, Kochi |
| 18 | Dr.Jayesh Kuriakose | Assistant Professor | Department of Biotechnology | The Cochin College, Kochi -2 |
| 19 | Dr. Manju V. Subramanian | Assistant Professor | Department of Zoology | The Cochin College, Kochi-2 |
| 20 | LIMA SUNNY | Assistant Professor | Department of English | St. Paul's College Kalamasserry |
| 21 | Thimmaiah Bayavanda Chinnappa | Professor | Department of Management | ICASR STAREX UNIVERSITY and PIMS |
| 22 | Dr. Soney Bhageeradhan | Assistant professor | Department of English | The Cochin College, Kochi -2 |
| 23 | Dr Sajeev U S | Assistant Professor | Department of Physics | Government College Kottayam |
| 24 | Dr.Menon Meera Raman | Assistant Professor | Department of Zoology | The Cochin College, Kochi -2 |
| 25 | Dr. Nalinam M. | Assistant professor on contract | Department of Economics | The Cochin College, Kochi -2 |
| 26 | Ms. MEENU RAJU | Assistant Professor | PG Department of Zoology | The Cochin College, Kochi-2 |
| 27 | Mr.Tom Pious | Assistant Professor on Contract | Department of Economics | The Cochin College, Kochi-2 |
| 28 | Ms.LINTA JOSEPH | Assistant Professor | PG Department of Zoology | The Cochin College, Kochi-2 |
| 29 | Philip Sam Tharakan | Research Scholar | Department of Commerce | The Cochin College |





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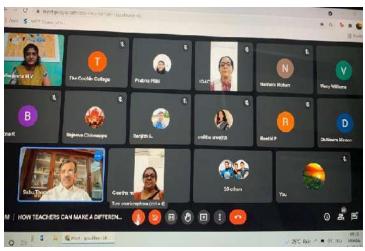
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| | 30 | Mr. SAJITH KUMAR B | Assistant | Department | People Institute of |
|---|----|--------------------|-----------|------------|----------------------------|
| | | | Professor | of | Management Studies, Munnad |
| | | | | Management | |
| Į | | | | | |

Photos of the Pogramme









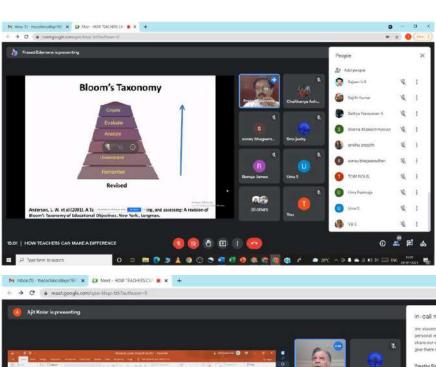
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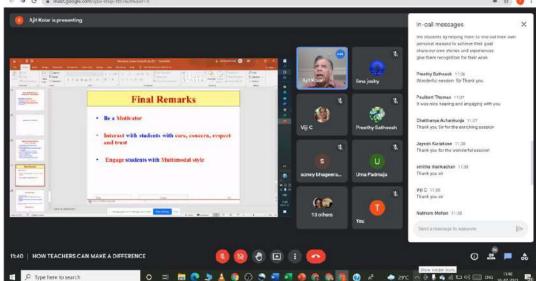
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The Cochin College, Kochi

The Cochin College is an arts and science college affiliated to Mahatma Gandhi University, Kottayam. The college is situated in the port city Kochi. It was started in 1967 in response to an increasing demand for higher education opportunities in West Kochi. The Cochin College is sponsored by the Cochin Education Society which was founded as a result of the joint efforts of the Indian Chamber of Commerce & Industry and the former Mattancherry Municipal Council. From its humble beginning as a junior college, the institution has grown into a centre of excellence over these years. The college is accredited at B+ Grade by NAAC in 2019. It offers 13 UG programmes, 7 PG programmes and two Ph.D programmes in Commerce and Physics. The college is recognised as CUBE- Hub (Collaborative Under Graduate Biology Education) by TIFR-Mumbai from 2018. The Cochin College has been selected under the DBT- STAR College Scheme "Strengthening of Support" category by Department of Biotechnology, Government of India in 2021.

Teaching Learning Centre, Indian Institute of Technology Madras

Teaching Learning Centre of Indian Institute of Technology Madras (IITM) started in 2011 and is the first of its kind in the IIT system. It is an approved TLC under the scheme of Pandit Madan Mohan Malaviya National Mission on Teachers and Teaching (PMMMNMTT), Dept. of Higher Education, Ministry of Human Resource Development (MHRD). Over these years TLCIITM has been constantly alerting the faculty about the need for a quality teaching-learning process. Through various programme. The centre assists faculty to become conversant with research-based, practically proven, widely adopted/adapted teaching learning methodologies which they can adopt in their classrooms. So far TLCIITM has conducted 123 faculty development programmes benefitting 6926 participants as on 28 February 2021.

Mahatma Gandhi University, Kottayam

Mahatma Gandhi University, one of the major, Universities in Kerala, is a premier educational institution that strives to fulfill the higher educational needs of the people from Central Kerala (Reaccredited by NAAC with A grade). The University was established on 2 October 1983 and has jurisdiction over the revenue districts of Kottayam, Ernakulam, Idukki and parts of Pathanamthitta and Alappuzha. The Institution offers a large number of programmes at the Undergraduate, Postgraduate, M Phil and Doctoral levels through its 17 University Departments, 1 International and Inter University Centre, 7 Inter University Centres, 10 Inter School Centres, 77 Govt./Aided Affiliated Colleges, 10 Autonomous Colleges (of which 8 are Colleges with a Potential for Excellence), 200 Unaided Affiliated Colleges and 199 Recognized Research Centres. It imparts education in the interdisciplinary as well as conventional disciplines of Science, Social Science and Humanities besides in the professional disciplines like Engineering, Technology, Legal Studies, Pedagogy, Pharmacy and Nursing.





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Features of the Faculty Development Program
"How Can Teachers Make a Difference?"

Conducted by Teaching Learning Centre, IIT Madras



Preamble

An Indian National Policy on Education document stated "No nation can rise above the level of its teachers." The importance and role of good teaching cannot be emphasized better. This faculty development program introduces the participants to the principles underlying effective and efficient teaching in either face-to-face or online modes. The contents are based on outcomes of research on the teaching-learning process, and include anecdotes, activities and discussions.

Learning outcomes

At the end of this faculty development program, participants will be able to explain:

- ➤ How and how much difference can a teacher make?
- Factors that affect student learning.
- ➤ What is the first step in preparing for a course?
- Recipe for effective and efficient teaching.
- ➤ Levels of thinking at which questions for assignments, tutorials, and tests can be set. What is a good problem set and how to prepare it?
- Concepts of learning outcome and active-cooperative learning.
- ➤ How to write learning outcomes?
- ➤ How to organize teaching content and deliver it in the class?
- > Content preparation, content delivery and student assessment in the online mode? · Merits of oral and written examinations.
- ➤ How often should you test students?
- ➤ How to give feedback to students on their learning?
- Concept of teaching portfolio as an evidence of teaching effectiveness. How to improve your teaching with the help of feedback from students and colleagues? What motivates students?

Criteria for Participation Certificate in the name of TLC, IIT Madras

Participation certificates in the name of TLC, IIT Madras will be issued to those participants who attend ALL sessions. Following will be regarded as evidence of attendance in *online* programs:

- (a) Video: The participant should turn on their video whenever asked for by the resource person and during interactions. The entire class will be split into groups of three, and each group will be assigned a number. At any time, the resource person will call out one group at random, and the members of that group should turn on their videos; all others should turn their videos off.
- (b) Notes: Each participant should take handwritten notes on A4 size papers, writing their name, session number and session name at the top of the first page. At the end of each session, they should scan these notes, name the notes file in the format First name session number, e.g. Lata_1, Lata_2, etc., and upload it at https://forms.gle/YUzpiFHfCvvtUnyo9.





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(c) Feedback: Each participant should provide feedback at the end of each session at $\frac{https://forms.gle/HGssxJp1zaVrkJEBA}{(takes < 4 min)}.$

Number of participants: Those *desirous of certificates* is restricted to 36 to ensure effective implementation of the above policy.

Policy on recording of our lectures: Our lectures are meant for the participants of our program only. These cannot be recorded and distributed to others.

Schedule of the Programme

| Day | 10-00 am to 11-30 am | 2-00 pm to 3-30 pm |
|--------------|--|--|
| 26 July 2021 | How and how much difference can a teacher make | Learning Outcomes |
| 27 July 2021 | Active Cooperative Learning | Recipe for Effective and Efficient Teaching - 1 |
| 28 July 2021 | Recipe for Effective and Efficient Teaching - 2 | Assessment |
| 29 July 2021 | MOOC, Learning Management Systems, etc. | E-learning |
| 30 July 2021 | Motivation | Reflection |

Resource Persons

Prof. Shreepad Karmalkar (Head TLC) Electrical Engineering Department, IITM

Prof. Edamana Prasad, Chemistry Department, IITM

Prof. C. Vijayan, Physics Department, IITM

Prof. G. Phanikumar, Metallurgical and Materials Engineering Department, IITM

Prof. Ajit Kolar (Rtd., Founder TLC), Mechanical Engineering Department, IITM

Dr. Nandini A. P, Ex-Senior Project Officer, TLC, IITM

Dr. Sanju Rani (Ex-Senior Project Officer, TLC, IITM), Asst Professor SRM Institute of Science & Technology

Dr. Richa Verma, Principal Project Scientist, CCBR, IITM





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Organising Committee

Chief Patron

Sri Thomas J Vayalat Manager, The Cochin College, Kochi

Dr Geetha M

Principal,

The Cochin College, Kochi

Dr Sindhu K

IQAC Coordinator,

The Cochin College, Kochi

Convenor

Dr Manjusha M V

Assistant Professor

Department of Physics, The Cochin College, Kochi

Coordinators

Dr Rekha P G

Assistant Professor Department of Commerce The Cochin College, Kochi

Ms Reethi P

Assistant Professor Department of English

The Cochin College, Kochi

Dr Vineeth Kumar T V

Assistant Professor Department of Zoology The Cochin College, Kochi

Contact Us



fdptcc2021@gmail.com



Dr Manjusha M V 9495673678





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Teaching Learning Center (TLC)

Indian Institute of Technology Madras Chennai 600036 India



Assistant professor, Dept. of History
The Cochin College, Kochi-2

has participated in the 5-Day Online Workshop on

How Teachers Can Make a Difference

held during July 26-30, 2021.

Prof. Shreepad Karmalkar

Head, Teaching Learning Center





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Teaching Learning Center (TLC)

Indian Institute of Technology Madras Chennai 600036 India



This is to certify that

MANJU V. SUBRAMANIAN

Department of Zoology
The Cochin College

has participated in the 5-Day Online Workshop on

How Teachers Can Make a Difference

held during July 26 - 30, 2021.



Head, Teaching Learning Center





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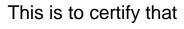
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Teaching Learning Center (TLC)

Indian Institute of Technology Madras Chennai 600036 India



MANJUSHA M.V.

Department of Physics

The Cochin College

was the Convener of the 5-Day Online Workshop on

How Teachers Can Make a Difference

held during July 26-30, 2021.



Head, Teaching Learning Center





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IQAC, THE COCHIN COLLEGE, KOCHI Funded by DBT STAR COLLEGE SCHEME



Five day FDP Program for Lab Assistants

BASIC LABORATORY SKILLS AND TECHNIQUES

Program Chart

Day 1: Glassware Handling and Calibration Techniques

Day 2: Solution Preparation and Standardization

Day 3: Centrifugation and Filtration Techniques

Day 4: Titration and pH Measurement

Day 5: Safe Handling of Biological Samples

April 04, 2022 - April 08, 2022

Venue: Seminar Hall



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IQAC, THE COCHIN COLLEGE, KOCHI Funded by DBT STAR COLLEGE SCHEME

Five day FDP Program for Lab Assistant
DIGITAL SKILLS FOR

LABORATORY MANAGEMENT

- O Day I: Basic Computer Skills
- Day 2: Digital Record Keeping
- **(**) Day 3: Data Analysis Tools
- Day 4: Online Resources and Research
 Tools
- Day 5: Communication and Collaboration

 Tools

APRIL 17,2023 - APRIL 22, 2023

UENUE - SEMINAR HALL

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IQAC, THE COCHIN COLLEGE, KOCHI

Funded by **DBT STAR COLLEGE SCHEME**

Five day FDP Program for Lab Assistantf

GREEN CHEMISTRY AND SUSTAINABLE LABORATORY PRACTICES!

Day 1: Principles of Green Chemistry

Day 2: Eco-friendly Solvents and Reagents

Day 3: Waste Reduction Strategies and Recycling in Labs

Day 4: Energy Conservation and Sustainable Equipment Use

Day 5: Implementing Green Lab Practices: Case Studies and Action Plan

APRIL 19, 2021 TO APRIL 23, 2021

VENUE SEMINAR HALL

m https://thecochincollege.edu.in





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IQAC, The Cochin College, Kochi Funded by DBT STAR COLLEGE SCHEME

Five day FDP Program for Lab Assistant



INTEGRATED TECHNIQUES IN LABORATORY PRACTICE



- MICROSCOPY, CENTRIFUGATION, AND UV SPECTROSCOPY

Program Chart



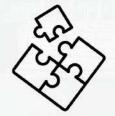
Day 1: Fundamentals and Overview Expert design applications

Day 2: Microscopy Techniques Good communication

Day 3: Centrifugation Techniques
Day 4: UV-Visible Spectroscopy

Day 5: Integrated Applications and Troubleshooting

April 15, 2024 - April 19, 2024 venue - Seminar hall



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Five day FDP Program for Lab Assistantf

Laboratory Safety and Compliance

DAY 1: INTRODUCTION TO LABORATORY SAFETY STANDARDS (PPE, HAZARD COMMUNICATION)

DAY 2: CHEMICAL SAFETY AND WASTE MANAGEMENT

DAY 3: ELECTRICAL, FIRE SAFETY, AND EMERGENCY PREPAREDNESS

DAY 4: BIOLOGICAL SAFETY IN LABORATORIES

DAY 5: DOCUMENTATION, COMPLIANCE, AND AUDITS (ISO STANDARDS)



APRIL 20, 2020- APRIL 24, 2020 SEMINAR HALL

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IQAC, THE COCHIN COLLEGE, KOCHI

Organize
Five day FDP Program for Administration Staff

OFFICE MANAGEMENT AND EFFECTIVE COMMUNICATION

Day 1: Fundamentals of Office Management

Day 2: Time Management and Prioritization

Day 3: Effective Written Communication (Emails, Reports)

Day 4: Verbal Communication and Public Speaking

Day 5: Professional Etiquette and Customer Service

MAY 03, 2021 TO MAY 07, 2021

VENUE SEMINAR HALL

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Five day FDP Program for Administration Staff



CONFLICT RESOLUTION AND

PROBLEM-SOLVING SKILLS



Program Chart

Day 1: Introduction to Conflict Resolution

Day 2: Communication Skills for Conflict Resolution

Day 3: Problem-Solving Techniques

Day 4: Practical Conflict Resolution and Problem-Solving

Day 5: Implementing Conflict Resolution and Problem-

Solving Strategies

May 06, 2024 - May 10, 2024

venue - Seminar hall

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Five day FDP Program for Administration Staff

DIGITAL TOOLS FOR OFFICE ADMINISTRATION

Program Chart

- Day 1: Basic Computer Skills and Office Software (Word, Excel)
- Day 2: Digital Record Keeping and Document Management
- Day 3: Introduction to Spreadsheets and Data Analysis
- Day 4: Email Management and Scheduling Tools
- Day 5: Introduction to Cloud Storage and Collaboration Tools

May 09, 2022 - May 13, 2022 Venue: Seminar Hall

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Five day FDP Program for Administration Staff

Emotional Intelligence and Soft Skill

Day 1: Understanding Emotional Intelligence and its Importance

Day 2: Communication Skills for Effective Teaching

Day 3: Conflict Resolution and Negotiation Skills

Day 4: Stress Management and Work-Life Balance

Day 5: Leadership and Teamwork in an Academic Setting



MAY 04, 2020- MAY 08, 2020 SEMINAR HALL





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Organize

Five day FDP Program for Administration Staff

FINANCE AND BUDGET MANAGEMENT

- Day I: Basics of Financial Management in Education
- Day 2: Budget Planning and Allocation
- Day 3: Accounting Principles and Practices
- **ODAY 4: Managing Payroll and Other Financial Records**
- **(iii)** Financial Reporting and Compliance

MAY 08,2023 - MAY 12, 2023

UENUE - SEMINAR HALL

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Summary of Career Development programmes attended by faculty during 2023-2024

| Sl. | Name of the | Designation | Title of the FDP / | Dates |
|-----|----------------|---------------|----------------------------|------------|
| No. | Participant | | MDP / Professional | (from-to) |
| | | | Development / Ad- | (DD- |
| | | | ministrative Training | MM- |
| | | | Program | YYYY) |
| 1 | Janu V Kumar | Asst. Profes- | Managing online classes & | 06-06-2023 |
| | | sor | Co creating MOOCS 27.0 | to 20-06- |
| | | | | 2023 |
| 2 | Dr. Kochuthre- | Asst. Profes- | Chat GPT & AI Tools for | 14-06-2023 |
| | sia Jose | sor | Educators | to 21-06- |
| | | | | 2023 |
| 3 | Mr. | Asst. Profes- | Overview of Space Science | 20-07-2023 |
| | Muhammed | sor | and Technology | to 07-08- |
| | Rashid P S | | | 2023 |
| 4 | Dr Anu L | Asst. Profes- | 3rd Online Short Term | 31-07-2023 |
| | | sor | Course on E-content Devel- | to 06-08- |
| | | | opment & MOOCs | 2023 |





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| Sl. | Name of the Participant | Designation | Title of the FDP / MDP / Professional Development / Ad- ministrative Training Program | Dates (from-to) (DD- MM- YYYY) |
|-----|-------------------------|-----------------|---|---------------------------------|
| 5 | Sarah Santhosh | Asst. Professor | An Academic's Toolkit: 40+ AI Tools for Asst. Professor and Research | 19-08-2023 to 26-08- 2023 |
| 6 | Shushupna S S | Asst. Professor | An Academic's Toolkit: 40+ AI Tools for Asst. Professor and Research | 19-08-2023 to 26-08- 2024 |
| 7 | Betna Ro- drigues | Asst. Professor | Innovation Ambassador (IA) training 'Foundation Level' | 20-08-2023 to 04-09- 2023 |
| 8 | Febin George | Asst. Professor | Innovation Ambassador (IA) training 'Foundation Level' | 20-08-2023 to 04-09- 2023 |







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| Sl. | Name of the | Designation | Title of the FDP / | Dates |
|-----|--------------|---------------|---------------------------|------------|
| No. | Participant | | MDP / Professional | (from-to) |
| | | | Development / Ad- | (DD- |
| | | | ministrative Training | MM- |
| | | | Program | YYYY) |
| 9 | Keerthana S | Asst. Profes- | Innovation Ambassador | 23-08-2023 |
| | | sor | (IA) training 'Foundation | to 07-09- |
| | | | Level' | 2023 |
| 10 | Vidya Joseph | Asst. Profes- | Innovation Ambassador | 25-08-2023 |
| | | sor | (IA) training 'Foundation | to 09-09- |
| | | | Level' | 2023 |
| 11 | Dr. Vrindha | Asst. Profes- | Innovation Ambassador | 25-08-2023 |
| | Vijayan | sor | (IA) training 'Foundation | to 09-09- |
| | | | Level' | 2023 |
| 12 | Neena Simon | Asst. Profes- | Research Methodology us- | 21-09-2023 |
| | | sor | ing ChatGPT and AI tools | to 29-09- |
| | | | | 2023 |







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| Sl. No. | Name of the Participant | Designation | Title of the FDP / MDP / Professional Development / Ad- ministrative Training | Dates (from-to) (DD- MM- |
|------------|----------------------------|-----------------|---|---------------------------------|
| | | | Program | YYYY) |
| 13 | Navya Chan- dran | Asst. Professor | Curriculum framework in line with NEP 2020, OBE and AI Advancements | 12-10-2023 to 19-10- 2023 |
| 14 | Arunkumar G | Asst. Professor | MGU UG Honours Syllabus Revision and OBE Training | 13-11-2023 to 17-11- 2023 |
| 15 | Dr. Manjusha M V | Asst. Professor | MGU UG Honours Syllabus Revision and OBE Training | 13-11-2023 to 17-11- 2023 |
| 16 | Dominic T Joseph | Asst. Professor | Refresher Course in Mathematics, Batch - XXXVII | 22-11-2023 to 05-12- 2023 |







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| Sl. No. | Name of the Participant | Designation | Title of the FDP / MDP / Professional Development / Ad- ministrative Training | Dates (from-to) (DD- MM- |
|------------|----------------------------|-----------------|--|---------------------------------|
| | | | Program | YYYY) |
| 17 | Arya Soman | Asst. Professor | Online Faculty Develop- ment Program | 23-11-2023 to 01-12- 2023 |
| 18 | Dr. Reshimon P R | Asst. Professor | Faculty Development Programme on MGU UG Honours Syllabus Revision & OBE Training | 27-11-2023 to 01-12- 2023 |
| 19 | Lakshmisree R | Asst. Professor | NEP 2020 Orientation & Sensitization Programme | 01-12-2023 to 14-12- 2023 |
| 20 | Nancy Thomas | Asst. Professor | Orientation Program Outcome based education and essential AI tools for teachers | 14-12-2023 to 20-12- 2023 |





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| Sl. No. | Name of the Participant | Designation | Title of the FDP / MDP / Professional Development / Ad- ministrative Training Program | Dates (from-to) (DD- MM- YYYY) |
|------------|----------------------------|-----------------|---|---------------------------------|
| 21 | Dr.Rekha.P.G | Asst. Professor | NEP 2020 Orientation & Sensatisation Programme | 15-12-2023 to 28-12- 2023 |
| 22 | Priya M | Asst. Professor | Online two-week refresher course in Chemistry | 15-12-2023 to 29-12- 2023 |
| 23 | Veena R Nair | Asst. Professor | Refresher course in Chemistry | 15-12-2023 to 29-12- 2023 |
| 24 | Dr. Suprabha G Nair | Asst. Professor | Advanced Research Methodology | 17-12-2023 to 31-12- 2023 |







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|-----|---------------|---------------|-----------------------------|------------|
| No. | Participant | | MDP / Professional | (from-to) |
| | | | Development / Ad- | (DD- |
| | | | ministrative Training | MM- |
| | | | Program | YYYY) |
| 25 | Vijeesh P | Asst. Profes- | Dye sensitized solar cells: | 04-03-2024 |
| | | sor | Fundamentals device fabri- | to 08-03- |
| | | | cation characterization and | 2024 |
| | | | applications | |
| 26 | Vineeth Kumar | Asst. Profes- | NEP orientation and sensi- | 15-04-2024 |
| | TV | sor | tisation program | to 24-04- |
| | | | | 2024 |
| 27 | Dr Rajani B | Asst. Profes- | NEP 2020 Orientation & | 15-04-2024 |
| | Bhat | sor | Sensitisation Programme | to 24-04- |
| | | | | 2024 |
| 28 | Dr Manju V | Asst. Profes- | NEP 2020 Orientation & | 15-04-2024 |
| | Subramanian | sor | Sensitization Programme | to 24-04- |
| | | | | 2024 |







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| Sl. | Name of the | Designation | Title of the FDP / | Dates |
|-----|----------------|---------------|----------------------------|------------|
| No. | Participant | | MDP / Professional | (from-to) |
| | | | Development / Ad- | (DD- |
| | | | ministrative Training | MM- |
| | | | Program | YYYY) |
| 29 | Dr.Smitha N R | Asst. Profes- | NEP orientation and Sensi- | 20-05-2024 |
| | | sor | tation Programme | to 29-05- |
| | | | | 2024 |
| 30 | Amal Pavithran | Asst. Profes- | Conflict Resolution and | 06-05-2024 |
| | | sor | Problem-Solving Skills | to 10-05- |
| | | | | 2024 |
| 31 | Kavitha V Ra- | Asst. Profes- | Conflict Resolution and | 06-05-2024 |
| | jan | sor | Problem-Solving Skills | to 10-05- |
| | | | | 2024 |
| 32 | Nalinam M | Asst. Profes- | Conflict Resolution and | 06-05-2024 |
| | | sor | Problem-Solving Skills | to 10-05- |
| | | | | 2024 |







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| Sl. No. | Name of the Participant | Designation | Title of the FDP / MDP / Professional Development / Ad- ministrative Training | Dates (from-to) (DD- MM- |
|------------|----------------------------|-----------------|---|--------------------------|
| | | | Program | YYYY) |
| 33 | Renjith S | Asst. Professor | Conflict Resolution and Problem-Solving Skills | 06-05-2024 to 10-05- |
| | | | | 2024 |
| 34 | Saumya Jos | Asst. Profes- | Conflict Resolution and | 06-05-2024 |
| | | sor | Problem-Solving Skills | to 10-05- |
| | | | | 2024 |
| 35 | Dr Uma S | Asst. Profes- | Conflict Resolution and | 06-05-2024 |
| | | sor | Problem-Solving Skills | to 10-05- |
| | | | | 2024 |







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Summary of Career Development programmes attended by faculty during 2022-2023

| Sl. No. | Name of the Participant | Designation | Title of the FDP / MDP / Professional Development / Ad- ministrative Training Program | Dates (from-to) (DD- MM- YYYY) |
|------------|----------------------------|-----------------|---|---------------------------------|
| 36 | Shushupna S S | Asst. Professor | Advanced Research Methodology | 22-07-2022 to 05-08- 2022 |
| 37 | Dr. Zafna Rasheed | Asst. Professor | Towards a flourishing edu- cator | 23-08-2022 to 29-08- 2022 |
| 38 | Dr. Nayana Jose C | Asst. Professor | Towards a flourishing edu- cator | 23-08-2022 to 29-08- 2022 |
| 39 | C S Prabha | Asst. Professor | Towards a Flourishing Educator | 23-08-2022 to 29-08- 2022 |





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| Sl. No. | Name of the Participant | Designation | Title of the FDP / MDP / Professional Development / Ad- ministrative Training Program | Dates (from-to) (DD- MM- YYYY) |
|------------|-------------------------|-----------------|---|---------------------------------|
| 40 | Anisha Antony V A | Asst. Professor | Towards a Flourishing Educator | 23-08-2022 to 29-08- 2022 |
| 41 | Dr. Poornima C. C. | Asst. Professor | Towards a Flourishing Educator | 23-08-2022 to 29-08- 2022 |
| 42 | Georgina Grace T W | Asst. Professor | Towards a Flourishing Educator | 23-08-2022 to 29-08- 2022 |
| 43 | Vidya Joseph | Asst. Professor | Towards a Flourishing Educator | 23-08-2022 to 29-08- 2022 |







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| Sl. | Name of the Participant | Designation | Title of the FDP / MDP / Professional Development / Ad- ministrative Training Program | Dates (from-to) (DD- MM- YYYY) |
|-----|----------------------------|-----------------|---|---------------------------------|
| 44 | NOUFIYA T N | Asst. Professor | Towards a Flourishing Educator | 23-08-2022 to 29-08- 2022 |
| 45 | Shinda Vargheese | Asst. Professor | Towards a Flourishing Educator | 23-08-2022 to 29-08- 2022 |
| 46 | Aswathy Reghunath | Asst. Professor | Towards a Flourishing Educator | 23-08-2022 to 29-08- 2022 |
| 47 | Amala Mary C.A | Asst. Professor | Towards a Flourishing Educator | 23-08-2022 to 29-08- 2022 |







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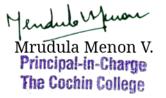
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| Sl. No. | Name of the Participant | Designation | Title of the FDP / MDP / Professional Development / Ad- ministrative Training Program | Dates (from-to) (DD- MM- YYYY) |
|------------|-------------------------|-----------------|---|---------------------------------|
| 48 | Arathy A S | Asst. Professor | Towards a Flourishing Educator | 23-08-2022 to 29-08- 2022 |
| 49 | Aneesha Mary Almedia | Asst. Professor | Towards a Flourishing Educator | 23-08-2022 to 29-08- 2022 |
| 50 | Dr. Meera Menon. | Asst. Professor | Innovation Ambassador (IA) training 'Foundation Level' | 11-09-2022 to 26-09- 2022 |
| 51 | Amal Pavithran | Asst. Professor | Innovation Ambassador (IA) training 'Foundation Level' | 11-09-2022 to 26-09- 2022 |







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| Sl. No. | Name of the Participant | Designation | Title of the FDP / MDP / Professional Development / Ad- ministrative Training Program | Dates (from-to) (DD- MM- YYYY) |
|------------|----------------------------|-----------------|---|---------------------------------|
| 52 | Jeffy Thomas | Asst. Professor | Cryptocurrency, blockchain and Cyber security | 12-09-2022 to 16-09- 2022 |
| 53 | Dr Manju V Subramanian | Asst. Professor | Orientation course for NSS Programme officers | 15-09-2022 to 21-09- 2022 |
| 54 | Dr. Remya M.L | Asst. Professor | FDP in Advanced Pedagogical Techniques | 19-09-2022 to 25-09- 2022 |
| 55 | Reethi P | Asst. Professor | Innovation Ambassador (IA) training 'Foundation Level' | 25-09-2022 to 10-10- 2022 |







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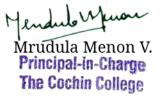
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|-----|---------------|---------------|----------------------------|------------|
| No. | Participant | | MDP / Professional | (from-to) |
| | | | Development / Ad- | (DD- |
| | | | ministrative Training | MM- |
| | | | Program | YYYY) |
| 56 | Veena R Nair | Asst. Profes- | Innovation Ambassador | 27-09-2022 |
| | | sor | (IA) training 'Foundation | to 12-10- |
| | | | Level' | 2022 |
| 57 | Dr Manjusha M | Asst. Profes- | Innovation Ambassador | 28-09-2022 |
| | V | sor | (IA) training 'Foundation | to 13-10- |
| | | | Level' | 2022 |
| 58 | Vineeth Kumar | Asst. Profes- | Innovation Ambassador | 01-10-2022 |
| | TV | sor | Training | to 08-10- |
| | | | | 2022 |
| 59 | NEENA SI- | Asst. Profes- | Online refresher course in | 12-10-2022 |
| | MON | sor | english | to 25-10- |
| | | | | 2022 |







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|------------|----------------------------|-----------------|---|---------------------------------|
| 60 | DOMINIC T JOSEPH | Asst. Professor | UGC-Sponsored Refresher Course | 13-10-2022 to 26-10- 2022 |
| 61 | Dr. Anu. L | Asst. Professor | Advanced Research Methodology and Publishing | 01-11-2022 to 30-11- 2022 |
| 62 | Amrutha S Kumar | Asst. Professor | Social Structures and Cultural Boundaries in India | 10-11-2022 to 14-11- 2022 |
| 63 | Dr. Kavitha V. Rajan | Asst. Professor | 4-week Faculty Induction Program | 21-11-2022 to 20-12- 2022 |







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| Sl. | Name of the | Designation | Title of the FDP / | Dates |
|-----|---------------|---------------|---------------------------|------------|
| No. | Participant | | MDP / Professional | (from-to) |
| | | | Development / Ad- | (DD- |
| | | | ministrative Training | MM- |
| | | | Program | YYYY) |
| 64 | Keerthana S | Asst. Profes- | Online faculty Develop- | 01-12-2022 |
| | | sor | ment Program on Python | to 23-12- |
| | | | | 2022 |
| 65 | Unni Raja P S | Asst. Profes- | Managing Online Classes & | 07-01-2023 |
| | | sor | Co-creating MOOCS 22.O | to 21-01- |
| | | | | 2023 |
| 66 | Arunkumar G | Asst. Profes- | Two Weeks refresher | 18-02-2023 |
| | | sor | course in Botany | to 04-03- |
| | | | | 2023 |
| 67 | Dr. Suprabha | Asst. Profes- | Two Weeks refresher | 18-02-2023 |
| | G Nair | sor | course in Botany | to 04-03- |
| | | | | 2023 |







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| Sl. | Name of the | Designation | Title of the FDP / | Dates |
|-----|----------------|---------------|---------------------------|------------|
| No. | Participant | | MDP / Professional | (from-to) |
| | | | Development / Ad- | (DD- |
| | | | ministrative Training | MM- |
| | | | Program | YYYY) |
| 68 | Vijeesh P | Asst. Profes- | Refresher course on com- | 14-03-2023 |
| | | sor | bating covid 19 with yoga | to 27-03- |
| | | | | 2023 |
| 69 | Sabitha Joseph | Asst. Profes- | Combating Covid 19 with | 14-03-2023 |
| | | sor | Yoga | to 27-03- |
| | | | | 2023 |
| 70 | PAULBERT | Asst. Profes- | Advanced Research | 22-04-2023 |
| | THOMAS | sor | Methodology | to 06-05- |
| | | | | 2023 |
| 71 | UMA S | Asst. Profes- | Advanced Research | 22-04-2023 |
| | | sor | Methodology | to 06-05- |
| | | | | 2023 |





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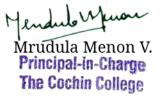
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| No. | Participant | | MDP / Professional | (from-to) |
| | | | Development / Ad- | (DD- |
| | | | ministrative Training | MM- |
| | | | Program | YYYY) |
| 72 | Dr.REKHA P | Asst. Profes- | Managing Online Classes & | 08-05-2023 |
| | G | sor | Co-Creating MOOCS 26.0 | to 22-05- |
| | | | | 2023 |
| 73 | Dr.Kochuthresia | Asst. Profes- | Managing Online Classes & | 08-05-2023 |
| | Jose | sor | Co-creating MOOC 26.0 | to 22-05- |
| | | | | 2023 |
| 74 | Dr Rajani B | Asst. Profes- | 7 Day National Level On- | 10-05-2023 |
| | Bhat | sor | line Faculty Development | to 17-05- |
| | | | Program on Outcome | 2023 |
| | | | Based Education (OBE) | |
| 75 | Dr.Smitha N R | Asst. Profes- | One week online workshop | 21-05-2023 |
| | | sor | on Advance statistical | to 27-05- |
| | | | analysis using SPSS | 2023 |







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| Sl. No. | Name of the Participant | Designation | Title of the FDP / MDP / Professional Development / Ad- ministrative Training Program | Dates (from-to) (DD- MM- YYYY) |
|------------|-------------------------|-----------------|---|---------------------------------|
| 76 | Navya Chan- dran | Asst. Professor | Scholarly Writing & Publishing | 29-05-2023 to 03-07- 2023 |
| 77 | Lakshmisree R | Asst. Professor | Scholarly Writing & Publishing | 29-05-2023 to 03-07- 2023 |
| 78 | Febin George | Asst. Professor | Finance and Budget Management | 08-05-2023 to 12-05- 2023 |
| 79 | Janu V Kumar | Asst. Professor | Finance and Budget Management | 08-05-2023 to 12-05- 2023 |







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| Sl. | Name of the | Designation | Title of the FDP / | Dates |
|-----|-------------|---------------|-------------------------|------------|
| No. | Participant | | MDP / Professional | (from-to) |
| | | | Development / Ad- | (DD- |
| | | | ministrative Training | MM- |
| | | | Program | YYYY) |
| 80 | Nalinam M | Asst. Profes- | Finance and Budget Man- | 08-05-2023 |
| | | sor | agement | to 12-05- |
| | | | | 2023 |
| 81 | Priya M | Asst. Profes- | Finance and Budget Man- | 08-05-2023 |
| | | sor | agement | to 12-05- |
| | | | | 2023 |
| 82 | Renjith S | Asst. Profes- | Finance and Budget Man- | 08-05-2023 |
| | | sor | agement | to 12-05- |
| | | | | 2023 |
| 83 | Saumya Jos | Asst. Profes- | Finance and Budget Man- | 08-05-2023 |
| | | sor | agement | to 12-05- |
| | | | | 2023 |







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Summary of Career Development programmes attended by faculty during 2021-2022

| Sl. | Name of the | Designation | Title of the FDP / | Dates |
|-----|----------------|---------------|---------------------------|------------|
| No. | Participant | | MDP / Professional | (from-to) |
| | | | Development / Ad- | (DD- |
| | | | ministrative Training | MM- |
| | | | Program | YYYY) |
| 84 | Dr. Kavitha V. | Asst. Profes- | SCOPE OF RESEARCH | 14-06-2021 |
| | Rajan | sor | IN HINDI: VARIED | to 18-06- |
| | | | FIELDS | 2021 |
| 85 | Dr Rajani B | Asst. Profes- | Redesigning Business Edu- | 14-06-2021 |
| | Bhat | sor | cation Gen Z | to 18-06- |
| | | | | 2021 |
| 86 | Dr.Nayana Jose | Asst. Profes- | Edu. Tech Hands-on Online | 23-06-2021 |
| | ight] C | sor | workshop | to 28-06- |
| | | | | 2021 |
| 87 | Dr.Anu.L | Asst. Profes- | Commerce and Manage- | 25-06-2021 |
| | | sor | ment | to 08-07- |
| | | | | 2021 |





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| Sl. | Name of the | Designation | Title of the FDP / | Dates |
|-----|----------------|---------------|---------------------------|------------|
| No. | Participant | | MDP / Professional | (from-to) |
| | | | Development / Ad- | (DD- |
| | | | ministrative Training | MM- |
| | | | Program | YYYY) |
| 88 | Amal Pavithran | Asst. Profes- | The Art of Doing Research | 12-07-2021 |
| | | sor | | to 22-07- |
| | | | | 2021 |
| 89 | Dr. Lakshmis- | Asst. Profes- | Research Methodology and | 19-07-2021 |
| | ree R | sor | Statistical Applications | to 31-07- |
| | | | (SPSS) for Social Science | 2021 |
| 90 | Dr. Liance | Asst. Profes- | TWO - WEEK IN- | 20-07-2021 |
| | Mathew | sor | TERDISCIPLINARY | to 03-08- |
| | | | REFRESHER | 2021 |
| | | | COURSE/FACULTY | |
| | | | DEVELOPMENT PRO- | |
| | | | GRAMME on "Research | |
| | | | Methodology" | |







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| Sl. | Name of the | Designation | Title of the FDP / | Dates |
|-----|----------------|---------------|-------------------------|------------|
| No. | Participant | | MDP / Professional | (from-to) |
| | | | Development / Ad- | (DD- |
| | | | ministrative Training | MM- |
| | | | Program | YYYY) |
| 91 | Vineeth Kumar | Asst. Profes- | How Teachers Can Make a | 26-07-2021 |
| | TV | sor | Difference | to 30-07- |
| | | | | 2021 |
| 92 | Manjusha M V | Asst. Profes- | How Teachers Can Make a | 26-07-2021 |
| | | sor | Difference | to 30-07- |
| | | | | 2021 |
| 93 | Jayesh Kuri- | Asst. Profes- | How can Teachers make a | 26-07-2021 |
| | akose | sor | Difference? | to 30-07- |
| | | | | 2021 |
| 94 | Soney Bhageer- | Asst. Profes- | How Teachers Can Make a | 26-07-2021 |
| | adhan | sor | Difference | to 30-07- |
| | | | | 2021 |







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| Sl. | Name of the | Designation | Title of the FDP / | Dates |
|-----|--------------|---------------|-----------------------------|------------|
| No. | Participant | | MDP / Professional | (from-to) |
| | | | Development / Ad- | (DD- |
| | | | ministrative Training | MM- |
| | | | Program | YYYY) |
| 95 | Dr. UMA S | Asst. Profes- | How teachers can make a | 26-07-2021 |
| | | sor | difference | to 30-07- |
| | | | | 2021 |
| 96 | Dr. Paulbert | Asst. Profes- | How Teachers Can Make a | 26-07-2021 |
| | Thomas | sor | Difference | to 30-07- |
| | | | | 2021 |
| 97 | Navya Chan- | Asst. Profes- | FDP in Research and | 08-08-2021 |
| | dran | sor | Publication in English Lit- | to 05-09- |
| | | | erature | 2021 |
| 98 | Dr. Reshimon | Asst. Profes- | Advanced Research | 20-08-2021 |
| | P R | sor | Methodology | to 03-09- |
| | | | | 2021 |





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| Sl. | Name of the Participant | Designation | Title of the FDP / MDP / Professional Development / Ad- ministrative Training Program | Dates (from-to) (DD- MM- YYYY) |
|-----|----------------------------|-----------------|---|---------------------------------|
| 99 | Dr. Anupama R | Asst. Professor | Refresher Course in Commerce and Management | 24-09-2021 to 07-10- 2021 |
| 100 | Jose Mathew | Asst. Professor | Induction program | 19-10-2021 to 18-11- 2021 |
| 101 | Dr.Poornima C.C. | Asst. Professor | Orientation program FDP | 19-10-2021 to 18-11- 2021 |
| 102 | Dr.Rekha.P.G | Asst. Professor | Faculty Development Programme Project Guidance: A Practical Approach | 30-10-2021 to 26-03- 2022 |







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| Sl. | Name of the | Designation | Title of the FDP / | Dates |
|-----|---------------|---------------|-----------------------------|------------|
| No. | Participant | | MDP / Professional | (from-to) |
| | | | Development / Ad- | (DD- |
| | | | ministrative Training | MM- |
| | | | Program | YYYY) |
| 103 | Dr Kochuthre- | Asst. Profes- | Project Guidance- A prac- | 30-10-2021 |
| | sia Jose | sor | tical Approach | to 26-03- |
| | | | | 2022 |
| 104 | SATHYA | Asst. Profes- | UGC SPONSORED IN- | 22-11-2021 |
| | NARAYANAN | sor | DUCTION PROGRAM | to 21-12- |
| | K | | | 2021 |
| 105 | Dr Manju V | Asst. Profes- | 30 days International | 23-11-2021 |
| | Subramanian | sor | Online Workshop on Aca- | to 31-12- |
| | | | demic Writing and Com- | 2021 |
| | | | munication Skills, Research | |
| | | | Methodology, Reference | |
| | | | Management, and Aca- | |
| | | | demic Publishing | |





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| Sl. | Name of the | Designation | Title of the FDP / | Dates |
|-----|---------------|---------------|---------------------------|------------|
| No. | Participant | | MDP / Professional | (from-to) |
| | | | Development / Ad- | (DD- |
| | | | ministrative Training | MM- |
| | | | Program | YYYY) |
| 106 | C S Prabha | Asst. Profes- | International Workshop | 29-11-2021 |
| | | sor | "Reconnaissance of Eco- | to 04-12- |
| | | | literature: Redeeming | 2021 |
| | | | Ecology Through Litera- | |
| | | | ture" | |
| 107 | Dr.Smitha N R | Asst. Profes- | Two-week Refresher Pro- | 15-12-2021 |
| | | sor | gramme in Zoology | to 29-12- |
| | | | | 2021 |
| 108 | Janu V Kumar | Asst. Profes- | Research Methodology | 20-02-2022 |
| | | sor | | to 06-03- |
| | | | | 2022 |
| 109 | Priya M | Asst. Profes- | Two-week refresher course | 20-02-2022 |
| | | sor | in Research Methodology | to 06-03- |
| | | | | 2022 |





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| Sl. No. | Name of the Participant | Designation | Title of the FDP / MDP / Professional Development / Ad- ministrative Training Program | Dates (from-to) (DD- MM- YYYY) |
|------------|----------------------------|-----------------|---|---------------------------------|
| 110 | Dr. Zafna Rasheed | Asst. Professor | Research Methodology | 20-02-2022 to 06-03- 2022 |
| 111 | Amrutha S Kumar | Asst. Professor | Orientation for "Faculty in Universities/Colleges/Institutes of Higher Education" | 21-03-2022 to 19-04- 2022 |
| 112 | Neena Simon | Asst. Professor | The Best Practices for Online Asst. Professor: Classrooms, Courseware and Tools | 19-04-2022 to 25-04- 2022 |
| 113 | Sarah Santhosh | Asst. Professor | Induction/Orientation Programme | 20-04-2022 to 19-05- 2022 |







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| Sl. | Name of the | Designation | Title of the FDP / | Dates |
|-----|---------------|---------------|-----------------------------|------------|
| No. | Participant | | MDP / Professional | (from-to) |
| | | | Development / Ad- | (DD- |
| | | | ministrative Training | MM- |
| | | | Program | YYYY) |
| 114 | Shushupna S S | Asst. Profes- | Four weeks Induc- | 20-04-2022 |
| | | sor | tion/Orientation pro- | to 19-05- |
| | | | gramme | 2022 |
| 115 | Renjith S | Asst. Profes- | Education 4.0 | 27-04-2022 |
| | | sor | | to 03-05- |
| | | | | 2022 |
| 116 | Dr.Remya M.L | Asst. Profes- | Interdisciplinary Refresher | 22-05-2022 |
| | | sor | Course | to 05-06- |
| | | | | 2022 |
| 117 | Dr. Suprabha | Asst. Profes- | Innovation Ambassador | 27-09-2022 |
| | G Nair | sor | (IA) training 'Foundation | to 12-10- |
| | | | Level' | 2022 |







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| Sl. No. | Name of the Participant | Designation | Title of the FDP / MDP / Professional Development / Ad- ministrative Training Program | Dates (from-to) (DD- MM- YYYY) |
|------------|----------------------------|------------------------|---|---------------------------------|
| 118 | Annietta Philip K | Associate. Professor | Digital Tools for Office Administration | 09-05-2022 to 13-05- 2022 |
| 119 | Mrudula Menon V | Associate. Professor | Digital Tools for Office Administration | 09-05-2022 to 13-05- 2022 |
| 120 | Srividya K S | Associate. Professor | Digital Tools for Office Administration | 09-05-2022 to 13-05- 2022 |
| 121 | Biju P Thampi | Associate Professor | Digital Tools for Office Administration | 09-05-2022 to 13-05- 2022 |







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| Sl. No. | Name of the Participant | Designation | Title of the FDP / MDP / Professional Development / Ad- ministrative Training Program | Dates (from-to) (DD- MM- YYYY) |
|------------|----------------------------|------------------------|---|---------------------------------|
| 122 | Saumya Jos | Asst. Professor | Digital Tools for Office Administration | 09-05-2022 to 13-05- 2022 |
| 123 | Nalinam M | Asst. Professor | Digital Tools for Office Administration | 09-05-2022 to 13-05- 2022 |
| 124 | Febin George | Asst. Professor | Digital Tools for Office Administration | 09-05-2022 to 13-05- 2022 |
| 125 | Mrudula Menon V | Associate Professor | How Teachers Can Make a Difference | 26-07-2021 to 30-07- 2021 |







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| Sl. No. | Name of the Participant | Designation | Title of the FDP / MDP / Professional Development / Ad- ministrative Training Program | Dates (from-to) (DD- MM- YYYY) |
|------------|----------------------------|------------------------|---|---------------------------------|
| 126 | Dr Biju P Thampi | Associate Professor | How Teachers Can Make a Difference | 26-07-2021 to 30-07- 2021 |
| 127 | Dr Mini Mathai | Asst. Professor | How Teachers Can Make a Difference | 26-07-2021 to 30-07- 2021 |
| 128 | Ms Srividhya K S | Associate Professor | How Teachers Can Make a Difference | 26-07-2021 to 30-07- 2021 |
| 129 | Dr Meera Menon | Asst. Professor | How Teachers Can Make a Difference | 26-07-2021 to 30-07- 2021 |







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| Sl. | Name of the | Designation | Title of the FDP / | Dates |
|-----|--------------|---------------|-------------------------|------------|
| No. | Participant | | MDP / Professional | (from-to) |
| | | | Development / Ad- | (DD- |
| | | | ministrative Training | MM- |
| | | | Program | YYYY) |
| 130 | Tom Pious | Asst. Profes- | How Teachers Can Make a | 26-07-2021 |
| | | sor | Difference | to 30-07- |
| | | | | 2021 |
| 131 | Dr Haripriya | Asst. Profes- | How Teachers Can Make a | 26-07-2021 |
| | | sor | Difference | to 30-07- |
| | | | | 2021 |
| 132 | Dr Sindhu K | Associate. | How Teachers Can Make a | 26-07-2021 |
| | | Professor | Difference | to 30-07- |
| | | | | 2021 |
| 133 | Dr. Annieta | Associate | How Teachers Can Make a | 26-07-2021 |
| | Phillip K | Professor | Difference | to 30-07- |
| | | | | 2021 |







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Summary of Career Development programmes attended by faculty members during 2020-2021

| Sl. No. | Name of the Participant | Designation | Title of the FDP / MDP / Professional Development / Ad- ministrative Training | Dates (from-to) (DD- MM- |
|------------|----------------------------|-----------------|---|---------------------------------|
| | | | Program | YYYY) |
| 134 | VEENA R NAIR | Asst. Professor | Orientation Programme | 26-06-2020 to 24-07- |
| | | | | 2020 |
| 135 | Priya M | Asst. Professor | Orientation programme | 26-06-2020 to 24-07- 2020 |
| 136 | Dr Rajani B Bhat | Asst. Professor | One Week Online FDP on Human Rights | 29-06-2020 to 04-07- 2020 |





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| Sl. | Name of the Participant | Designation | Title of the FDP / MDP / Professional | Dates (from-to) |
|-----|-------------------------|---------------|---------------------------------------|-----------------|
| | | | Development / Ad- | (DD- |
| | | | ministrative Training | MM- |
| | | | Program | YYYY) |
| 137 | Dr. Kochuthre- | Asst. Profes- | Implementation of In- | 18-07-2020 |
| | sia Jose | sor | formation and Commu- | to 24-07- |
| | | | nication Technology in | 2020 |
| | | | Education | |
| 138 | Sabitha Joseph | Asst. Profes- | Implementation of Infor- | 18-07-2020 |
| | | sor | mation and Communica- | to 24-07- |
| | | | tion Technology in Asst. | 2020 |
| | | | Professor | |
| 139 | Dr Manju V | Asst. Profes- | Managing Online Classes | 25-07-2020 |
| | Subramanian | sor | And Co-Creating MOOCs | to 10-08- |
| | | | 3.0 | 2020 |
| 140 | Remya ML | Asst. Profes- | FDP-Online Education in | 03-08-2020 |
| | | sor | HEI's | to 07-08- |
| | | | | 2020 |





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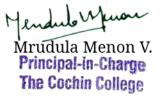
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| Sl. | Name of the | Designation | Title of the FDP / | Dates |
|-----|----------------|---------------|------------------------------|------------|
| No. | Participant | | MDP / Professional | (from-to) |
| | | | Development / Ad- | (DD- |
| | | | ministrative Training | MM- |
| | | | Program | YYYY) |
| 141 | Dr.Lakshmisree | Asst. Profes- | MOOC with Four | 12-08-2020 |
| | R | sor | Quardrant- Towards a | to 18-08- |
| | | | Digital Era of Asst. Profes- | 2020 |
| | | | sor & Learning | |
| 142 | Dr. Suprabha | Asst. Profes- | Online Refresher Course in | 12-08-2020 |
| | G Nair | sor | Life Sciences | to 25-08- |
| | | | | 2020 |
| 143 | Dr. Meera | Asst. Profes- | Oceans in the wake of cli- | 26-08-2020 |
| | Menon | sor | mate change: Challenges | to 28-08- |
| | | | and solutions | 2020 |
| 144 | Dr.KAVITHA | Asst. Profes- | Orientation Programme | 01-09-2020 |
| | V.RAJAN | sor | | to 30-09- |
| | | | | 2020 |







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| Sl. | Name of the | Designation | Title of the FDP / | Dates |
|-----|--------------|---------------|----------------------------|------------|
| No. | Participant | | MDP / Professional | (from-to) |
| | | | Development / Ad- | (DD- |
| | | | ministrative Training | MM- |
| | | | Program | YYYY) |
| 145 | Janu V Kumar | Asst. Profes- | Orientation programme | 01-09-2020 |
| | | sor | | to 30-09- |
| | | | | 2020 |
| 146 | Vijeesh P | Asst. Profes- | Research Ethics and Char- | 09-09-2020 |
| | | sor | acterization techniques in | to 15-09- |
| | | | materials | 2020 |
| 147 | Reethi P | Asst. Profes- | Intersection of Philosophy | 10-09-2020 |
| | | sor | and Literary Theory | to 26-09- |
| | | | | 2020 |
| 148 | Dr Vineeth | Asst. Profes- | Research Methodology | 01-10-2020 |
| | Kumar T V | sor | | to 15-10- |
| | | | | 2020 |





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| Sl. | Name of the | Designation | Title of the FDP / | Dates |
|-----|---------------|---------------|-------------------------|------------|
| No. | Participant | | MDP / Professional | (from-to) |
| | | | Development / Ad- | (DD- |
| | | | ministrative Training | MM- |
| | | | Program | YYYY) |
| 149 | Dr.Smitha N R | Asst. Profes- | FDP on Research Method- | 01-10-2020 |
| | | sor | olgy | to 15-10- |
| | | | | 2020 |
| 150 | Dr.Anupama R. | Asst. Profes- | FDP- Research Methodol- | 01-10-2020 |
| | | sor | ogy | to 15-10- |
| | | | | 2020 |
| 151 | Dominic T | Asst. Profes- | Induction Programme | 06-10-2020 |
| | Joseph | sor | | to 05-11- |
| | | | | 2020 |
| 152 | Dr. Manjusha | Asst. Profes- | One Week Online FDP on | 07-10-2020 |
| | M V | sor | Instrumental Methods of | to 13-10- |
| | | | Analysis | 2020 |







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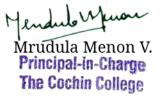
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| Sl. | Name of the | Designation | Title of the FDP / | Dates |
|-----|-----------------|---------------|---------------------------|-----------------------|
| No. | Participant | | MDP / Professional | $ 	ext{(from-to)} $ |
| | | | Development / Ad- | (DD- |
| | | | ministrative Training | MM- |
| | | | Program | YYYY) |
| 153 | Dr. Rekha P G | Asst. Profes- | Refresher Course | 01-12-2020 |
| | | sor | | to 31-03- |
| | | | | 2021 |
| 154 | Dr. Haripriya B | Asst. Profes- | Refresher Course | 01-12-2020 |
| | В | sor | | to 31-03- |
| | | | | 2021 |
| 155 | Dr. Zafna | Asst. Profes- | Innovative Practices for | 18-01-2021 |
| | Rasheed | sor | Academic Excellence (Mul- | to 30-01- |
| | | | tidisciplinary) | 2021 |
| 156 | Jayesh Kuri- | Asst. Profes- | Refresher Course in Envi- | 10-02-2021 |
| | akose | sor | ronmental Sciences | to 23-02- |
| | | | | 2021 |







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| Sl. | Name of the | Designation | Title of the FDP / | Dates |
|-----|-----------------|---------------|--------------------------|------------|
| No. | Participant | | MDP / Professional | (from-to) |
| | | | Development / Ad- | (DD- |
| | | | ministrative Training | MM- |
| | | | Program | YYYY) |
| 157 | Renjith S | Asst. Profes- | Orientation Programme | 16-04-2021 |
| | | sor | | to 15-05- |
| | | | | 2021 |
| 158 | Dr. Anu. L | Asst. Profes- | Research Methodology and | 17-05-2021 |
| | | sor | Data Analysis | to 31-05- |
| | | | | 2021 |
| 159 | Annietta Philip | Associate | Office Management and | 03-05-2021 |
| | K | Professor | Effective Communication | to 07-05- |
| | | | | 2021 |
| 160 | Biju P Thampi | Associate | Office Management and | 03-05-2021 |
| | | Professor | Effective Communication | to 07-05- |
| | | | | 2021 |







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|-----|----------------|---------------|-------------------------|------------|
| No. | Participant | | MDP / Professional | (from-to) |
| | | | Development / Ad- | (DD- |
| | | | ministrative Training | MM- |
| | | | Program | YYYY) |
| 161 | Mini P Mathai | Asst. Profes- | Office Management and | 03-05-2021 |
| | | sor | Effective Communication | to 07-05- |
| | | | | 2021 |
| 162 | Geetha M | Asst. Profes- | Office Management and | 03-05-2021 |
| | | sor | Effective Communication | to 07-05- |
| | | | | 2021 |
| 163 | Amal Pavithran | Asst. Profes- | Office Management and | 03-05-2021 |
| | | sor | Effective Communication | to 07-05- |
| | | | | 2021 |
| 164 | Febin George | Asst. Profes- | Office Management and | 03-05-2021 |
| | | sor | Effective Communication | to 07-05- |
| | | | | 2021 |







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|-----|-------------|---------------|-------------------------|------------|
| No. | Participant | | MDP / Professional | (from-to) |
| | | | Development / Ad- | (DD- |
| | | | ministrative Training | MM- |
| | | | Program | YYYY) |
| 165 | Nalinam M | Asst. Profes- | Office Management and | 03-05-2021 |
| | | sor | Effective Communication | to 07-05- |
| | | | | 2021 |
| 166 | Paulbert | Asst. Profes- | Office Management and | 03-05-2021 |
| | Thomas | sor | Effective Communication | to 07-05- |
| | | | | 2021 |
| 167 | Saumya Jos | Asst. Profes- | Office Management and | 03-05-2021 |
| | | sor | Effective Communication | to 07-05- |
| | | | | 2021 |
| 168 | Uma S | Asst. Profes- | Office Management and | 03-05-2021 |
| | | sor | Effective Communication | to 07-05- |
| | | | | 2021 |





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Summary of Career Development programmes attended by faculty members during 2019-2020

| Sl. | Name of the | Designation | Title of the FDP / | Dates |
|-----|--------------|---------------|---------------------------|------------|
| No. | Participant | | MDP / Professional | (from-to) |
| | | | Development / Ad- | (DD- |
| | | | ministrative Training | MM- |
| | | | Program | YYYY) |
| 169 | Dr. Liance | Asst. Profes- | UGC-Sponsored Refresher | 12-06-2019 |
| | Mathew | sor | Course | to 25-06- |
| | | | | 2019 |
| 170 | Dominic T | Asst. Profes- | Refresher Course | 18-07-2019 |
| | Joseph | sor | | to 31-07- |
| | | | | 2019 |
| 171 | Dr. Nayana | Asst. Profes- | Disaster Management | 23-07-2019 |
| | Jose C | sor | | to 29-07- |
| | | | | 2019 |
| 172 | Janu V Kumar | Asst. Profes- | Refresher Course On | 01-09-2019 |
| | | sor | Teacher and Asst. Profes- | to 15-01- |
| | | | sor in Higher Education | 2020 |





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| Sl. | Name of the Participant | Designation | Title of the FDP / MDP / Professional | Dates (from-to) |
|------|----------------------------|---------------|---------------------------------------|-----------------|
| 110. | 1 ar ticipant | | Development / Ad- | (DD- |
| | | | ministrative Training | MM- |
| | | | Program | YYYY) |
| 173 | Veena R Nair | Asst. Profes- | Refresher Course | 01-10-2019 |
| | | sor | | to 31-12- |
| | | | | 2019 |
| 174 | Priya M | Asst. Profes- | Online Refresher Course | 01-10-2019 |
| | | sor | in Chemistry for Higher | to 31-12- |
| | | | Education | 2019 |
| 175 | Dr. Zafna | Asst. Profes- | Online refresher course in | 01-10-2019 |
| | Rasheed | sor | chemistry for higher educa- | to 31-12- |
| | | | tion | 2019 |
| 176 | Dr. Kochuthre- | Asst. Profes- | SWAYAM ARPIT ON- | 05-10-2019 |
| | sia Jose | sor | LINE COURSE- FINAN- | to 30-01- |
| | | | CIAL MARKET AND | 2020 |
| | | | EMERGING BUSINESS | |
| | | | MODELS | |





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| Sl. | Name of the | Designation | Title of the FDP / | Dates |
|-----|----------------|---------------|----------------------------|------------|
| No. | Participant | | MDP / Professional | (from-to) |
| | | | Development / Ad- | (DD- |
| | | | ministrative Training | MM- |
| | | | Program | YYYY) |
| 177 | Dr Vineeth | Asst. Profes- | UGC Orientation Program | 16-10-2019 |
| | Kumar T V | sor | | to 05-11- |
| | | | | 2019 |
| 178 | Dr. Manjusha | Asst. Profes- | Orientation course for NSS | 30-10-2019 |
| | M V | sor | programme officers | to 05-11- |
| | | | | 2019 |
| 179 | Rekha P G | Asst. Profes- | On Financial Markets and | 01-12-2019 |
| | | sor | Emerging Business Models | to 31-03- |
| | | | | 2020 |
| 180 | Dr.Lakshmisree | Asst. Profes- | Financial Markets and | 01-12-2019 |
| | R | sor | Emerging Business Models | to 31-03- |
| | | | | 2020 |







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| Sl. | Name of the | Designation | Title of the FDP / | Dates |
|-----|---------------|---------------|--------------------------|------------|
| No. | Participant | | MDP / Professional | (from-to) |
| | | | Development / Ad- | (DD- |
| | | | ministrative Training | MM- |
| | | | Program | YYYY) |
| 181 | Dr. | Asst. Profes- | Orientation programme | 03-01-2020 |
| | HARIPRIYA B | sor | | to 23-01- |
| | В | | | 2020 |
| 182 | Dr.Smitha N R | Asst. Profes- | Online learning and con- | 18-04-2020 |
| | | sor | tent development MOOC | to 02-05- |
| | | | course Flair (FDP) | 2020 |
| 183 | Dr Manju V | Asst. Profes- | Two week MOOC course | 18-04-2020 |
| | Subramanian | sor | on Online Learning and | to 02-05- |
| | | | Content Development | 2020 |
| 184 | Dr Rajani B | Asst. Profes- | Online Learning and Con- | 18-04-2020 |
| | Bhat | sor | tent Development | to 02-05- |
| | | | | 2020 |







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| Sl. | Name of the | Designation | Title of the FDP / | Dates |
|-----|-----------------|---------------|----------------------------|------------|
| No. | Participant | | MDP / Professional | (from-to) |
| | | | Development / Ad- | (DD- |
| | | | ministrative Training | MM- |
| | | | Program | YYYY) |
| 185 | Dr Anu L | Asst. Profes- | Managing online classes | 20-04-2020 |
| | | sor | and co creating MOOC | to 06-05- |
| | | | | 2020 |
| 186 | Reethi P | Asst. Profes- | How can Teachers Make a | 26-05-2020 |
| | | sor | Difference? | to 30-05- |
| | | | | 2020 |
| 187 | Sabitha Joseph | Asst. Profes- | How Can Teachers Make a | 26-05-2020 |
| | | sor | Difference | to 30-05- |
| | | | | 2020 |
| 188 | Annietta Philip | Associate | Emotional Intelligence and | 04-05-2020 |
| | K | Professor | Soft Skill | to 08-05- |
| | | | | 2020 |







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| Sl. | Name of the | Designation | Title of the FDP / | Dates |
|-----|----------------|---------------|----------------------------|------------|
| No. | Participant | | MDP / Professional | (from-to) |
| | | | Development / Ad- | (DD- |
| | | | ministrative Training | MM- |
| | | | Program | YYYY) |
| 189 | Biju P Thampi | Associate | Emotional Intelligence and | 04-05-2020 |
| | | Professor | Soft Skill | to 08-05- |
| | | | | 2020 |
| 190 | Mini P Mathai | Asst. Profes- | Emotional Intelligence and | 04-05-2020 |
| | | sor | Soft Skill | to 08-05- |
| | | | | 2020 |
| 191 | Dr Geetha M | Associate | Emotional Intelligence and | 04-05-2020 |
| | | Professor | Soft Skill | to 08-05- |
| | | | | 2020 |
| 192 | Amal Pavithran | Asst. Profes- | Emotional Intelligence and | 04-05-2020 |
| | | sor | Soft Skill | to 08-05- |
| | | | | 2020 |







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| Sl. No. | Name of the Participant | Designation | Title of the FDP / MDP / Professional Development / Ad- ministrative Training Program | Dates (from-to) (DD- MM- YYYY) |
|------------|-------------------------|-----------------|---|---------------------------------|
| 193 | Febin George | Asst. Professor | Emotional Intelligence and Soft Skill | 04-05-2020 to 08-05- 2020 |
| 194 | Kavitha V Ra- jan | Asst. Professor | Emotional Intelligence and Soft Skill | 04-05-2020 to 08-05- 2020 |
| 195 | Nalinam M | Asst. Professor | Emotional Intelligence and Soft Skill | 04-05-2020 to 08-05- 2020 |
| 196 | Paulbert Thomas | Asst. Professor | Emotional Intelligence and Soft Skill | 04-05-2020 to 08-05- 2020 |







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| Sl. | Name of the Participant | Designation | Title of the FDP / MDP / Professional | Dates (from-to) |
|-----|-------------------------|---------------|---------------------------------------|-----------------|
| | • | | Development / Ad- | (DD- |
| | | | ministrative Training | MM- |
| | | | Program | YYYY) |
| 197 | Renjith S | Asst. Profes- | Emotional Intelligence and | 04-05-2020 |
| | | sor | Soft Skill | to 08-05- |
| | | | | 2020 |
| 198 | Saumya Jos | Asst. Profes- | Emotional Intelligence and | 04-05-2020 |
| | | sor | Soft Skill | to 08-05- |
| | | | | 2020 |
| 199 | Uma S | Asst. Profes- | Emotional Intelligence and | 04-05-2020 |
| | | sor | Soft Skill | to 08-05- |
| | | | | 2020 |



