



THE COCHIN COLLEGE

Koovapadam, Kochi-2

Affiliated To Mahatma Gandhi University

Re-accredited by NAAC With B+ Grade



Fourth Cycle
NAAC Accreditation 2024

Criterion 7 Institutional Values and Best Practices

7.1 - Institutional Values and Social Responsibilities

Metric No. 7.1.1

Institution has initiated the Gender Audit and measures for the promotion of gender equity during the last five years.

Gender Inclusiveness in Curriculum

Submitted to



National Assessment and Accreditation Council



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KOCHI - 682 002

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Courses in Curriculum Addressing Gender

Sl No	Programme	Name of the Course	Course Code	Description
1	MSc Zoology	Developmental Biology	ZL010202	Covers concepts like environmental estrogens and their impact on development.
2	MSc Zoology	Microbiology and Biotechnology	ZL010204	Explores gene therapy and biotechnological advancements which can include discussions on gender-specific treatments and health care solutions.
3	BSc Zoology	Environmental Biology and Human Rights	ZY5CRT05	This course includes a module on Human Rights covering main concepts associated with Human Rights, different types of human rights, role of agencies in promoting human rights, mechanisms for checking violations of human rights, and constitutional provisions related to human rights.
4	BSc Zoology	Cell Biology and Genetics	ZY5CRT14	This course involves topics related to cell structure and functions, genetics, and includes discussions on human health, reproductive health, and the importance of sex education.
5	B.Sc. Botany	Environmental Science and Human Rights	BO5CRT08	This course covers various aspects of environmental science, including human rights issues related to gender equality and women's rights.
6	B.A. Economics Model I	Economics of Growth & Development	EC3CRT04	Specifically addresses gender-related issues in development such as the role of women in the labor force, missing women population, economic growth, and gender equity in resource management. It also includes theories of demographic transition, the impact of population changes on development, and the role of education and health as joint investments for development.
7	B.A. Economics Model I	Indian Economy	EC6CRT14	This course covers various aspects of gender inequality and women empowerment.
8	B.A. Economics Model I	Public Economics	EC4CRT06	Public finance analyzes the impact of public policy on the allocation of resources and the distribution of income in the economy.





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9	BA English Language and Literature Model 1	Women Writing	EN6CR11	This course introduces the theoretical and literary responses by women and the concerns that govern feminist literature. Students critically respond to literature from a feminist perspective, realize how patriarchal notions pervade the social and cultural scenario, and identify how stereotypical representations of women were constructed and how these are subverted by feminist writing.
10	BA English Language and Literature Model 1	Literature and/as Identity	EN3CC05	The course explores the relationship between literature and identity, including how literature reflects and influences social identities such as gender.
11	BA English Language and Literature Model 1	Issues that Matter	EN2CC03	The course encourages students to critically engage with these topics, fostering a deeper awareness and promoting positive responses to gender issues in today's world.
12	MA English	Literature and Gender	EN010304	This course highlights the historic, thematic, and cultural concerns of literature against the backdrop of gender issues. It examines gender through political, religious, and social lenses, viewing gender as a fluid concept. Topics include masculinity, femininity, community identity, and patriarchal oppression portrayed in various Indian languages.
13	B.Com. Finance and Taxation Model I	Environment Management and Human Rights	CO5CRT15	This course covers various aspects of environment management and human rights, including gender equality and women's rights.
14	MA English	Body Text and Performance	EN010303	This course gives the interface between the verbal and the visual area under discussion. Performance patterns like dance performance in the form of gender/transgender/autobiography have also to be seriously considered within the gamut of this paper.





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15	MA English	Ethics in/as Literature	EN010305	The course explores the origin and growth of Indian writing in English, especially in the colonial and post-colonial context.
16	MCom	Organisational Behaviour	CM010102	This course includes topics on individual behaviour, personality, and motivation, which inherently cover aspects of gender differences and biases.
17	MCom	Human Resource Management	CM010202	Covers the role, responsibilities, and challenges to training managers and employees, which include addressing gender diversity and inclusion issues.
18	MCom	International Business and Finance	CM010203	Covers ethical issues in business, including gender equality, discrimination, and workplace diversity.
19	MCM	Human Resource Management	CM020102	Discusses the role of HR in promoting gender diversity and addressing discrimination in the workplace.
20	MCM	Training and Development	CM910402	Focuses on developing training programs that promote gender equality and empower employees from diverse backgrounds.
21	MCM	HR Analytics	CM910301	Analyzes gender disparities in recruitment, performance, and career progression using HR data.
22	B.Sc Chemistry	Environment Ecology and Human Rights	CH5CRT05	This course covers topics related to environmental studies, ecological balance, and human rights, including gender issues as a part of human rights education.
23	BBA	Entrepreneurship	BA4CRT18	This course includes a module focusing on women entrepreneurs and their role in India.
24	BBA	Entrepreneurial Leaders	BA5OPT22(B)	One module specifically discusses women entrepreneurs, highlighting Beena Kannan.
25	BBA	Environment Science & Human Rights	BA5CRT23	This course covers various aspects of Human Rights, including rights for women and children and environmental and human rights issues.
26	BCA	IT & Environment	CS5CRT13	Introduction to Human Rights: meaning, concept, and development, declarations for women and children.





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27	BSc Mathematics	Human Rights and Mathematics for Environmental Studies	MM5CRT04	Human rights section covers rights for women and declarations for women and children.
28	BA/B.Sc.	An Advanced Course in French - II	FR4CCT04	The course content includes topics such as "Discussion au café" which involves dialogues on various social issues, including gender dynamics.
29	B.Com.	French for Business Communication - II	FR2CCT06	This course covers business etiquette and communication, addressing workplace dynamics that include gender interactions.
30	B.A/B.Sc	Prose & One Act Plays	HN1CCT01	Includes Sathi and Bahu ki Vidhi addressing women's issues.
31	B.A/B.Sc	Short Stories & Novel	HN2CCT02	Maa rasoī me rahthi hai which explores gender roles within the household.
32	B.Com.	Prose & Mass Media	HN1CCT01	Includes Vijnapan aur Shri which discusses women's representation in advertisements.
33	B.A/B.Sc	Kathasahithyam	ML1CCT01	
34	BSc Botany Model II	Nutritional and Clinical Biochemistry	BC4CMT04	This course covers topics related to nutrition, including gender-specific nutritional requirements and clinical aspects that often differ between genders.

