

THE COCHIN COLLEGE

Koovapadam, Kochi-2

Affiliated To Mahatma Gandhi University Re-accredited by NAAC With B+ Grade

Fourth Cycle NAAC Accreditation 2024



Criterion 5 Student Support and Progression

5.2 - Student Progression

Metric No. 5.2.1

Percentage of placement of outgoing students and students progressing to higher education during the last five years

Link to Placement Order 2019-2020

Submitted to



National Assessment and Accreditation Council



THE COCHIN COLLEGE

KOCHI - 682 002

(Affiliated to Mahatma Gandhi University and Accredited by NAAC)

Website: www.thecochincollege.edu.in

email: email@thecochincollege.edu.in

Number and List of Students Placed/Proof of Placement 2019-20

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1 Aswin Krishna







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2 Tejas Antony Francis



PRIVATE AND CONFIDENTIAL

Date: May 1, 2021

Mr. Tejas Antony Francis 10-612, Madaparambil, Gopalakrishn Temple Road Amaravathy Kochi-682001

EMPLOYMENT AGREEMENT

Dear Tejas,

Further to the recent meetings and discussions you had with us, we are now pleased to offer you an appointment with Outsourcepartners International Private Limited ("the Company") to the position of Associate - Operations at Band A1, on the terms and conditions set out herein after:

- 1 EMPLOYMENT
- 1.1 Your effective date of joining shall be no later than : May 6, 2021
- 1.2 Notwithstanding the afore-said or anything to the contrary contained in this employment agreement or in the Letter of Intent ("LOI") and/ or notwithstanding your acceptance of the LOI or the employment offer, the Company, for any business or operational reasons whatsoever including without limitation any reason which is beyond the Company's control, or due to any unforeseen or unavoidable business circumstances, reserves the right to defer your date of joining to a later date to suit the business requirements. The Company will use reasonable endeavour to inform you at the earliest. (Applicable for Band A only)
- 1.3 Your employment with the Company is subject to:
- (ii) The accuracy and authenticity of the testimonials, documents and information provided by you to the Company. The Company will get authenticity of aforesaid, and of the personal and employment details, provided by you to the Company, validated, either internally or through any external agency engaged by the Company, and by accepting this offer, you hereby agree that you have no objection, and you unconditionally consent, to the same and grant Company the authority and power to do so including to get background verification / checks conducted without any further reference or notice to you and to share the report/s including of any such background verification / checks with any of Company's advisors, attorneys or consultants or to produce, submit or file any such report/s before any court, tribunal, commission, enquiry officer, arbitrator/s, quasi-judicial authorities or government, statutory, labour and/or regulatory authorities or in response to any legal order, summon or notice or refer it and/or its details or contents in any show cause notice, charge sheet or legal / demand notice without any reference or notice to you and/or without your further or additional consent.





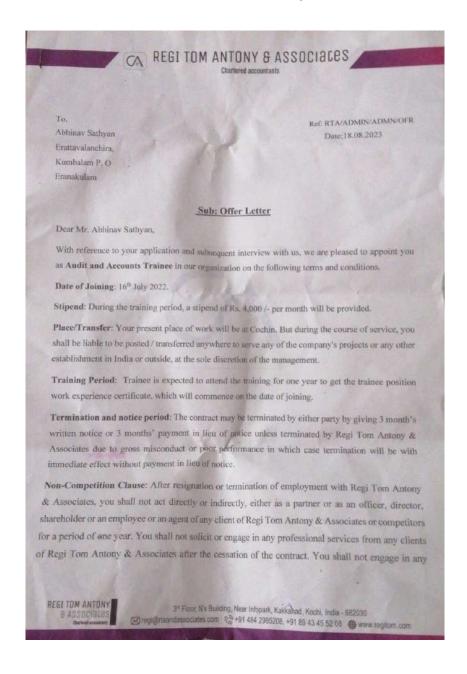
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3 Abhinav Sathyan







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4 Shazia Iqbal



Carnegie Worldwide Services, Pvt. Ltd.

16A Trans Asia Cyber Park, Infopark Phase II, Kakkanad, Kochi, Kerala-682303, India Phone: 90616-07326 | Email: info@carnegieworldwide.in | Website: www.carnegieworldwide.in

March 17, 2022

SHAZIA IQBAL THANIKATTU HOUSE, PALLURUTHY, COCHIN - 682006

Dear Ms. Shazia Igbal,

OFFER LETTER

Congratulations! We are pleased to inform you have been selected to work for Carnegie Worldwide Services Pvt Ltd as ASSOCIATE CONSULTANT. We are delighted to make you the following job offer. Your appointment will commence on 01st April 2022.

Terms and Conditions Appointment

1. Place of work

 Your normal place of work will be 16-A, Trans Asia Cyber Park, Infopark Phase 2, Infopark Sez, Phase II, Kochi, Kerala 682303.

2. Salary and benefits

- Your fixed compensation package in this employment offer is the CTC of Rs.240,000/- (Two Lakhs Forty thousand only) per annum. Your Total Cost to Company (CTC) is matched against personal performance and the overall performance of Carnegie Worldwide Services Pvt Ltd.
- You will also be eligible for various benefits and incentives if any, which may be introduced from time to time.

3. Probation Period

- · You will be on probation for a minimum period of 6 months from the date of joining.
- Your period of probation may be extended further if found necessary by the management and you shall continue to be on probation till such time confirmation order in writing is issued to you.
- Your performance during probation shall be evaluated as per Carnegie Worldwide Services Pvt Ltd, evaluation policy. In the event of your not being able to attain the standards required for confirmation of your services, this period of probation may be extended by the management.
- Your services are liable to be terminated by management at any time during your probationary period, including the extended period of probation, if any, without





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5 Nisha T Nixon

DocuSign Envelope ID: EEB17529-F4EE-405A-8488-DC060B02EA28



Private & Confidential Nisha Thattaraparambil Nixon

Apartment 20
Little Moss Court
1 Little Moss Lane
Swinton
Manchester
M27 6GL

15th December 2023

Dear Nisha.

I have pleasure in offering you the position of Procurement Admin, reporting to Ross Kellett. This position is due to start on 2nd January 2024 for a fixed term period which ends on 3rd July 2024.

This conditional offer is subject to receipt of the documents specified in the New Starters Checklist attached. You are also required to undergo and pass pre-employment and disclosure checks with our chosen provider prior to your start date. Should the pre-employment screening not be complete by the start date detailed above, we may agree a revised start date with you.

The offer of employment includes a starting salary of £25,000 per annum.

You will be eligible to participate in a bonus scheme, details of which will be provided to you by your manager. Any bonus and/or commission scheme cannot be guaranteed as a permanent or regular feature of your remuneration, is not contractual and may be withdrawn or changed at any time at the Company's absolute discretion.

From your start date you will be entitled to life assurance cover of four times your salary, subject to your eligibility under the rules of the scheme.

If you meet the criteria for auto-enrolment you will be automatically enrolled into the Group Personal Pension Plan on the 1^{st} of the month following 2 months service, and you will be required to contribute 4.5% of your salary, which will be matched by a Company contribution of 4.5%. Please find attached a pension guide and beneficiary form, along with an application form for you to complete should you wish to join the Royal London pension plan before you are auto-enrolled, or before you meet the criteria for auto-enrolment.

You will shortly receive some information, including a unique link and login, which will explain how to start the pre-employment screening process and the timescales for completion.

If you would like to discuss any aspect of the offer of employment, please do not he sitate to contact the People Services team on HR@NCCGroup.com

Yours sincerel

Michelle Porteus Chief People Officer 15th December 2023

NCC Group plc

XYZ Building, 2 Hardman Boulevard, Spinningfields, Manchester, M3 3AQ

+44 (d) 161 209 5200 www.nccgroup.com NCC Group pic (Registered in England CRN:4627044 Registered Office: XYZ Building, 2 Hardman Boulevard, Spinningfields, Manchester, M3 3AQ





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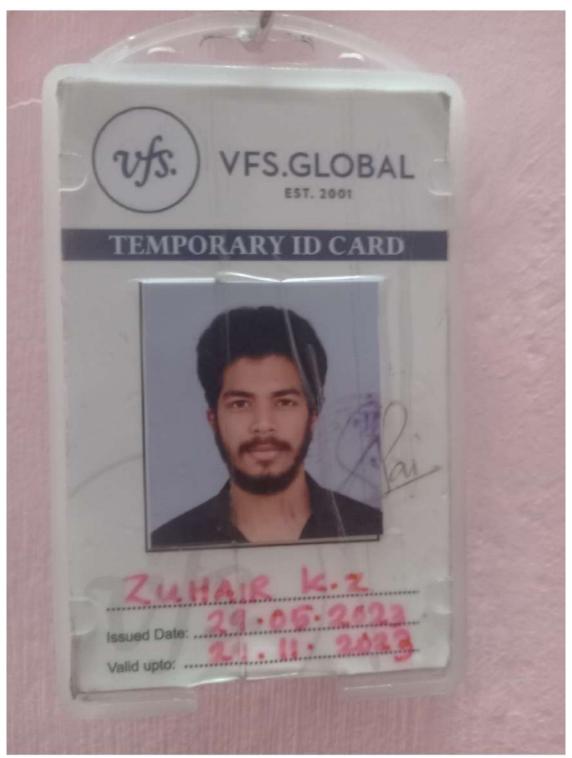
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6 Zuhair K. Z.







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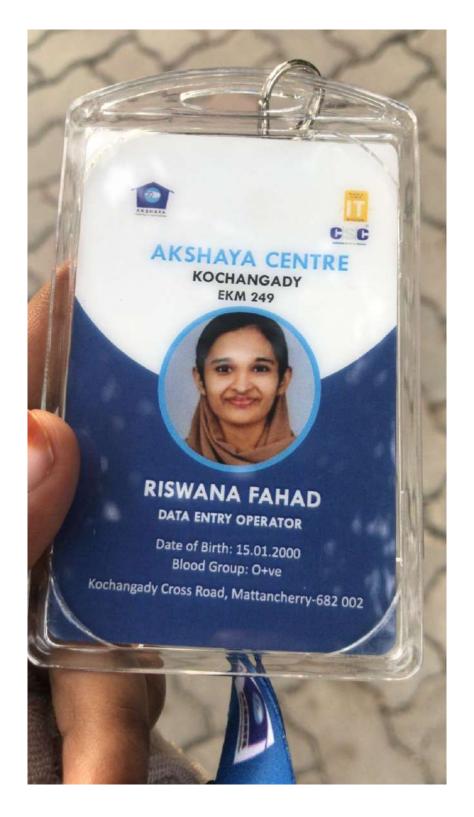
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7 Riswana Fahad







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8 Sajna P. S.



Ist floor, Areekal Mansion, opposite Malayala Manorama, Panampilly Nagar, Kochi, Ernakulam, Kerala 682036

Ph. 9020991010

06/05/2024

Ms. Sajna P. S,

StudyLinks International is pleased to formally offer you the position of **STUDENT COUNSELOR** at our Kochi office. We believe that your skills and experiences make you an excellent fit for our team and we are excited about the contributions you will make to our team.

Job Responsibilities:

Provide counseling & guidance to students on academic, personal & career related matters.

- Develop & implement programs to support students' success & well-being.
 Collaborate with the team & parents to address student needs and concerns.
- · Maintain accurate records of student interactions & progress.
- Stay current on best practices in student counseling & education.

Your salary package includes a monthly salary of Rs. 15,000/- plus incentives. The salary will hike by your performance while working with us. Your probation period will be for a month.

We look forward to having you join StudyLinks International on **08th May 2024 by 9:30am.** If you have any concerns or require any other information, feel free to contact us.

Regards,

MOHAMMED RAFI

Director- Study Links International





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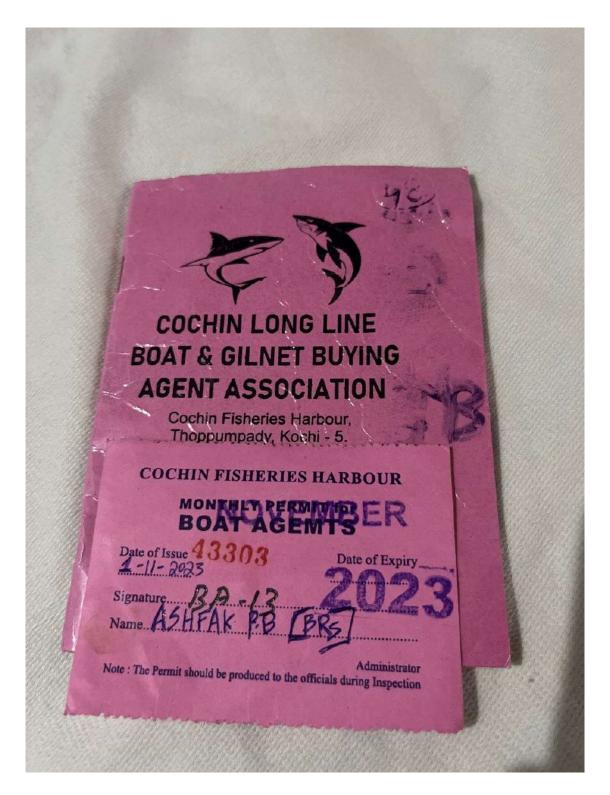
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9 Ashfak P. B.







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10 Marshel Xavier



Marshel Xavier
Jr.Graphic Designer
6238837407







Fore Castle Building, Sasthri Nagar Kadavanthra, Koxchim 682020

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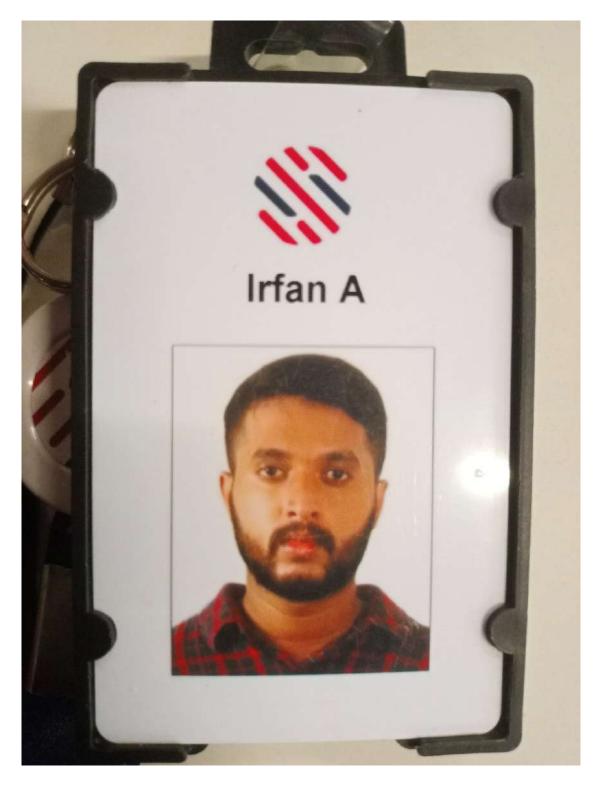
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11 Irfan A.







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Vimal 12



Congratulations Akhil and Welcome to FedServ

CAREERS < careers@fedserv.co.in> To: vimaldas111199@gmail.com

Wed, 17 Aug, 2022 at 4:23 pm

Dear Vimal,

Congratulations and Welcome to Federal Operations and Services Limited (FedServ). You are expected to join duty on 24th August 2022 Wednesday in the role of 'Junior Process Executive' with a monthly CTC of Rs 19,523/-

Please find attached the format for availing Medical certificate and Declaration of Fidelity and Secrecy and General Instructions to the employees. You are requested to carry the copies as well as originals of the listed documents for pre on boarding process:

- · Medical certificate from competent authority as per format attached and a covid test result within 48 hours'
- Vaccination certificate.
- Declaration of Fidelity and Secrecy and General Instructions to the employees duly signed by the candidate in
- Original certificate to prove educational qualifications X, XII, Graduation, Post-Graduation
- Original KYC documents Aadhar, Pan Card, Driving License etc.
- Relieving letter from your previous employer in original.
- Past 3 months' pay slips
- A character conduct certificate issued by past employer or any gazetted officers or a testimonial from the past employer.
- A police clearance certificate forms your nearest police station.
- A Passport size photograph Other relevant documents/certificates.

Reporting time :- 09:30 hrs

Reporting Office :- Fedserv, Carnival Infopark Phase 1, Kakkanad, Kochi

(For any further clarification, please feel free to contact @ 0484 2412044/2028 / 9388787673)

Please acknowledge the acceptance of this offer within 48 hours and do share your documents (Aadhar card,education documents, experience certificate if any) and a photograph in soft copies for the Background verification.

Thank you | Best Regards | HR Department



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13 Shani Mol M. S.







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14 Thanzeel S. T.







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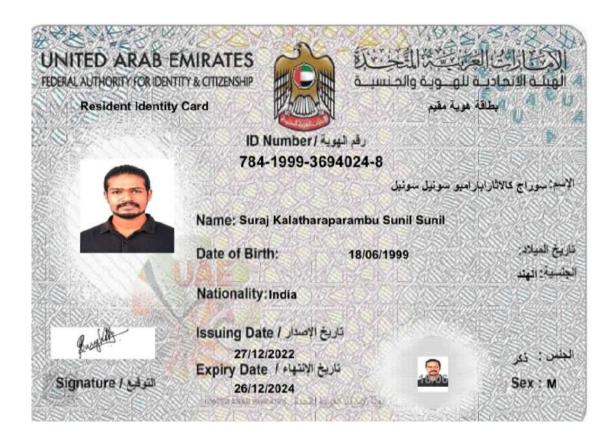
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15 Suraj K. S.







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16 Sharook Khan Thaiparambil Sudheer



DECODE STORES UK LIMITED

VAT NUMBER: 383744663 COMPANY NUMBER: 12769615

Date: 28/07/2022

SHAROOK KHAN THAIPARAMBIL SUDHEER

Flat 101, The Colonnades, 34 Porchester Square

London, W2 6AP

Dear Thaiparambil Sudheer,

I would like to congratulate you on being selected for the position of Marketing Manager with Decode Stores UK Limited. I am excited to welcome you to our team!

As agreed upon earlier, this is an unpaid internship position during which you will learn to build that awareness by developing and executing on marketing strategies to meet consumer needs and maximize profits. You will be supported by Muhammed Junaid, Marketing Manager Lead and your learning outcomes will be assessed by Mohammed Rayees, Chief Marketing Officeron a monthly basis. Details of your internship are as follows.

Company Name: Decode Stores UKLimited

Address of work: 68 Marchmont Street, WC1N 1AB, London
Accountable to: Mohammed Rayees, Chief Marketing Officer

Internship start date:19/09/2022 Internship end date:05/05/2023 Position: Marketing Manager Working hours: 40 hours per week

Working days and time: Monday to Friday, 10 am to 6 pm





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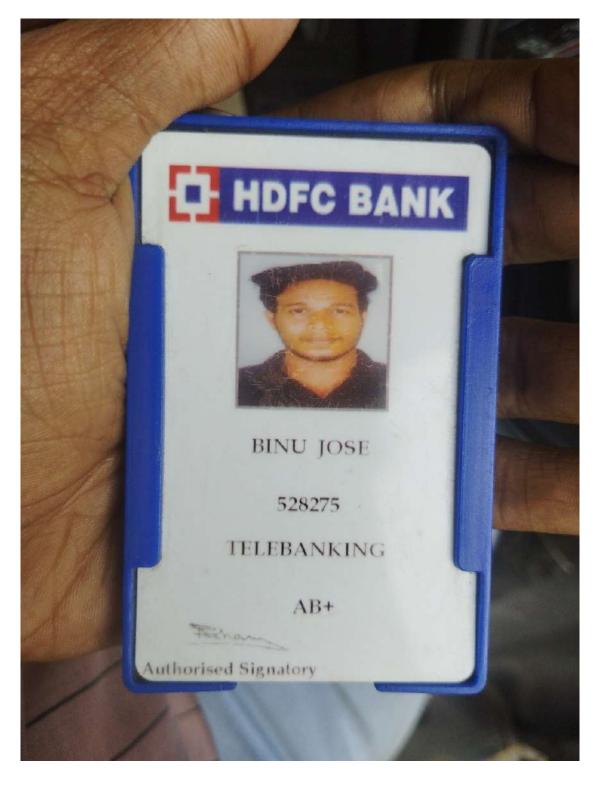
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17 Binu Jose







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Date: 20th NOVEMBER 2023



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18 Nijil C. N.



Ref No. 22/2023

Mr. Nijil C N

Chadayangatt House, Kumbalanghi South Kochi

Kerala - 682007

Dear Nijil C N,

Subject: Offer Cum Appointment Letter

Further to your application and the subsequent discussion with us, we are pleased to offer you a career with Welmont Hospital, as per the terms and conditions mentioned herein:

1) Joining

You will join us on 1st December 2023 at our office in Cochin. Your title will be Accountant/ Purchase In-Charge. The Management reserves the right to transfer you on any assignment in any unit/department / associate concern of the Company anywhere, as it may consider necessary, in its absolute discretion, from time to time, subject to the provision that your remuneration and other facilities will not be adversely affected.

2) Compensation

You shall be entitled to an all-inclusive annual gross compensation of Rs. 1, 80,000/- (Rupees One lakh Eighty Thousand only). The Compensation package shall be governed by the Policies and Guidelines of the Company presently applicable and may be modified from time to time. Further compensation is a private and confidential matter and you are advised to maintain the secrecy and ensure that you do not divulge or communicate in any manner, any information regarding your remuneration or terms of employment to any other employee of the Company or other public at large. The PF and other taxes will be deducted from the above-mentioned gross compensation on a month-on-month basis as and when the company is liable to enrol its employees under PF and other benefits as per the law of the state.

3) Notice Period

The company can terminate your services by giving you 60 days' notice or payment of gross monthly salary in lieu thereof on either side. However, in the event of your resignation, the company in its sole discretion shall have an option to accept the same and relieve you prior to completion of stipulated notice period of 60 days without any pay in lieu of notice period.

4) Working Hours

You shall follow the working hours of the company at the place of posting and as informed to you from time to time. Due to the nature of work in this industry, you shall be expected to adjust to extend working hours in case of any pressing commitment. For such extended hours of work you shall not be eligible to claim any overtime or any additional consideration frequently and/or if your job involves shift duties or late night work, you are required to familiarize yourself fully with your own personal effort with the public transport arrangements & safety requirements of any nature and further you are advised to make adequate arrangements for your transport & travel and for your own personal safety.

5) Responsibilities

You shall apply yourself diligently and faithfully to all duties & responsibilities that may be assigned to you from time to time and will conform to such directions that shall be given to you by your superiors. You will have the responsibility for efficient, satisfactory, and economic operation in the areas of responsibility that may be assigned to you from time to time. It is the intention of the Company that every employee of the







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19 Suhail Ks

Maijo Moto



15/11/2023

Dear, Suhail K.S 20/1920 A, Eranattu temple road, Palluruthy, Ernakulam Phone: 9061591018

Sub: Letter Of Offer

Welcome to George Maijo,

With reference to your application and subsequent personal interview you had with us, the management is pleased to offer you the post Relationship Manager at Nexa, Vazhakkala on a Gross Salary basis of Rs. 12000 per month and with incentives, which is subject to statutory deductions.

Please note that your employment is governed by the terms and conditions of the organization as may be in force and may be subject to any operational changes as required from time to time.

- Your detailed letter of appointment outlining all the terms and conditions of the company willbe issued to you on your joining the organization.
- Your date of joining will be on 22-11-2023, you are required to report at the Kundannoor Branch at 9:00 am with all your Certificates / Documents. This offer letter stands null and void after the above proposed date of joining.
- 3) All employees will need to give a thirty days notice period for resigning from the services of the company. Waiver or adjustment of notice period will be at the sole discretion of the management in case of employee fails to serve notice period, organization has full rights to retain the experience as well as relieving letter and he/she shall be liable to pay the company monthly salary in lieu of the notice period

Please sign the copy of this offer letter as a token of acceptance and return to us for our records. We welcome you to our organization and wish you all the best!!

With Warm Regards,

HR Department

Employee Signature





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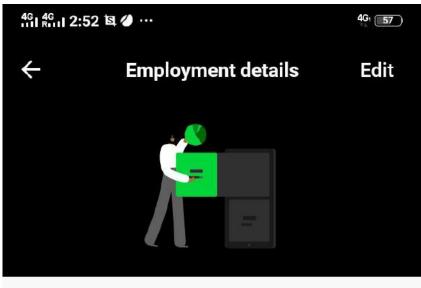
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20 Mohamed Thahleeb Ck



Title	
Mr.	
First name	
MOHAMED THA	AHLEEB
Last name	
CHONNARIPAR	AMBIL KAMARUDHEEN
Work email	
thahleeb01@gn	nail.com
Work phone	
7587947662	
Position	

32 Home







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21 Abin Xavier







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22 Akhil Raj T. J.



28. Applicable Law and Jurisdiction

This Agreement shall be governed by and construed in accordance with the state laws/laws of India. Each party hereby irrevocably submits to the exclusive jurisdiction of the courts for the adjudication of any dispute hereunder or in connection herewith.

29. Counterparts

The Agreement may be executed in two or more counterparts, any one of which shall be deemed the original without reference to the others.

IN WITNESS WHEREOF, the Employee has hereunto set his hand, and the Company has caused these presents to be executed in its name and on its behalf, all as of the day and year first above written.

(The Employee)

Name: AKHIL RAJ T J

Signature:

(The Employer)

Name: Muhammed Ramzi

Designation: Director

Signature:





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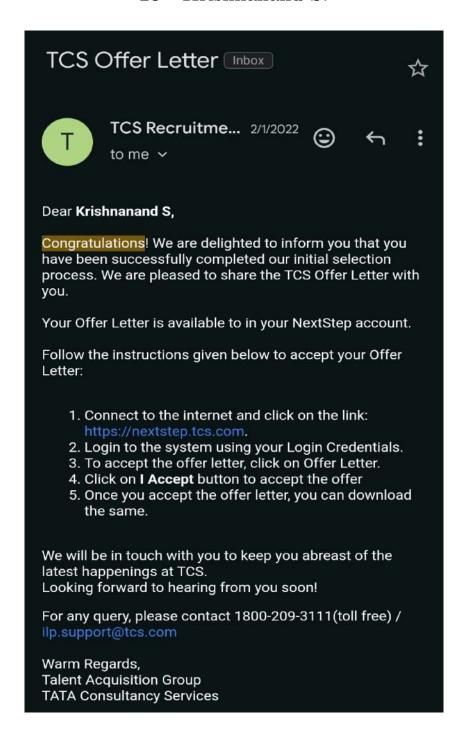
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23 Krishnanand S.







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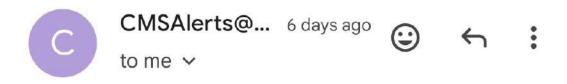
24 Gautham Krishna T.

4:35 PM

← ☑ ፴ ☑ :

Credit Intimation to your account - Gautham Krishna T -

FCM-23113071W0VF Inbox



Dear Sir/Madam,

This email is to notify you that the following transaction has been initiated by our Client - TECPLIX TECHNOLOGIES PRIVATE LIMITED for credit to your following account.

Please find attachment for additional details.

Payment Date 30-Nov-2023

Bank Account XXXXXX5095

Beneficiary Name Gautham Krishna T

UTR no. FCM-23113071W0VF





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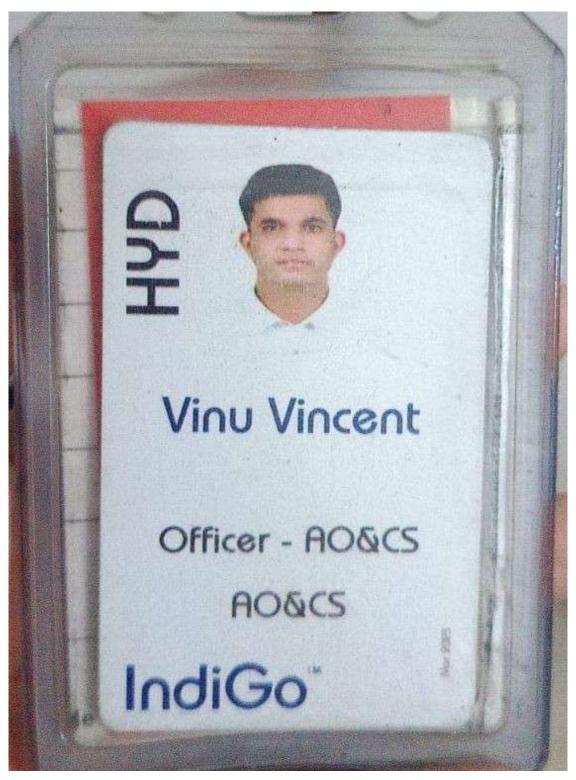
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25 Vinu Vincent









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26 Akhil C. P.









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27 Sanju T. R.







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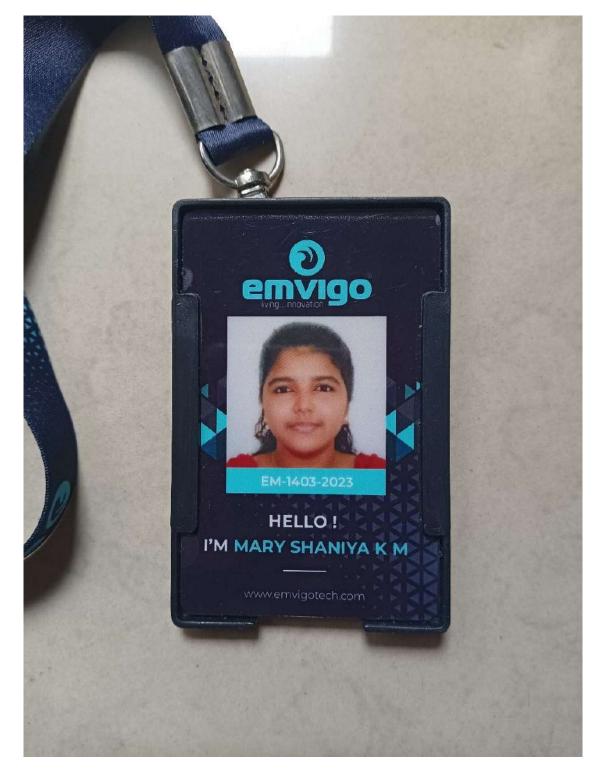
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28 Mary Shaniya K. M.







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29 Abin MB







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30 Aleena Philomina C. M.



Conduent Business Services India LLP (Erstwhile Xerox Business Services India LLP) Kochi SEZ Unit, Unit VIIIA, 8th Floor, Carnival Infopark, Phase III Infopark SEZ, Kakkanad, Kochi - 682042

December 31, 2021

Aleena Philomina C M Kochi, Kerala.,

SUB: APPOINTMENT LETTER

Dear Aleena,

With reference to your application for employment and subsequent interview and discussions, we are pleased to issue you this Appointment Letter ("Employment Contract") to appoint you as **Accounting Services Associate I** with Conduent Business Services India LLP ("Conduent") on the following terms and conditions:

1. Compensation and Benefits

- (a) Your gross salary will be INR 1,52,320.00 (Indian Rupees One Lakh Fifty Two Thousand Three Hundred and Twenty Only) per annum. Your salary will be prorated and paid on a monthly basis as per the Company payroll cycle. Conduent will deduct taxes as appropriate and consistent with the Indian tax regulations from time to time. You will be responsible for your tax liabilities under applicable tax laws and regulations. Conduent may vary, amend, revise and modify the compensation and benefits mentioned under this Employment Contract/policies, including reducing the amounts and benefits offered should Conduent consider it expedient to
- (b) Subject to you achieving the performance targets set forth by your reporting manager, you will be entitled to participate in a "Performance Linked Bonus Plan" upto INR 36000 (Indian Rupees Thirty Six Thousand Only) per annum. The details of the Bonus Plan for which you will be presently eligible will be intimated to you on you joining the LLP. Notwithstanding the foregoing, the LLP may in its sole and absolute discretion be entitled to modify or replace the Bonus Plan that you would presently be eligible to at any time during your tenure without any further notice to you.
- (c) Details of your compensation and benefits are provided as an Annexure to this Employment Contract.

2. Working Hours

Your work schedule will be provided to you by your manager/supervisor upon your joining. You may be required to work beyond the usual business working hours or in shifts as per the business requirement of Conduent.

3. Leave and Holidays

Leave including maternity leave, National and Festival holidays will be provided to you in accordance with the applicable law and Company Rules (as defined below).







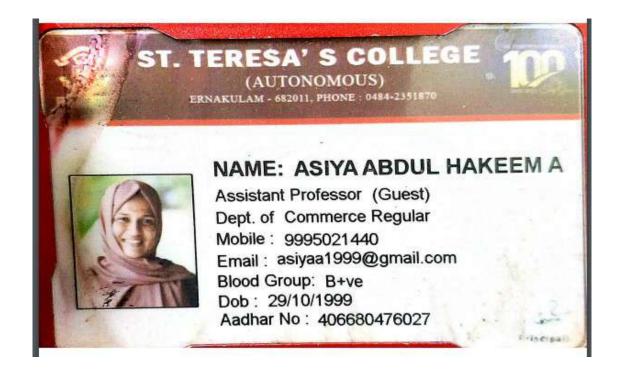
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31 Asiya Abdul Hakeem A.







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32 Lakshmi Priya R.







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33 Reshma C. S.



+91 - 75599 00009

+91 - 75588 00008

info@careonhealthcare.com
www.careonhealthcare.com

Factory: Careon Healthcare Solutions Pvt. Ltd.

Kinfra Hi-Tech Bio Technology Park Kalamassery, Cochin - 683503

Date: 22-11-2021

APPOINTMENT LETTER

To,
RESHMA C S
Kurisinkal House,
Mother Theresa Second Street,
Chullickal, Kochi-682005.

Dear Reshma C S,

This is in reference to the personal interview dated 10-04-2021 and discussion we had regarding your appointment with the company for the post of Research & Development Assistant. This letter is to confirm your appointment for the said vacancy. The tentative date of joining is 22-11-2021 and you will be on probation for a period of 3 months from the date of joining. The probation period will be extended in case the performance is not satisfactory subject to the discretion of the management. After successful completion of probation period, your appointment will be confirmed. The appointment is subject to the following terms and condition.

You will be eligible for the remuneration, allowances and perquisites as mentioned in Annexure – I of this letter.

General Terms and Conditions of appointment:

- The company expects you to work in the department, in which you are placed with high standard of efficiency and commitment.
- 2. You should be physically and mentally fit to perform the duties assigned for.
- 3. You are required to effectively carry out all duties and responsibilities as assigned to you by the Company and shall faithfully and diligently perform the duties in compliance with prescribed policies and procedures, endeavoring to the best of your ability to protect and promote the interests of the Company.
- 4. You will be bound by the Code of Conduct and all other rules, regulations, policies and orders issued by the Company from time to time in relation to your conduct, discipline and such other parameters as may be required.

Page 1 of 4





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34 Parveena Y. S.



ANNEXURE 1 26th November, 202

To MS. PARVEENA YS 14/1715A, Rames waram Road Kochi - 682005

Dear Ms. Parveena,

Sub: Letter of Appointment Trainee (Microbiologist)

This has reference to the interview you had with us. We are pleased to offer you a position as traine (microbiologist) at our laboratory on probation for a period of eleven months.

Your main responsibility will be analysis of food products; you will also be required to carry out analysis of other samples as and when necessary for the smooth functioning of lab.

Your current place of work will be at our laboratory INTERFIELD LABORATORIES XIII/1208A INTERPRINT HOUSE KOCHI-682 005

but, transferable at short notice to our various other locations within India.

Your current work timing will be from 11:00 AM to 08:00 PM. Your working week will include 6 full days which will include Sundays. Wednesday will compulsorily be off weekly. The off day maybe changed and will be decided by the section in charge. The lab may function on a shift basis and you will be required to report for work which will be decided by the Section in Charge or the Lab Chief.

You will be paid a consolidated stipend of Rs.10,000.00 (Rupees Ten Thousand only) per month.

It may also be noted that you are not allowed to take up any other part time job or consultancy while employed at Interfield Laboratories.

You are required to give one month's notice (or one month's salary in lieu of notice) in case you leave our laboratory for any reason. The laboratory will give one month's notice (or one month's salary in lieu of notice) to you in case we have to terminate your services for any reason.

Kindly sign and return the duplicate of this letter if you accept this offer along with the completed form IFL/Welcome Form A. You are required to join by 1st December, 2021.

Thanking you, For and on behalf of INTERFIELD LABORATORIES

JOSEPH PAUL

Faccept:_____







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35 Reshma Antony







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36 Raphael Simon Shahin K. S.







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37 Devapriya T S



[A Joint venture of MPEDA(McCht. Govt. of Indial, KINFRA[Mol., Govt. of Kerala] and Seafood Exporters[XIV / 247, Keltros Rand, AROOR 688 634, Kerula, India. Tel: + 91 478 2871375 / 2871376 / 2871377 / 2874483, web: www.sealab.in

Email: info@sealab.in, sample.celk@sealab.in, seafoodpark@botmail.com,

Ref: SPL/SL/016

Dated 01 December, 2022

Ms. Devapriya T.S
Thevankattu House,
Kumbadanghi P.O
Cochin – 682 007

e-mail: priyadeva298@gmail.com

Dear Ma. Hassena.

Sub: Offer of Appointment as Traince-Analyst

With reference to the interview undergone by you on 18 November, 2022, we are pleased to offer you appointment as Trainee-Analyst in the Chemistry division of Sea Lab, Seafood Park (India) Limited, Aroor.

The terms and conditions of the appointment are as follows:

- 01. You shall be appointed As Trainee-Analyst for a period of six months and shall be paid a consolidated salary of Rs. 10,000/- (Rs. Ten thousand only) per month.
- 02.On successful completion of the training, you may be considered for appointment as Jr.Analyst, subject to condition that you shall submit the M.Sc exam mark lists and degree certificate before completion of the training period.
- O3. You shall join as Trainee-Analyst at the earliest, but not later than O9th December, 2022 and submit the complete set of certificates in originals pertaining to your qualifications, age, experience and one set of copies for verification and two Passport size photographs at the time of joining.
- 04.You shall be governed by the rules of the company pertaining to working hours, leave, public holidays, PF, ESI, etc. as announced from time to time.
- 05. You shall abide by the conduct rules of the Company.
- 06. You shall discharge all the duties and responsibilities assigned to you diligently.
- 07. Either side can terminate this assignment/contract by giving one month's notice in writing or paying the salary amount in lieu there of.

Contd.....2 # 1/2

Microbiological and Chemical Laboratory Services





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38 Aathira P. V.



Building No. 207, Kannenthara Arcade, Valkorn Muhammad Basheer Boad. Pathadipalam - 682 033, Kalamassey, Ernakulam, E-mail : glokim@gmail.com Phone : 944 600 9721

23/03/2023

Ref:No.LPF/ADMIN/2023/154

LETTER OF APPOINTMENT FOR FIXED TERM EMPLOYMENT

To, AATHIRA P V PATTAPARAMBIL NAMBYAPURAM ROAD PALLURUTHI ERNAKULAM KERALA-682006

Dear SMT ,AATHIRA P V,

This has reference to your application and the subsequent interview/test which you had with us; we are pleased to select you for a "fixed term employment" (here in after referred to as "Employment") on contractual basis for a specified period from 23-03-2023to 22-03-2024 on a consolidated payments of Rs.12.000/-per month (i.e. Basic Rs.10000/-, House Rent Allowance Rs.2000/-, Total Rs.12.000/-)

- Your "Employment" shall be with effect from 23-03-2023 at the premises of Carborundum Universal Limited, Kalamassery. In the event of our contract we undertake with our principal for "Employment" comes to an end before the aforementioned period, this contract shall be coterminus or on the expiry of the contract. At the end of the above-referred period, this contract of employment will stand terminated automatically without notice or communication to you.
- Your "Employment" period will automatically come to an end on expiry of the specified period and no notice or notice-pay or retrenchment compensation will be payable to you by the management since your "Employment" is for a specified period.
- During the period of fixed contract, you are liable to work in various jobs from one area to another or from one department to another or you can be deputed to the branches of any of our principals.
- 4. The management reserves the right to terminate your "Employment" during the period of contract without any notice and you will not be eligible for any compensation or remaining payment for unexpired period of contract.

Head Office: Sree, T.C. 7/806 (2), Pipeline Road, Maruthankuzhy, Kanjirampara P.O., Thiruvanaedhapuram - 695 000 E-mail: lpftvm@grnail.com _ Phone: 0471-2361422





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39 Harisankar K. C.







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40 Masbana Majeed



PG Assist Services (Ltd)

008, Maling Exchange, Hoults Yard, Newcastle-upon-Tyne, NE6 2HL 0191 406 6121 Email@ info@pgassist.com

FAO: Mashana Majeed

Dated: 20th November 2023

Dear Masbana.

I am delighted to make you a formal offer of employment with PG Assist Services Limited as an Analytical Chemist (Adhoc) within the Analytical Department at Procter & Gamble's Reading site with a start date to be agreed. This is a permanent role subject to successful completion of a 12-week probationary period.

The salary will be £24,000 per annum. The hours will be 37.5 hours per week, Monday to Friday (with a half an hour unpaid lunch break each day).

You will receive a holiday entitlement of 24 days per annum (pro-rated for part time hours) plus paid bank holidays and you do not need to accrue the holidays prior to them being taken.

Within the first few days of your employment we will provide you with all documentation relating to your employment. This documentation will include a contract of employment and an employee handbook.

The dress code for the department is smart but casual and P&G will provide all PPE items for you should they be required.

Please don't hesitate to contact either Colin Bell or myself if you have any queries. In the meantime, I very much look forward to welcoming you to PG Assist.

Yours sincerely

Ellie Kirby Site Manager - South PG Assist Services Ltd





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41 Richard Maliyakkal Jos



Private & Confidential Richard Maliyakkal Jos Sent by email

19 April 2024

STATEMENT OF MAIN TERMS & CONDITIONS OF EMPLOYMENT WITH SGS UNITED KINGDOM LIMITED

Private and Confidential

PERSONAL DETAILS

Employee Richard Maliyakkal Jos

Continuous Service Date 22 April 2024

The following paragraphs summarise or refer to your main terms and conditions of employment as they apply at present. You will be informed of any significant changes in writing from the HR department. Further details of your conditions of employment can be found in the enclosed Employee Handbook or supporting documentation. Please study all documents most carefully and in the event that you have a query, please do not hesitate to contact your manager or the HR department.

1. EMPLOYER

SGS United Kingdom Limited, Rossmore Business Park, Ellesmere Port, Cheshire, CH65 3EN (hereinafter "The Company" or "SGS UK") agrees to offer Richard Maliyakkal Jos employment upon the terms and conditions hereinafter and those terms and conditions in the Employee Handbook or supporting documentation.

2. JOB TITLE, DESCRIPTION AND LOCATION

You will be employed as a Laboratory Technician within SGS United Kingdom Limited, and you will report to the Section Manager, currently Amber Townsend, or other nominee of the Company.

A Performance Agreement will be provided by the Company. This should be discussed and agreed with your line manager upon commencement of your employment. You will appreciate that this is not an exhaustive description of your duties but a summary, which may be varied at your manager's discretion in the interests of the business. Should you require any further clarification of the nature and extent of your responsibilities, please speak to your manager.

You will also be required to ensure that Company policies and procedures are adhered to and in particular that Health, Safety, Quality and employment procedures are observed and compiled with at all times. You should read the enclosed Acceptable Use of Information and IT Resources Policy, and by signing this contract of employment you are confirming that you have read and understood your responsibilities.

DESCRIPTION FOR THE PROPERTY OF THE PROPERTY O

Representational No. 118006 - Regional Office Resource Business Plan. Effective Dischol. Child Scholler





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42 Nithin Mathews





Employee Number - 111058 Mr Nithin CHACKALAKKAL WILSON 28 Holroyd Road Merrylands NSW 2160
 Paid From:
 01-APR-2024

 Paid To:
 07-APR-2024

 Pay Date:
 07-APR-2024

TIME BASED & LEAVE EARNINGS		Worked	Rate	This Pay	Year to date
WS - C NIGHT SHIFT		18.00	38.2075	687.74	
WS - C SUNDAY		2.00	55.4625	110.93	
WS - C PUBLIC HOLID		4.00	67.7875	271.15	
	Total Hours	24.00			
		GROSS SALARY LESS TAX		1,069.82 186.00	30,591.44 4,958.00
		NETT PAY		883.62	25,633.44
SUPERANNUATION		Amount		This Pay	Year to date
REST REST		0	11.00%	117.68	3,365.07
BANK DETAILS					
Account Name NITHIN CHACKALAKKAL WILSON	Acct. No. 10317686			Amount 883.82	

LEAVE ENTITLEMENT: (HRS)	Owed
Annual	0.00
Long Service Leave	0.00
\$50.5\\\ 0.50.5\\\ 0.50.5\\\\ 50.5\\\\\\\\\\	

PAYROLL MESSAGES



Powered by PRONTO XI





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43 Shilpa S.

PROCEEDINGS OF THE CHAIRPERSON, KERALA STATE POLLUTION CONTROL BOARD

(Present: Smt. Sreekala S., Chairperson)

Kerala State Pollution Control Board – Establishment - Engagement of Post Graduate Scientific Apprentice in the Board – Sanctioned – Orders issued.

KERALA STATE POLLUTION CONTROL BOARD

KSPCB/830/2024 - AO

Thiruvananthapuram, Dated: 08.05.2024

Read :- 1) Proceedings dated 07.11.2023 of the Chairman, KSPCB.

 Lr. No. PCB/CHN/RO/4212/PGSA/2012 dated 01.02.2024 from the Chief Environmental Engineer, Regional Office, Eranakulam.

ORDER

Following persons are provisionally engaged as Post Graduate Scientific Apprentice in the Board for a period of one year and posted in the Office of the Board as noted below;

Sl.No.	Name and E-mail	Name of office	
1	Ms. Aparna K.M. Karottukudy House Aimury P.O. Kavumpuram Eranakulam – 683544	The Environmental Engineer Kerala State Pollution Control Boar District Office,	
2	Ms. Shilpa S. 12/86, Sivakripa House Marampilly Temple Road Palluruthy Kochi – 682006	Sreenivasa Iyer Road, Kottayam - 686001	

The above Post Graduate Scientific Apprentice shall be paid a monthly stipend of \$\ 10,000/-\$ for one year. They should furnish in triplicate the Apprentice Contract Registration Card, the contract of Apprenticeship and Declaration duly filled up before joining duty.

Formats of Apprentice Contract Registration Card, Contract of Apprenticeship and Declaration are enclosed herewith.





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44 Rishy Dev





GULF TOWER, AZ BUILDING, 9" FLOOR, OFFICE 10, OUD METHA, BUR DUBAL

Date: 03-08-2023

Dear Mr. RISHI DEV C.R.

Passport NO: U2760984

With reference to your application and subsequent interview with us, we are pleased to appoint you as a Sales and Marketing Executive in our company on the following terms and conditions.

Date of Joining: As soon as possible and subject to approval and availability of original employment visa.

<u>Salary</u> Your lump sum salary would be AED2.500/- per month (+ Sales incentive) ,Company will review your performance and your remuneration will be increased.

Break up of Salary Basic 2,000/-per month, Plus Accommodation AED300/-per month, Plus conveyance AED200/-per month.

Place/Transfer. Your present place of work will be at Dubai but during the course of the service, you shall be liable to be posted / transferred anywhere to serve any of the Company's Projects or any other establishment in Dubai or outside, at the sole discretion of the Management

Probation/Confirmation: You will be on a Probation period for the 3 months. Based on your performance your services will be confirmed with the company in written after 3 months.

During the probation period your services can be terminated with seven days' notice on either side and without any reasons whatsoever. If your services are found satisfactory during the probation period, you will be confirmed in the present position and thereafter your services can be terminated on one month's notice on either side.

Absence for a continuous period of ten days without prior approval of your superior, (including overstay on leave) would result in your losing your lien on the service and the same shall automatically come to an end without any notice or intimation.

Leave. You will be eligible to the benefits of the Company's Leave Rules on your confirmation in the Company's Service.

Company will give you one month paid leave and return air ticket to India after completion of every one year.

Mob. z +971 50 521 6530, +971 56 951 3070, Duhai, U.A.E. E-mail : info;chightideseashipping.com www.hightideseashipping.com





THE COCHIN COLLEGE

KOCHI - 682 002

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email: email@thecochincollege.edu.in

Amitha S. Nair 45

FERODOOR

20.09.2023

To, AMITHA S NAIR

Krishna Bhavanam, West Kadungallor P. O, Aluva, Emakulam 98958906921 amithasnair337@gmail.com

Dear Sir.

Sub: Appointment Letter-reg.

This is with reference to your application and your subsequent interview with us for the post of Q.C. In charge we are pleased to appoint you as Q.C. In charge with effect from 01.09.2023in our organization.

We hope that you will work hard to achieve the company's quality system and FEROKE BOARDS LTD. customer's requirement.

Thanking You.









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46 Gokul Krishnan K. S.

IndiLeads

Tel: 9940658565 Website: www.indileads.in Email: info@indileads.in

07 March, 2024

Dear Gokul Krishnan KS

We are pleased to extend to you a position with IndiLeads Consulting (OPC) PVT LTD (the Company) as Consultant within our inside Sales team. Your employment is subject to satisfactory completion of background and reference checks, the absence of any bars or restrictions on your employment with the Company and your acceptance of these terms and conditions.

Date of Commencement

Your commencement date will be 25th March 2024

2. Place of Wor

Your normal place of work is Ernakulam. You may be required to work at other locations approved by the Company from time to time.

Duties Your duties will be as per our discussions during various conversations

4. Work Timings

You are required to work for 5 days a week and clock in 10 hours a day. The timings would be based on the requirements

5. Salan

For the first year, the detailed breakdown of your salary expressed as total cost to the Company is attached. Your salary will be reviewed, considering your performance, annually in accordance with the Company salary review timetables.

6. Targets

You would have a monthly target to successfully complete 8 meetings for our clients with their Target Customers. Failure to achieve targets for 2 consecutive quarters would result in the termination of the candidate with immediate effect

7. Leave Entitlements

You are entitled to 18 days of paid leave per year. Leave would be accrued at a rate

INDILEADS CONSULTING (OPC) PRIVATE LIMITED

CIN: U70200KL2023OPC083777

Regd. Office: BA, Peter's River Bay Apartments, Idukki Road, Thoduputha, Kerala, India - 685584







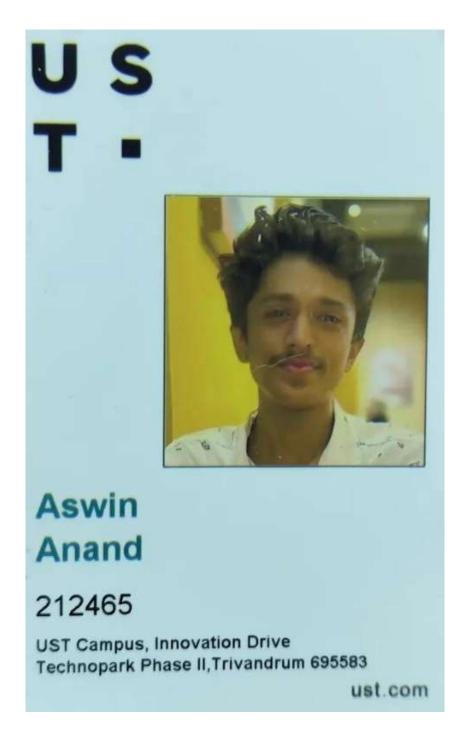
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47 Aswin A.







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48 Aathira Anand







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49 Calwin Paiva



Date: 19-Apr-23

Offer Letter

Calwin Paiva

Azhikkakath house Perumpadappu, Kochi, Ernakulam Kerala, Pint682006

Dear Mr. Calwin Paiva,

Following your job application and further discussions, we are pleased to appoint you as "Support Associate" in Speridian Technologies Private Limited (the "Company"), subject to your acceptance of the terms and conditions contained herein.

Terms and Conditions

Requirements

- a) You will have to bring 6 copies of your latest passport size colour photographs, the originals and one set of copies of all certificates from SSLC to the latest qualification, experience/relieving certificates, last 3 month paysfips from the previous organization, copy of PAN card, Passport, Aadhar and Form 16 on the joining date.
- b) The employment contract will be valid only after both parties confirm their acceptance by signing the contract.
- c) This contract is issued based on the particulars furnished by you in your CV and also at the time of interview/discussions with us. Speridian has a well-defined background verification process to establish the genuineness of the information and documents furnished by you in the Employment Application Form and CV. In case any information furnished by you is found to be incorrect during the verification process, or at any time during your employment with us, this contract, or your employment shall be annualled automatically.

2. Posting

Your place of work will be at the Speridian facility situated at **Cochin.** Your services are, however, liable to be transferred to any of our other offices or offices of our existing or future affiliates, clients or associates, in India or abroad, at the sole discretion of the Company.

3. Reporting Date

You're joining our organization on or before 24-Apr-2023.

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D

Speridian Technologies Private Limited CIN: U72200KL2005PTC018642 C2, Thejaswini, Technopark, Trivandrum, India 695 581 +91 471 270 0526

www.speridian.com



Mrudula Menon V.

62 Home



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50 Mohammed Farooq







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51 Athena Peter

Zoho Sign Document ID: 29B9EC6B-V-0MHSUBAJEVDM8P4NVGL0FQDICG03M_0W73W2GVJC8

10.13.2023

To Athena Peter, India

Dear Athena

Congratulations and welcome to the Cloverleaf Care ("Company") team. I would like to formally offer you a salaried position of **Services Coordinator** with an effective start date of October 16, 2023 ("Start Date"), subject to the Terms & Conditions as described in Appendix - B. You will be reporting to the Office Manager. Company reserves the right to change the reporting structure at a future date and as dictated by business needs.

Your work schedule will be for a minimum of 40 hours per week. Your compensation is described in Appendix – A.

This position requires flexibility and may require some weekend and holiday work in one or more work sites. The work sites include your home office as well as all of the Company's office locations.

Your pay day will be every other Friday (counting from the third Friday following your Start Date) for the previous two work weeks.

You will accrue 1.08 hours/week Paid Time Off ("PTO"). Unused PTO days may be rolled over into the next year and total accrued PTO will be capped at 10 days. Eligibility for PTO begins after the successful completion of the Probation Period.

You will accrue 1 hour of Paid Sick Leave ("PSL") time for every 30 hours worked or 24 hours for a full year of employment. Eligibility for **PSL** begins after the successful completion of the Probation Period.

The following company holidays will be observed in India: New Year's Day, Republic Day, Founder's Day, Labor Day [May 1st], Independence Day, Gandhi Jayanti, Dussehra, Diwali, Christmas. Company reserves the right to change the list of company holidays.

You will receive an additional one(1) day every quarter (four(4) days in a year) as a Bonus Day Off ("BDO") at the discretion of Company, and with the dates of its choosing. Company reserves the right to change the dates and/or discontinue the BDO with or without notice.

The JOB DESCRIPTION for the position of Services Coordinator is described in the Employment Agreement and the employment document titled "Physical activities & Requirements, Visual acuity, and Working conditions of the Position".

Please return a signed copy of this offer letter.

Cloverleaf Care | In-Home Care and Senior Living Options

Tel 408-379-7000 Fax 866-521-3286 1361 S. Winchester Blvd. Suite 200, San Jose, CA 95128 http://www.cloverleafcare.com info@cloverleafcare.com









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52 Regal Joseph







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53 Liya T Joseph





AFPL/HR/2023

Date: 04-10-2023

To

Ms. LIYA T JOSEPH THUNDIPARAMBIL (H) MATTANCHERY ERNAKULAM KERALA- 682002

Dear Ms. LIYA T JOSEPH,

Sub:- Appointment Letter

Further to our letter of offer/interview, we are pleased to inform you that you are hereby appointed as ONLINE QUALITY CONTROL TRAINEE in our Organization to be based CAP SEAFOODS PRIVATE LIMITED, VYPEEN as per terms and conditions discussed and agreed upon as under-

- This appointment is effective from 26-09-2023 the date of your joining our Organization.
- 2. Your monthly salary will be as offered by the Management.
- Your job functions and responsibilities as ONLINE QUALITY CONTROL TRAINEE will be as defined broadly in the enclosed Annexure.
- You will be placed on training for a period of six month. On successful completion of training you will be appointed as ONLINE QUALITY CONTROLLER on subject to vacancy with six months probation.
- After successful completion of your probation, you will be confirmed in writing as a permanent employee of the Company.
- 6. After confirmation, your services will be liable to termination at one month notice or one month salary in lieu of the notice. If you intend to resign from the company you will have to serve one month's notice on resignation or in lieu of it forfeit one month's salary. In case you are incapacitated by reason of illness, accident or any other cause and cannot perform your duties, the company may as its opinion, grant leave for reasonable time on full pay or half pay or without pay or terminate your services. Also, if you are found suffering from any infectious/contaglous disease, the company may at its discretion terminate your services.

Regd. Office: 1/71, Vypeen Island, Azhoekal P.O., Ernakulam Dist., Kochi-682 510, India. 1 +91 484 250 2395, 250 2381 № +91 484 250 2425 ◎ acct.cap@abadgroup.in CIN: U15125KL2004PTC016933, G5T: 32AACCC3380N1ZN, PAN AACCC3380N





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54 Megha Babu



HDFC Bank Limited HDFC Bank House, Senapati Bapat Marg, Lower Parel (West), Mumbai - 400 013.

Personal & Confidential

May 31, 2022

93495

Megha Babu

Ernakulam

Dear Megha,

Further to the interview and discussion you had with us, we are pleased to offer you the position of CUSTOMER CARE EXECUTIVE in HDFC Bank subject to the following terms and conditions:

Compensation:

Your annual compensation package will be as set out below:

 Base salary
 : Rs. 78,420/- p.a.

 Allowance
 : Rs. 1,16,400/- p.a.

 Medical
 : Rs. 15,000/- p.a.

 Conveyance
 : Rs. 19,200/- p.a.

 Lunch Allowance
 : Rs. 10,920/- p.a.

Provident Fund : You will be covered under the Provident Fund Act. The Bank shall contribute

12% of your base salary towards provident and pension funds in accordance

with applicable laws.

Training Period:

The duration of your training will be for a period of twelve months from the date of joining. It is at the sole discretion of the Management to extend the period of training or modify/alter the terms of this contract on the basis of your performance, suitability and/or for any other reason/s whatsoever, on such terms and conditions as determined by the Bank.

Location:

Your initial place of posting will be Ernakulam. Your final place of posting will be intimated to you subsequently. However, the Bank reserves the right to transfer you to anyother Office/Branch, Subsidiary or Associate Company of the Bank, in India, that is inexistence or may come into existence at a future date.

Termination of Contract:

This contract can be terminated by the Bank or by you at the discretion of the management, either by giving one month's notice in writing or one month's emoluments in lieu of notice.

Applicant No. 93495

2

www.hdfcbank.com _____

Regd. Office: HDFC Bank Ltd., HDFC Bank House, Senapati Bapat Marg, Lower Parel (West), Mumbai - 400 013. Corporate Identity No.: L65920MH1994PLC080618







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55 Afrin Salim



Conduent Business Services India LLP (Enstwhee Xerox Business Services India LLP) 2nd Floor, Vismaya Bulking, Infopark, Kakkanad P O, Kochi - 682042 Tel +91.484.4090131 Fax +91.484.4090146

September 18, 2022

Afrin Salim Kochi, Kerala.,

SUB: APPOINTMENT LETTER

Dear Afrin,

With reference to your application for employment and subsequent interview and discussions, we are pleased to issue you this Appointment Letter ("Employment Contract") to appoint you as **Transaction Processing Associate II** with Conduent Business Services India LLP ("Conduent") on the following terms and conditions:

1. Compensation and Benefits

- (a) Your gross salary will be INR 13,033.00 (Indian Rupees Thirteen Thousand and Thirty Three Only) per month. Your salary will be prorated and paid on a monthly basis as per the Company payroll cycle. Conduct will deduct taxes as appropriate and consistent with the Indian tax regulations from time to time. You will be responsible for your tax liabilities under applicable tax laws and regulations. Conducnt may vary, amend, revise and modify the compensation and benefits mentioned under this Employment Contractipolicies, including reducing the amounts and benefits offered should Conducnt consider it expedient to do so.
- (b) Subject to you achieving the performance targets set forth by your reporting manager, you will be entitled to participate in an "Achievement Based Compensation" plan based on clearly outlined achievements, quality and objectives. The details of this monthly incentive plan for which you will be eligible, will be intimated to you on you joining Conduent. Notwithstanding the foregoing, Conduent may in its sole and absolute discretion be entitled to modify or replace such plan.
- (c) Details of your compensation and benefits are provided as an Annexure to this Employment Contract.

2. Working Hours

Your work schedule will be provided to you by your manager/supervisor upon your joining. You may be required to work beyond the usual business working hours or in shifts as per the business requirement of Conduent.

Leave and Holidays

Leave including maternity leave, National and Festival holidays will be provided to you in accordance with the applicable law and Company Rules (as defined below).

4. Place or Work

Your initial place of work will be at the Conduent Business Services India LLP office located at the Vismaya 2nd Floor, Infopark, Kakkanad, Kochi - 682042. However, your services are transferable, and you may be assigned to any location in India or abroad where the Conduent or any of its affiliates, associates, subsidiaries or customers conducts business. While on transfer you will be governed by the rules, regulations and conditions of service of that location.

Regd. Office: Conduent Business Services India LLP

Unit A, 5th Floor, Aviator Building, Ascendas (TPB SEZ, International Tech Park Bangalore, Whitefield Road, Bangalore 560 066 LLPIN: AAH-8881, tele +91.80,41190100, fax +91.80,41190198

E-mail: conduentservices india@conduent.com | Website: www.conduent.com





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56 Aysha Mirziya



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OFFER LETTER

Subject: Offer of Employment for the Position of Lecturer Chemistry CBSE at Exam Point

Dear Aysha Mirziya,

We are delighted to extend an offer for the position of Online Teacher at Exam Point. Your expertise and passion for education align perfectly with our commitment to providing The following

- High-quality online classes for students in Classes 5th to 10th for Social Science,
 Basic Science (if necessary English) and classes 11th to 12th for Chemistry and
 Biology. We believe that your skills will contribute significantly to the success of our students and the growth of Exam Point.
- Prepare Academic content for the CBSE Guides of Exam Point as per discussed during the interview.

Position: Lecturer Chemistry CBSE

Probation Period: 1 month

Leaves: 5 leaves per month (including Sundays)

Work Timing: 9:30 am to 6:30 pm (Monday to Saturday).

Your employment will commence on February 1st, 2024, and continue until March 1st, 2024, as part of the one-month probationary period. Following the successful completion of the probationary period, You will receive your employment confirmation letter.





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email: email@thecochincollege.edu.in

57 Shafna K. S.



Date: 08.06.2023

To Shafna K.S 4/178-A M.A.S.S Road, Mattanchery Kochi-682002

Dear Ms. Shafna K.S

With reference to your application and further to the interview, we are pleased to offer you the position of Documentation Executive in our company. We feel confident that you will contribute your skills and experience towards the growth of our organization.

We are pleased to appoint you as Documentation Executive with effect from 12.06.2023 with starting salary of Rs. 15,000 per month on the following terms and conditions.

- (a) You will be on probation for a period of 6 months and you will be considered for regular appointment if your services are found satisfactory.
- (b) Other office allowances like medical insurance, P.F, ESI etc. will be sanctioned only after the completion of probationary period.

Please confirm your acceptance of this offer by signing and returning the copy of this offer letter.

We look forward to welcoming you on board.

Thanking You,

Building No. 24/1558, 1st Floor. Handicrafts Building, Indira Gandti-Road, Willington Island, Kochi - 682003 Tel: 0484 2669737, 2669747, 2669757 Email: ousbomercare@neologistics.org GST No. 32AAHFN1642G12N Web: www.neologistics.org









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58 Lakshmi P. G.





Lakshmi P G

Employee No. : 87850

Emergency No.: +91 94968 22175

Blood Group : A +ve

8 to 10 Floor, Brigade World Trade Center Block 1, Infopark SEZ, Infopark PO

Kakkanad, Kochi 682 042

Tel. +91 484 676 0000

Issuing Authority





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59 Greshin Gregorious

Contract Agreement

This Professional Services Agreement ("Agreement") is made and entered into as of November by and between M/s. SCRIBEACCRED CERTIFICATIONS INDIA PRIVATE LIMITED (CIN: U85499KA2023PTC177584), (hereinafter referred to as the "Company") on the first part, and Mr. Greshin Gregarious, Grace Vihar, TC 8/783-3, TV Nagar, Thirumala PO, Trivandrum (referred to as the "Professional") on the Second Part. The Company and Professional are sometimes referred to herein individually as "Party" and together as "Parties".





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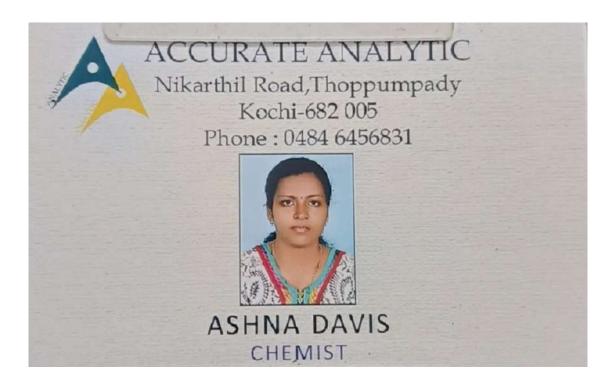
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60 Ashna Davis







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61 Antony Priyadarshan A. S.

The Kingdon of Saudi Arabia - Hail city

Date: 09/11/2023



المملكة العربية السعودية – مدينة حائل

تاريخ 2023/11/09

Job offer

Dr Mr. ANTONY PRIYADARSHAN - Visa number: 3160975086, pleased to offer you employment with our Company in accordance with the terms below:

Job Title	Salary details			Contract details			Vacation period	Health Insurance	Social
	Besic salary	Housing allowance	Transportation allowance	Trial period	Contract	Contract	printer.	100000000000000000000000000000000000000	111111111111111111111111111111111111111
Quality controller	2600	Provide housing	Provide transportation	90 Dwys	Three years period	Umited	21 days when computing 12 months of work,	included	Covered according with the laws and regulations in the company and social insurance

	200	4000		7 W 3 W 4
agreed	to the	above	terms and	signed.

Employee name:

Signature:

Date:

Join Date 21/1/2024.

HR Manager: Abdulmejeed Alhoned

Signature:

*Note that this offer is considered an integral purt of the employment contract.





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62 Arshad P. R.

भारतीय मात्स्यिकी सर्वेक्षण

मत्स्य पालन, पश्पालन और डेअरी मंत्रालय

मुम्बई -400 005

मात्स्यिकी विभाग प्लॉट 2. ए युनिट नं. 12, दूसरी मंजिल न्यू फिशिंग हार्बर, सूसन डॉक, कुलाबा



Fishery Survey of India

vernment of India

Ministry of Fisheries, Animal Husbandry and Dairying Department of Fisheries

New Fishing Harbour, Sassoon Dock. Colaba

Mumbai - 400 005

Plot 2A, Unit No. 12, 2nd Floor

F.No.13-1/2022 E.II

Dated: 31st October 2022

From: The Director General

Shri Arshad P R,

16/188, C, Choolezhath Parambu, Karuvelippady, Kochi, Kerala

Email ID: arshad4321@gmail.com

Sub: Appointment of **Young Professional** at Fishery Survey of India (FSI) for the PMMSY funded project on "Marine Mammal Stock Assessments in India"

Ref: 1. Your application in response to this Office Advertisement No. 47-27/2022 Fy.I dated $8^{\rm th}$ July 2022 2. Interview held on 10.10.2022

Dear Shri Arshad P R,

With reference to your application for the post of Young Professional at Fishery Survey of India (FSI), you have been selected as Young Professional in the PMMSY funded project on "Marine Mammal Stock Assessments in India" with remuneration of Rs.31,000/- + HRA (16%) with the following conditions:

- Appointment is purely on contract basis for a period of three years from the date of joining or till termination of the project and your appointment will automatically stand terminated either with the termination of the Project/Scheme or even before, at the discretion of the Competent Authority without assigning any reasons thereof. This termination can be because of the without assigning any reasons thereof. This termination can be declared to the following, but not limited to, the conditions, if: (i). The Young Professionals is unable to address the assigned works (ii). Quality of the assigned works is not to the satisfaction of the FSI (iii). The Young Professionals fails in timely achievement of the milestones as finally decided by the competent authority. (iv). The Young Professionals is found lacking in honesty or integrity or violates the confidentiality clause.
- If the Young Professional want to terminate his/her services, he/she should submit a request to the DG, FSI 30 days before, or one month salary in lieu
- The appointment will not bestow upon the Young Professional, any claim for regular employment at FSI or any other Government of India Departments.
- The appointment would be on full time basis and Young Professional is not permitted to take up any other assignment during the period of engagement.
- Young Professional will be subjected to regulations stipulated by the FSI and its Zonal Bases and have to undertake any responsibilities and duties assigned by the supervising Officials of the Institute.



Mendulo Menon Mrudula Menon V. Principal-in-Charge The Cochin College





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63 Mahitha George









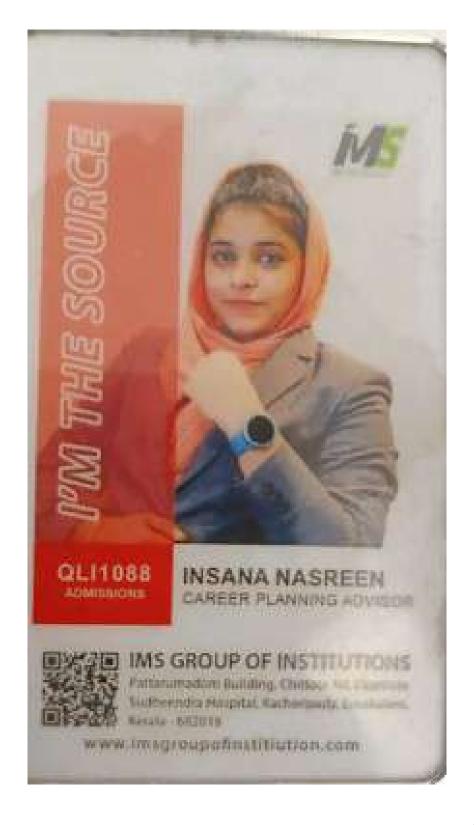
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64 Insana Nasreen K. N.







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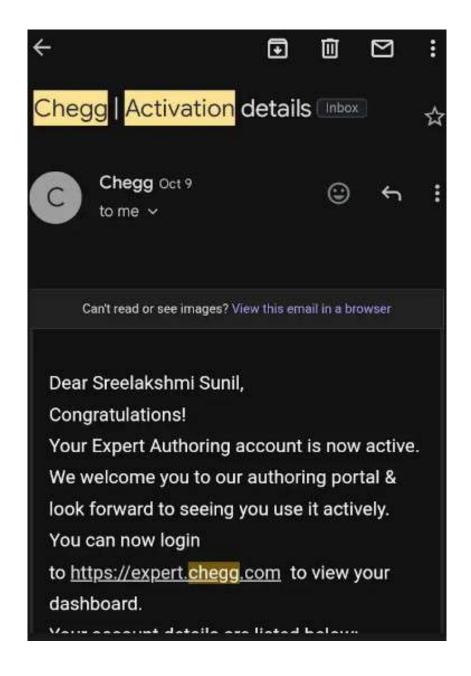
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65 Sree Lakshmi S.







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66 Sreelakshmi C. J.







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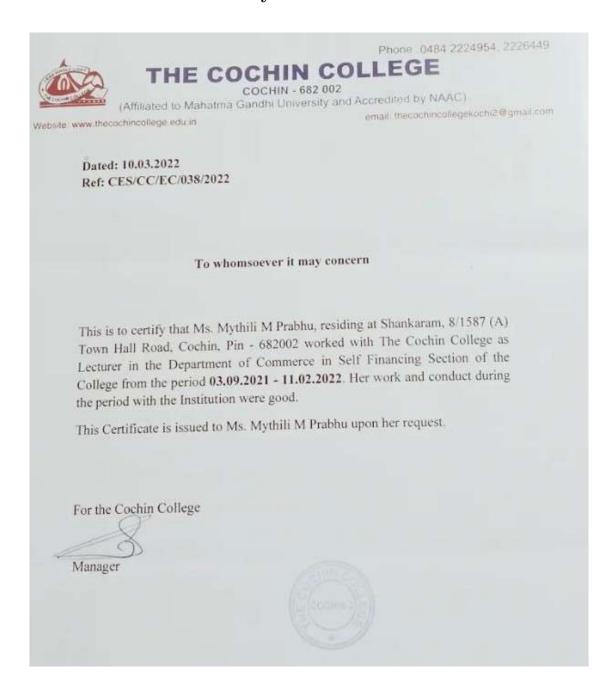
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67 Mythili M. Prabhu









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68 Sreekanth G.







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69 Shyjan Thomas



Testing Company

GEO-CHEM LABORATORIES PRIVATE LIMITED Geo-Chern House. 294, Shahid Bhagat Singh Road, Fort, Murripal – 400 001, India. fel: +91 22 66383838 Fax: +91 22 663838 Email: mumbal@geochem.net.in

REF.:GC/AROOR/HR/SD/978/2021

DATE:29/11/2021.

Fixed Period Employment.

Mr. Shyjan Thomas, S/o Mr. Shaji, Pulickal House Naduthuruthy Road, Panangad P.O., Kambalam, Ernakulam Kerala-682 206.

Dear Mr. Shyjan Thomas,

This has reference to your application in response to work on the M/s. Sethus Exports, M/s. Neelambari Exports, M/s. Parayil Food Exports Pvt. Ltd., M/s Rabia Sea Foods etc. awarded to Geo-Chem Laboratories Pvt. Ltd., and the subsequent interview you had with us.

In pursuance of the same Geo-Chem Laboratories Pvt. Ltd. is pleased to offer you employment in pursuance of the same Geo-Chem Laboratories Pvt. Ltd. is picased to oner you employment exclusively for execution of the job contract titled M/s. Sethus Exports, M/s. Neelambari Exports, M/s. Parayil Food Exports Pvt. Ltd., M/s Rabia Sea Foods etc. awarded to Geo-Chem Laboratories Pvt. Ltd. as "Chemist" on the following terms and conditions:

- This employment offered to you shall be for a fixed period starting from 29/11/2021 and
- In the event of termination of contract of M/s. Sethus Exports, M/s. Neelambari Exports, M/s. Parayil Food Exports Pvt. Ltd., M/s Rabia Sea Foods etc. awarded to Geo-Chem Laboratories Pvt. Ltd. your employment with Geo-Chem Laboratories Pvt. Ltd. shall also stand automatically
- This employment agreement is entered only to fulfill and execute the obligations as laid down in the job contract of M/s. Sethus Exports, M/s. Neelambari Exports, M/s. Parayil Food Exports Pvt. Ltd., M/s Rabia Sea Foods etc. awarded to Geo-Chem Laboratories Pvt. Ltd. and therefore is purely temporary in nature.
- In the event where your fixed period employment contract has ended and it has not been renewed in writing for any reason, and you have continued your work on the advise of the Branch Manager/Unit Head, then in such circumstances, your fixed period employment contract shall be deemed to have been renewed on the existing terms and conditions till the said fixed period employment contract is discontinued in writing.
- You shall be paid a monthly salary of Rs. 12,620.00 (Rupees Twelve Thousand Six Hundred Twenty Only) p.m. and statutory benefits as per the provisions of law. This payment shall qualify for such statutory deductions as may be required from time to time. The break up of your salary is as under :-

Basic Pay House Rent Allowance Medical Allowance **Education Allowance** Conveyance Reimbursement Lump sum

Rs. 5,000.00 Per Month Rs. 2,000.00 Per Month Rs. 1,250.00 Per Month 1,000.00 Per Month Rs. 3,370.00 Per Month

Total Rs.12,620.00 Per Month

- You shall also be covered and guided by other statutory obligations as applicable to you.



Mendulo Menon Mrudula Menon V. Principal-in-Charge The Cochin College



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70 Saffna K. S.

EPSILON EDUCATION CENTRE

"LEARN TODAY, LEAD TOMORROW"



10/1787 C1, A.P JOSEPH ROAD, CHULLICKAL, KOCHI, ERNAKULAM, KERALA, INDIA PIN-682005 BRANCHES- CHULLICKAL (H.O), KOCHANGADI, CHULLICKAL

CONTACT- 91-8891775902

EMAIL- EPSILONEDUCATIONSAJEER@GMAIL.COM

EXPERIENCE CERTIFICATE

To Whom it may concern,

Here is to certify that **Saffana Kuttissery Salim** had joined our Epsilon Education centre in January 05,2020 and she had been teaching here for the past three years. She primarily teaches the students of class 9th to 12th Higher secondary. Her main subjects are Zoology and botany. Although she has done her masters in Msc zoology from Mahatma Gandhi University, Students have been very fond of her and she has developed a unique way to provide the knowledge.

We are glad to see the consistent growth in her teaching life. Her behaviour is good. She never gave us a chance to complain. We wish her all the success and growth in her future.

DATE SEAL SIGNATURE





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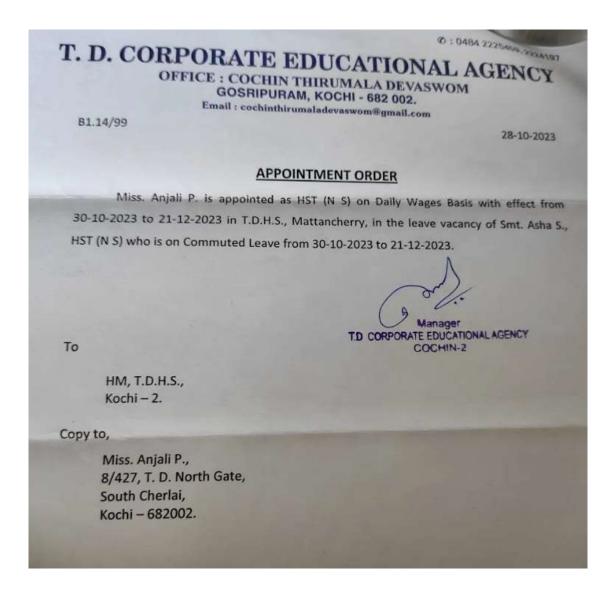
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71 Anjali P.









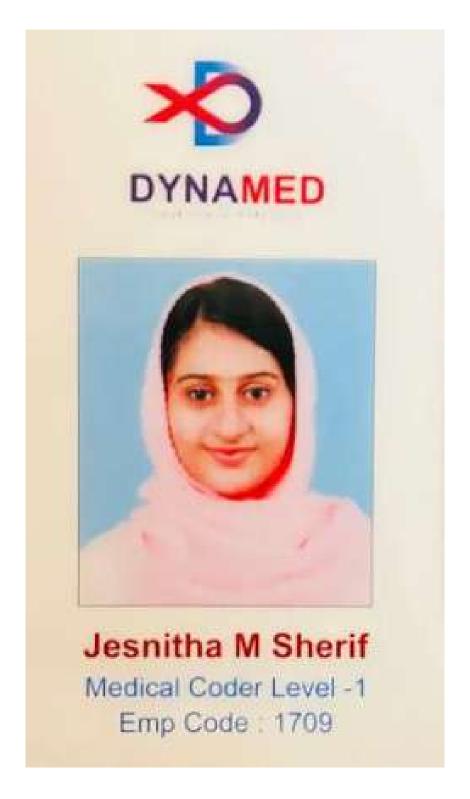
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72 Jesnitha M Sherif







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73 Akash K Merlin



PRIVATE & CONFIDENTIAL

Akash Kochery Merlin 11 Harold Avenue LS6 1PT

18/08/2023

Dear Akash Kochery

Further to your recent interview, I am very pleased to be able to make a conditional offer to you for the position of Care Assistant under the following terms and conditions:

- Salary £10.47 per hour
- Location / Department Your principal place of work is Colton Lodges however you may be required to work at other locations deemed reasonably suitable
- · Hours of Work 20 per week
- Holiday Entitlement You are entitled to 5.6 weeks paid annual leave in each holiday year. Your annual leave will be calculated/pro-rata in accordance with the average shift patterns that you work, but this will not exceed 28 days annual leave per annum.
- Probation Period 6 months

This offer is conditional on:

- · HC-One receiving references which it regards as satisfactory.
- You producing original documents which prove your right to work in the UK before employment commences. If you are subject to immigration control, this will include evidencing your permission to work in the UK as conferred by UK Visas and Immigration. You will not receive a contract of employment, be able to start work or start receiving pay until we have checked and taken copies of these documents, and are satisfied that you have the right to work in the UK.
- The satisfactory outcome of [detail any further screening checks required e.g. criminal record checks – a basic disclosure, standard or enhanced check via the Disclosure and Barring Service (DBS), and/or a security check.

I would be grateful if you could confirm acceptance of this conditional offer of employment, as soon as possible, by fully completing your candidate portal.







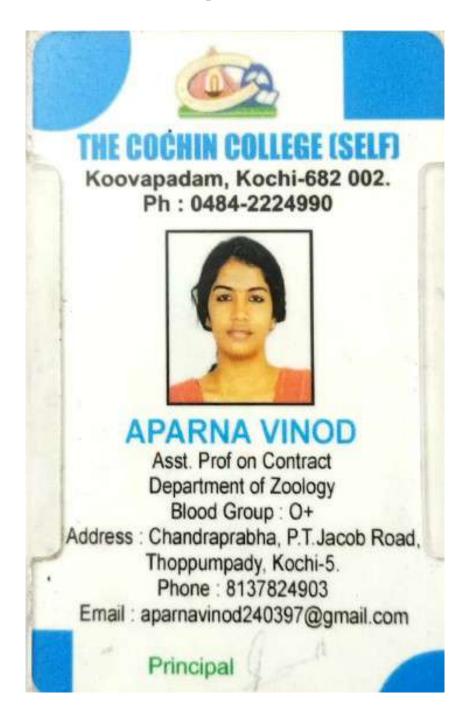
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74 Aparna Vinod







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75 Riyas Rasheed

RIYAS RASHEED

Business Development Manager



- Business Communication Centre, Chiramel Chambers, Kurishupally Road, Ravipuram, Kochi, 682015.
- **\(+91 75940 00944**
- riyasrasheed@flykiosk.com
- www.flykiosk.com
- O India | Saudi Arabia









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Rahul V. P



Kerala Small Industries Development Corporation Ltd. (An undertaking of Government of Kerala)

P.B No.50, Housing Board Building, Santhinagar, Thiruvananthapuram-695001 Tel.No.: 0471 2330613, 2330614, 2330458 (after office hours) Fax: 0471-2330904

CIN No : U65929KL 1975SGC002736

Email sidcomdsoffice@gmail.com, Website: www.keralasidco.com

No:PER(1)/Genl/19474/22

Date: 10.11.2023

PROCEEDINGS

SIDCO - Estt - Engagement of CNC Lathe Machine Operator on Hourly Rate basis -

Orders Issued - Reg:

Read: 1) Notification dated 18.07.2022

Written Test Conducted on 20.11.2022.

Skill test conducted on 28th, 29th, 30th November 2022.

4) Interview conducted on 18.01.2023.

With reference to the selection process conducted against our notification dated 18.07.2022 1 am to inform you that the Selection Committee has recommended you to be appointed as CNC Lathe Machine Operator in Kerala SIDCO and we are pleased to appoint you as CNC Lathe Machine Operator on an hourly rate basis under the following terms and conditions.

- On appointment you will be engaged in one of the Production Units of Kerala SIDCO against the vacancies in the category of Worker Grade - III.
- You will be paid an hourly wage of Rs 116/- as per the rate existing in the Corporation.
- 3) The appointment is purely provisional basis and initially for a period of 3 months. The continuance of your service depends on your performance and productivity.
- The post is coterminous with the project and you will not have any claim for permanent appointment in the Corporation by virtue of the position you occupied.
- 5) If your work/conduct/character is not found satisfactory or if your behavior is found to be not in conformity with the standards of a public servant, this appointment is liable to be terminated at any time without prior notice.
- You will be subjected to the existing Rules and Regulations of the Corporation in relation to all office matters.
- You will not be eligible for any type of leaves.
- f) You will be liable to make good the loss, if any, sustained to the Corporation by your act or omission during the period of service in the Corporation and an undertaking should be made in this regard.
- You have to produce the following original documents and an attested copy of the service at the time of your reporting for duty.
 - a) Medical Certificate of health and physical fitness issued by a Medical Officer not below the rank of Civil Surgeon.
 - b) Documentary proof in respect of your Date of Birth and Qualifications, Religion and Community.
 - c) One recent passport size photograph.
 - d) Identity card (Aadhar/Voters ID).
 - e) Non Creamy Layer Certificate if necessary.

In case the offer is acceptable to you, you are hereby requested to join duty within 15 days on receipt of this order at Kerala SIDCO, 6* floor Housing Board Building, Southi Nagar, Trivaudrum, failing which this order is treated as cancelled.

Sri.RAHUL V P Vallyathara House, Edavanakkad P.O. Vypin, Ernakulam-682502, Mob: 9746437801. email: rrahu268@gmail.com

Copy to:- The Head Production Division.

Sd/ MANAGING DIRECTOR

Forwarded / By Order

ADMINISTRATIVE OFFICER





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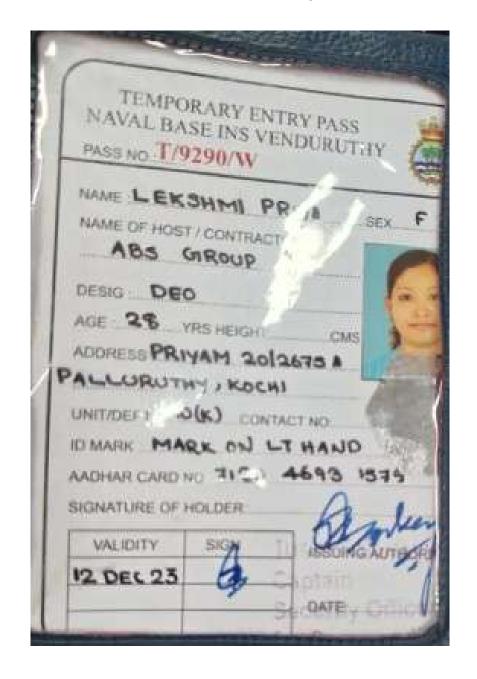
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77 Lekshmi Priya







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email: email@thecochincollege.edu.in

78 Anshita Xavier



ST. PAUL'S PUBLIC SCHOOL

(SENIOR SECONDARY)

Affiliated to CBSE No. 930497 FORT COCHIN - 682 001, Phone: 0484-2217276, Fox : 0484-2217676

E-mail: stpaulpbs@yahoo.com Website: www.spps.edu.in

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mrs. ANSHITA XAVIER has worked in this institution from October 2020 to March 2021. She bears a good character and conduct, I wish her all success.

Mrs. Jabeen Ubaid

Date: 31/03/2021









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79 Jennifer K. Andrew







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80 Saranya K Prabha



To, Date: 25th April 2019

Saranya Prabha,

Kochukarlyli House,

Enadi P.O.Vaikom,

Kottayam District, Kerala - 686638

Sub: Offer Letter for Employment

Dear Saranya,

With reference to your application and subsequent interview; we are pleased to offer you the position of "Trainee" Bio Process Design, with our Organization.

Your CTC would be Rs. 2,71,200 per annum.

The attrivances, benefits & other terms & conditions of your employment will be selper Company policies as applicable from time to time. Your companyation will be reviewed in future as per Company Policy.

The formal appointment letter will be issued to you upon your joining our Organization. You are requested to join the services of the company on or before 3" June 2018.

You should also bring original and certified photocopies of all certificates/lestimonists in support of your date of birth, qualifications, present emoluments, experience certificates and Pan Card.

This appointment is subject to you being found suitable based on the reference chark.

Please sign and return the duplicate copy of this latter as a token of having accepted the offer.

Yours faithfully,

For & On Behalf of D.D. Enterprise

25/4/19

Swati Raj Manager HR

With the signature below, I accept this offer for employment.

Signatus Date: 35 (06/20)

81 - 8712, MJ.D.C., Illienan, Pyres - 413 025, Maharashtra, India.

Ph: (0) +91 (20) 2712 1631 / 7189 [-0611 3189 / 90 [Pinc (0) +91 (20) 2712 1720

Smarter Secutions for Enduring Values





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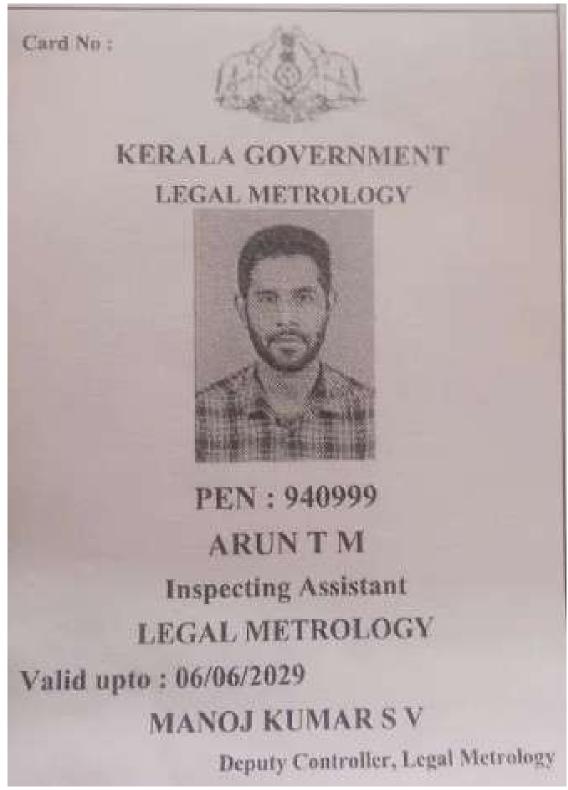
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81 Arun T M







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82 Jithin Joy









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83 Rahaja M.J.







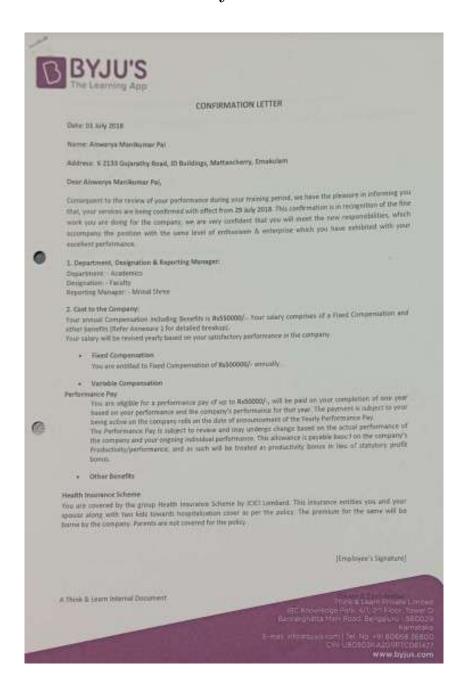


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84 Aiswarya Manikumar







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85 Jayasree S.



OFFER LETTER

Ms.Jayasree S Date: 14-09-2021

Welcome to BYJU'St

Congratulations on your decision of partnering with us in our endeavour to change the face of education.

We are pleased to offer you the position of Faculty-Biology on following terms and conditions:

Offer Details:

Designation: Faculty-Biology
Department: Academics
Sub-Department: Faculty
Employment Type: Regular

Date of Joining: Friday, 17 September 2021

Role Location: Bytes - Cochin.

Compensation Details:

CTC per Amnum:

Fixed Compensation: 500000 INR

Variable Compensation: 50000 INR

Frequency of Variable Pay: Annual

The company shall be entitled to deduct, from the above remuneration payable to you, the following contractual, statutory and compulsory deductions:

- a. Provident Fund
- b. Income tax deducted at source at the rates applicable
- c. Employment/Professional taxes
- d. Dues to company including loans and advances
- e. Or any other applicable statutory deductions

The income Tax liability with regards your salary and perks and will be governed by the tax laws of the country as applicable from time to time.

- a. You will be governed by and agree to abide by the General Terms & Conditions of Service of the Company, as enclosed in Annexure A.
- You will be governed by and agree to abide by the provisions of the company's Code of Conduct, copy of which is enclosed with this letter.
- You are requested to carry necessary documents on your joining date, as enclosed in financiare P.

Please accept this offer in your portal so that we can initiate your on boarding process. Once initiated, you will be receiving an email confirmation for the same.





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86 Farzana P.B.



AMENDMENT # 4

To

INDEPENDENT CONTRACTOR AGREEMENT NO. 70728-20-049

The purpose of this Amendment to the Independent Contractor Agreement ("Agreement") between AMERICA-MIDEAST EDUCATIONAL AND TRAINING SERVICES, INC. ("Amideast") Farzana PB ("Independent Contractor") is to extend the end date to September 30, 2024.

Anticipated maximum proctoring time is as follows:

TOEIC Bridge—2 hours
TOEIC Listening & Reading Online—3 hours
TOEIC MSA—1.5 hours
Digital ITP—3 hours
TOEFL Junior Standard—2.5 hours
TOEFL Primary Step 1—1.5 hours
TOEFL Primary Step 2—1 hour
DAT—1.5 hours

All other terms and conditions of the Agreement remain in effect.

IN WITNESS WHEREOF, the Parties to this Amendment and the original Agreement certify that they have reviewed, understood, and agreed with the Amendment terms as of the date of last signature below.

For: Amideast	For: Farzana PB		
	23		
Name: James Grabowski	Name: Farzana FB	_	
Title: Vice President	Title: Proctor		
Date:	Date: 11/10/2023		





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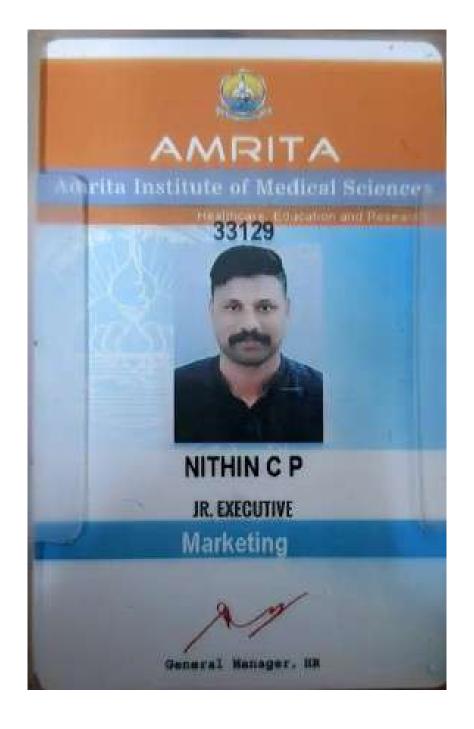
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87 Nithin C P







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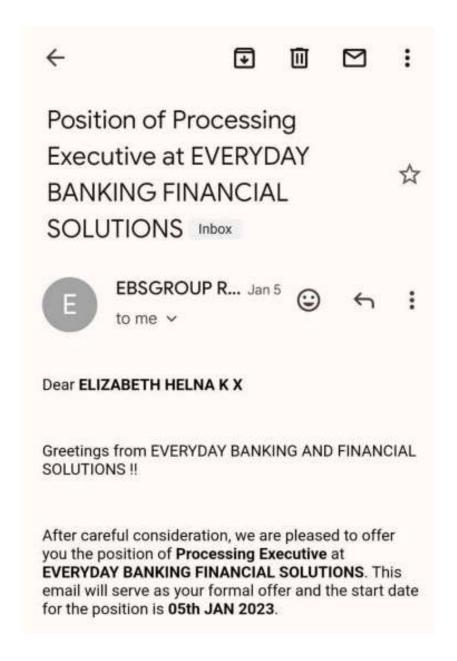
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88 Elizabeth Helna K.X.







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89 ANJU V M



No 1AV/800/R 8D/2022

Dated 20 07 2023

To:

Ms ANTU V.M

"VALLYARA HOUSE MADAVAMA PANANGAD P.O., ERNAKULAM KERALA - 682506 Deat Anuja

Sub: Offer of admission to the PhD Programme -reg

We are glad to inform that you have been selected to undergo the PhD Programme at Department of General Virgings of this Institute

- The terms and conditions of the PhD Programme at institute of Advanced.
 Virgingly are as follows.
 - (a) The Institute is afficiated with the fullowing universities:
 (i) Cochin University of Science and Technology (CUSAT)
 (ii) Regional Centre of Biotechnology, Fandobád
 - (b) You can affiliate with either of the above mentioned university and the selection once made will be final and change of afficient will not be allowed.
 - (c) Upon joining the Institute, candidates are required to complete the necessary documentations towards activation of their heliowship from the respective funding agency. The disbursement of fellowship will be as per the rules of the respective funding agency.
 - (iii) IAV will not provide any type of fellowship to the PhD scholars during the terrure of the PhD programme.
 - (e) You are expected to complete the work leading to award or PhD in 5 years including the mandatory course work and comprehensive examinations as per the regulations of the affiliated university.
 - (f) If you are willing to join the programmic you have to the prescribed institutional focs (for the first sensition) as follows on or before 26 July 2023 and forward the copy of fee (accept by return mail.

SIPARE

8io 360 Life Sciences Park, Thonnakkal, Thinnvananthapuram, Kerala - 695 317 Contact : 0471-2996687, E-mail : info@iav.res.in, Website : www.iav.kerala.gov.in





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90 Jayasree S



Registered Office: "Choice House", P.V. Sreedharan Road, Aumbalan, Koch - 882 506, Tel: 0484-2797700, 2797701, 2797702
PAN No. AAATC1588P, U/S 80 G(5) (VI) of the Income Tax Act - 1961
Administrative Office: 1st Floor, Malays Majersty, Nadama East, Tripunithura - 682 301, Tel: 0484 - 406525 / 26 / 27

CF/Offer letter / TRPA/2023/56

07th December, 2023

Ms. Jayasree S 8 510, S V S Building, Siva Temple Lane, Mattanchery S O Ernakulam, Kerala, 682002

Offer Letter

Dear Ms. Jayasree,

With reference to the interview and discussions that we have had with you, the management is pleased to offer you the post of 'Teacher Trainee' with The Choice Foundation. You are expected to take up the assignment on 3rd January, 2024 at 9.30 a.m at The Choice Foundation Administrative Office, First Floor, Malayil Majesty, Tripunithura. You will be reporting to Principal/Vice Principal, The Choice School, Kochi. Your normal duty hours will be 9 hours per day including break and timing will be as per the rules of the institution.

- Your duties and responsibilities will be more particularly specified in the appointment letter, which shall be issued to you on joining duty.
- (2) Remuneration: You would be entitled to a monthly remuneration Rs. 30,000/- (Indian Rupees Thirty Thousand Only) on which statutory deductions as per laws will be applicable. A break-up of your remuneration would be as per the *Annexure: 1 annexed hereto. However, please note that the annexure hereto is only an indicative one and the final remuneration structure would be structured with regard to: (i) The Choice Foundation's compensation policy; and (ii) applicable law.
- (3) The service contract will be for a period starting from 3rd January, 2024 till the end of the academic year 2023-2024.

(4) Other Terms and Conditions:

- You will be governed by the terms and conditions applicable to your category of employees in our organization;
- ii. Notice period for separation will be one month during your training period. However The Choice Foundation reserves the right to terminate your services without any notice period during such training period.







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91 Tiya K J









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Labeeba Hassan 92

ROYAL MASONIC BENEVOLENT INSTITUTION CARE COMPANY STATEMENT OF TERMS AND CONDITIONS OF EMPLOYMENT



An Agreement deted 27 January 2013

This agreement forms your contract of employment with the Royal Masonic Senevolent Institution Care Company (RMBICC) of 80 Great Queen Street, London, WC28 SAZ. It is issued in accordance with the Employment Rights Act 1996.

PERSONAL DETAILS 4

Labeeba Hassan

41 Biddlestone Road, Heston, Newcastin upon Tyne, NE6 SSL

JOB TITLE AND STARTING DATE 20

- You are employed as Carer (Days) at Scarbrough Court, Your main duties are set out in the job description attached at Appendix 1. You may be required to undertake other duties from time 2.1 to time as we may reasonably require
- These terms and conditions will commence on 28 January 7023 and your period of continuous employment commerced on 28 January 2023. No employment with any previous employer 2.2. will count towards this period of continuous employment

RIGHT TO WORK IN THE UK 3.

You are required to provide evidence of your confinued entitlement to work in the UK in line with the acceptable documents in the Home Office right to work checklist prior to the expiry 3.1. of your current right to work. Failure to do so may warrant suspension without pay.

LOCATION

Your normal work location will be Scarbrough Court, Alexandra Way, Crambogton, Northumberland, NE23 6ED or such other place within a reasonable distance of Scarbrough Court as we may reasonably require

HOURS OF WORK

Your contractual hours of work are 18.75 per week. These are agreed as follows 5.1.

HAUNONE





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email: email@thecochincollege.edu.in

93 Zephania Xavier



November 30, 2019 Zephania C X Chullickal House, Chullickal H.No. 242/A, Thoppumpady P.O., Pin – 682005,

Dear Zephania C X,

Subject: Offer cum Appointment Letter

We take this opportunity to thank you for exploring an opportunity with Aditya Birla Health Insurance Company Ltd. (hereafter referred to as "Company"). On basis of our discussions and understanding we are pleased to appoint you with the Company as "Unit Manager".

The terms and conditions of your appointment are as follows:







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94 Neeraj R Shenoy







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95 Priyanka Prabhath







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Catherine K.S. 96

GREY MATTER

67/1778,2nd Floor, Vattoly Estate, St. Vincent Road, Metro Pillar No. 618, Ernakulam North, Cochin-682018.

Pay Slip for the month of Nov/2023

GM/FRG/47 Emp.Code Designation Process Assistant Present Days 30

LOP Days 0 101769530573 UAN

A/c No. 50100665991360 PAN

Employee Name: Catherine K S

Department STEP Pay Days 30 Location Cochin 4708789816 ESI No. **IFSC** HDFC0009488

Mode of Pay **HDFC**

Ref.ID

Earnings	Amount	Deductions	Amount
BASIC	9,961.00	PF	1,195.00
HRA	3,858.00	ESI	104.00
Internet &	500.00	LWF	50.00
Total	14,319.00	Total	1,349.00
iotai	14,319.00	Iotal	1,349.00

In Words Rupees Twelve Thousand Nine Hundred Seventy Only

Signature

This is a computer generated slip, hence company seal not required.







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97 Bhagyalakshmi A R









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98 ARFAN REHIMAN







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99 Anupama P.S.

PRIVATE AND CONFIDENTIAL Date: 12-Sep-2023 ANUPAMA P. S Punartham house Aroor PO Alappuzha 688534 India **EMPLOYMENT AGREEMENT** Dear ANUPAMA, Further to the recent meetings and discussions you had with us, we are now pleased to offer you an appointment with Outsourcepartners International Private Limited to the position of Senior Executive at Band A2, on the terms and conditions set out herein after: 1. Employment 1.1 Your effective date of joining shall be no later than: 14-Sep-2023 1.2 Notwithstanding the afore-said or anything to the contrary contained in this employment agreement or in the Letter of Intent ("LOI") and/ or notwithstanding your acceptance of the LOI or the employment offer, the







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100 Sahla P Nazeer







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101 Nandana P B









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102 Angela Alisha Mathew







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103 Geethupriya Raju



Sub : Appointment Order

October 24, 2023

Dear Ms. Geethupriya Raju.

We are pleased to appoint you as a "Research Assistant", at Amrita Centre for Research and Development (ACRD).

The terms of the appointment shall be as follows:

- You will be designated as 'Research Assistant' and will be paid a salary of Rs. ₹25,000.00 (Rupees Twenty Five Thousand Only) per month, consolidated (all inclusive). The remuneration will be subject to statutory deductions.
- Date of Joining: on or before November 06, 2023
- On the acceptance of the order, you will be on contract for 12 months from the date of joining and the contract may be extended for a further period or cleared, depending upon your performance.
- 4. You shall be bound by the service rules of the organization and shall abide at all times by the organization's internal policies, rules, regulations, and procedures, which may be amended, or added upon from time to time.
- 5. You shall not normally or on any pretext absent yourself from the duties of your post without prior permission from the Competent Authority, Absence for a continuous period of 5 days without prior approval of your superior including overstay on leave would result in loss of lien on the service and the same shall automatically come to an end without any notice or prior intimation.
- Should you choose to separate from the organization for whatever reason, before the completion of the year from the effective date of joining, you shall be required to indemnify the organization to the extent of a month's compensation.
- Termination of the engagement, either by the organization or you, shall be subject to a
 mutual agreement, and requires a minimum notice period of three months, with reasonable
 cause.







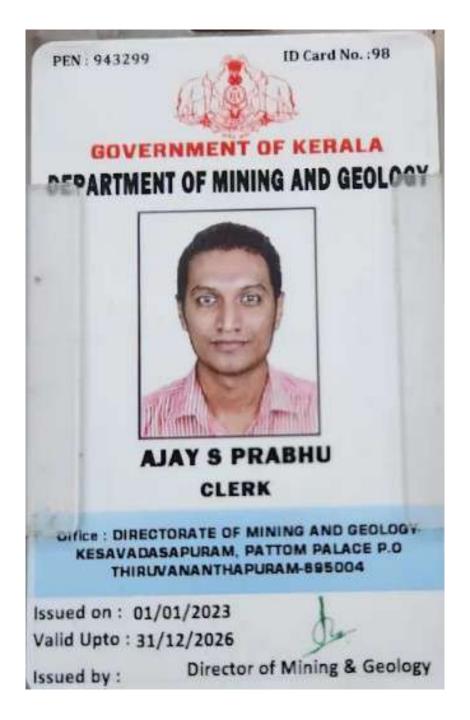
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104 AJAY S. PRABHU







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105 Shamas M.S.







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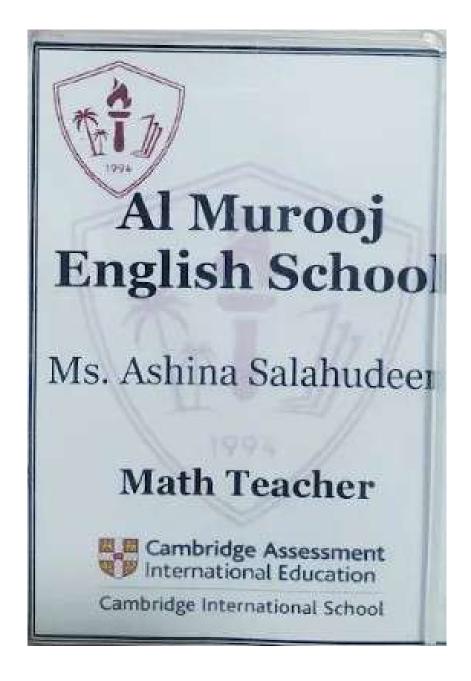
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106 ASHINA SALAHUDEEM







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107 NIZAMUDHEEN N Z









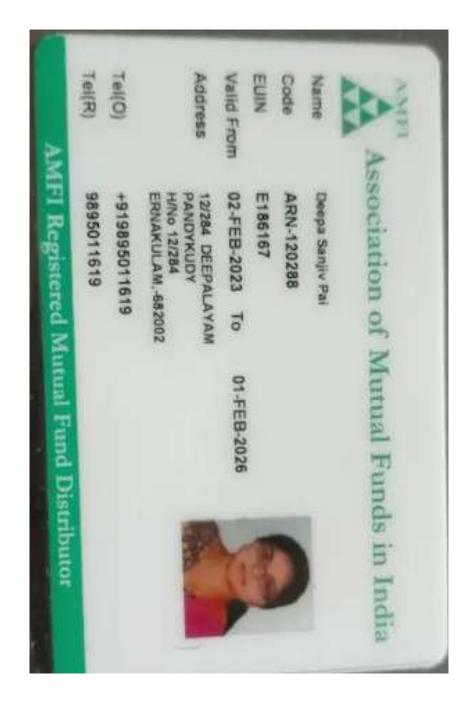
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108 DEEPA SANJIV PAI









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109 LIDHIYA ANTONY







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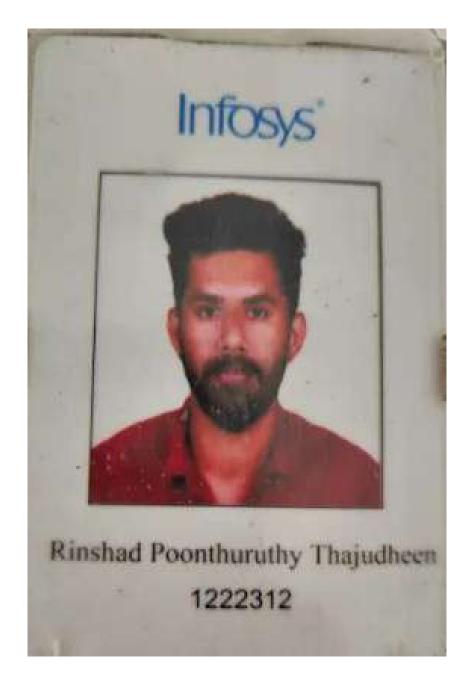
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110 RINSHAD POONTHURUTHY THAJUDHEEN









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111 SHINULAL S.H







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112 SRUTHY M J







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113 ANIL KUMAR









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114 SINTA K J









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115 Leons Joseph







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116 Muhamed Bilal K S



Williams Lea

Module No. 0308, O Block, Third floor, Tidel Park, Taramari, Chennai 600 113 Tamil Nadu O +91 44 3351 3700 F +91 44 3351 3799

September 12, 2022

Muhammed Bilal K S.

H. No - 12/1209, V.Y. Abdul Rahiman Road, Panayapilly, Cochin, Ernakulam - 682005 India

Dear Muhammed.

Sub: Offer Letter

Congratulations!

We are pleased to offer you the position of **Document Production Associate Trainee** for **Banking** unit at Williams Lea India Pvt. Ltd. You are required to join duty on or before **12 September 2022**, post which the offer stands void.

You will be reporting to the Associate Client Manager.

The terms and conditions of your appointment are as follows -

1. SALARY & JOB BAND

Your annual remuneration would be INR 2,60,676/- (Two Lakh Sixty Thousand Six Hundred and Seventy Six only), details of the same have been specified in the annexure to this letter. Your Job Banding would be 0. You will be governed at all times by the policies, procedures and rules of the company related to the salary, allowance, benefits and pre-requisites which are specified in the offer letter. Please note that if your DOJ is on or after 6th of a month, then the pro-rated salary for that month shall be paid along with subsequent month's salary E.g. if your DOJ is in between 6th January 2021 to 31th January 2021 (both dates inclusive), then your pro-rated salary for the month of January 2021 shall be paid along with your February 2021 salary. Further, the company may modify or change such allowances, benefits and pre-requisites from time to time in accordance with its policies. The entitlements will be governed by the job band an employee belongs to.

2. INITIAL PLACE OF POSTING

Your initial place of posting will be Plot # 1 Technopolis 1st Floor, CSEZ, Kakkanad, Cochin - 682037 Kerala, India.

3. JOB ASSIGNMENTS

You may during the course of your employment be given any assignment arising out of the company's business that the company, in its subjective judgments, feels is suited to your background, qualifications or experience.







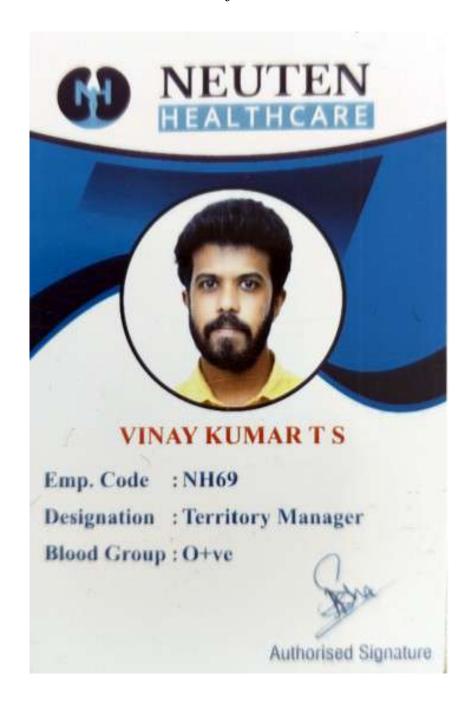
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117 Vinay Kumar T S







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118 Vivek S





Employee ID: 374324

Issuing Date: 04-01-2021

Corporate Address:

Gateway Office Parks, Block-B2, No.16, GST Road, Perungalathur, Chennal – 600 063. Tamil Nadu, India





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119 Jeslin I J







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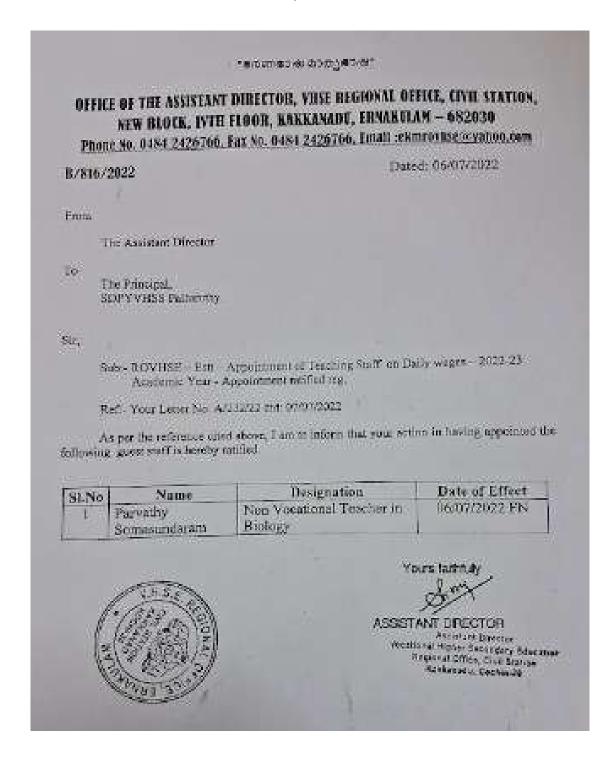
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120 Parvathy Somasundaram







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121 Aiswarya N C







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122 Aiswarya Manikuttan



17 June 2022

To Ms. Aiswarya Manikuttan

SUB: Letter of Offer for Employment

Dear Ms.Aiswarya,

Pursuant to the interviews and discussion you had with us, we are pleased to offer you an employment with SANTAMONICA STUDY ABROAD PVT LTD at the Company office at Cochin, on the following terms and conditions.

Brief details of the terms and conditions of the offer of employment are as follows:

- You will be designated as Admission Officer You may be posted at any vertical of Santamonica group of companies as deemed fit by the Company.
- You will be on probation for a period of six months and your services will be made permanent based on overall performance and successful completion of the probation period. The performance shall be reviewed during and confirmation accordingly.
- 3. You are required to join and report on duty from June 22nd, 2022. Failure to join and/or report at our office may lead to the cancellation of this offer. Your date of joining as mentioned in the Employment Agreement shall be reckoned as your date of commencement of employment with the Company for all statutory and compliance purposes.
- Your Annual CTC shall be Rs.1,44,000 /- (Rupees One Lakh Forty Four Thousand Only) A detailed breakup of your salary shall be provided as per your Employment Agreement.
- 5. You are requested to furnish the copies and originals of following documents on your day of joining. Originals shall be returned back after verification and copies will be kept for our company records. Without Complete set of documents hard copy, joining will not be complete. It is mandatory to bring all required documents on first day of joining.
- i. Attested copy of Certificates (all from 10th to Highest)
- ii. Relieving letter from previous employer
- iii. Proof of compensation last drawn
- iv. Two passport size photographs (Recent)
- v. Two self-attested Identity Proofs.(Aadhar, PAN)
- vi. Medical Fitness Certificate
- vii. 1st page of passbook (Account details)
- 6. During the term of your employment you will not represent, handle or otherwise undertake any other business or activity, it being clearly understood that you will devote your full working time exclusively to this Company's work and business. You will not carry on, without the prior express permission of the Company obtained in writing, any business either alone or in partnership, nor be directly or indirectly employed or concerned with as principal, agent or





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123 Vinha Syam







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124 HRISHIKESH R KAMATH

mindcurv

Solutions Pvt Ltd 604 T-1 World Trade Centre, Infloorie

SEZ Phase – 1, Kalikanad, Kochi, Keraia, India Pin – 682042 Te:: +91 (0)484 2100164, CIN:: U72200KL2612PTC038197

MCIN/PO/APL/22/05/18/339

May 16, 2022

Hrishikesh R Kamath Nambiath Parambil House, Gopala Prabhu Road, Ernakulam-682035

Dear Hrishikesh,

Sub: Letter of appointment

Congratulations!

We are pleased to appoint you to the position of Associate Accountant with Mindcurv Technology Solutions Private Limited (hereafter referred as "Company"), effective 16th May 2022 at an annual total cost to company of Rs. 3,50,000/- (Rupees Three Lakh Fifty Thousand Only). The detailed terms and conditions of this appointment are mentioned in the annexures to this letter.

Request you to sign and return to us the statement of acceptance mentioned below if these terms and conditions are acceptable to you.

We look forward to your contribution to the growth of the Mindcurv Group. We hope you are able to realize your aspirations here, and sincerely wish you to have a challenging and rewarding career ahead.

Our hearty congratulations once again and welcome aboard!

Yours truly,

For Mindcurv Technology Solutions Pvt. Ltd.,

-DocuSigned by:

Arsha5897B73AB60E4AE...

Managing Director

I hereby accept and abide by the terms and conditions of this letter of appointment

Name:

Date:

Signature:

-9953549281C04D7...

Hrislikesh Kamath

DocuSigned by:





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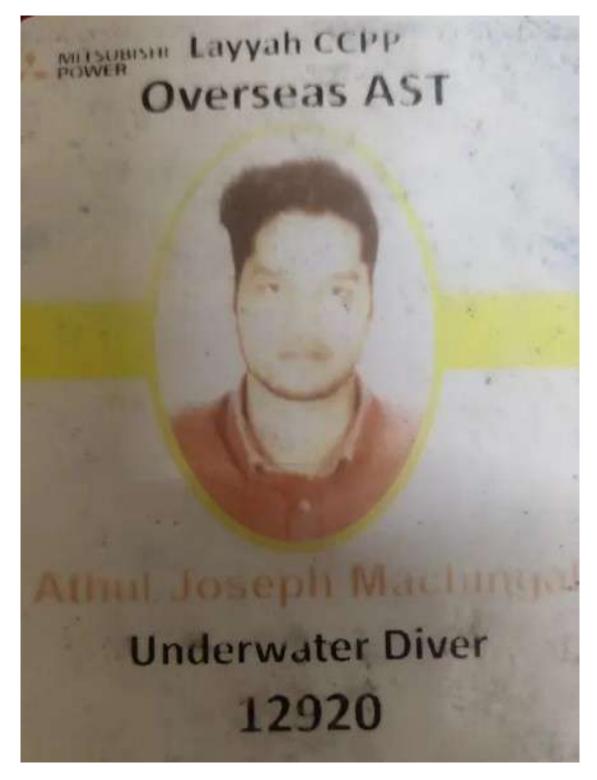
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125 Athul Joseph Machingal Benny









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126 Farsana T.L







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127 Anjana S Anil



Certificate of Experience

TO WHOM IT MAY CONCERN

This is to certify that Ms. Anjana s Anil was employed at Openway Technologies W.L.L as a Data entry Analyst from 01/04/2021 to 05/06/2022.

She successfully completed the tenure with excellent performance.

We wish best of luck for future.

Regards,

Thanking You Yours Faithfully

Openway technologies W.L.I.

Date: 06/06/2022

Place: Bahrain.



www.freshpikk.com

+973 13100330, Office# 11, Building 827, Road 833, Block 408, SANABIS





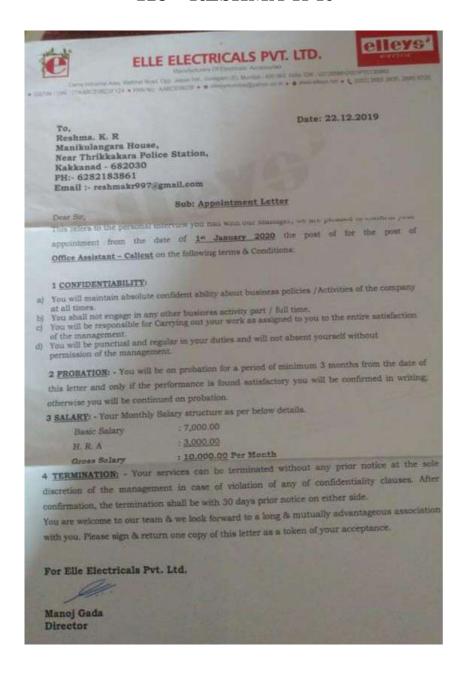
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128 RESHMA K R







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email: email@thecochincollege.edu.in

129 Mariya Sheena



MARIYA SHEENA

TFY0118822

HOSPITAL ADMINISTRATION FACULTY



WWW.TALENTFLY.CO.IN





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Poornima Theroth Unnikrishnan

accenture

May 05, 2023

Poornima Tu

Employee ld: 13396128

Re: Acceptance of Resignation

Dear Poornima Tu,

This is with reference to your resignation request dated February 15, 2023. We would like to confirm that your resignation has been accepted and your last date of employment with Accenture Solutions Private Limited would be May 15, 2023.

You are requested to complete all exit formalities on or before the above mentioned last date of employment to help the Company process your full and final settlement and relieving letter. You are not permitted to take up any new employment before the last working day with Accenture

Accenture reserves the right to accept or reject any withdrawal of resignation and the decision taken by Accenture would be final.

We wish you success in your future endeavors.

Please do not hesitate to contact India.HRSS.Exits@accenture.com if you have any comments or questions

ead Personnel Administration-HRS5 India Accenture Solutions Private Limited

Accenture Solutions Pvt. Ltd.

Prestige - RMZ Star Tech, No 138 (part) and 140

Industrial Layout Koramangala

Registered Office:

Accenture Solutions Pvt. Ltd.

Plant-3, Godrej & Boyce Complex, Vikhroli (W), Mumbai 400079







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131 Bency Sebastian







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132 Francis Adarsh Albert









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133 Nadeem







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134 Anitha Sabu



Ref No. 215044 Private &Confidential

Date: 6 November 2018

Ms. Anitha Sabu,

Kizhakkecherupally, Pairdao, Perumpadappu,

Kochi - 682006

Dear Anitha Sabu,

Subject : Offer Cum Appointment Letter

Further to your application and the subsequent discussion with us, we are pleased to offer you a career in **Karvy Computershare (P) Limited**, as per the terms and conditions mentioned herein:

1. Date of joining, posting & location

You will join us on 5 November 2018 in our ##DEPT## Division at Kochi. Your title will be, Trainee in Grade S0 (Trainee). The Management reserves the right to transfer you on any assignment in any unit / department / associate concern of the Company anywhere in India or Abroad, as it may consider necessary, in its absolute discretion, from time to time, subject to the provision that your remuneration and other facilities will not be adversely affected.

2. Compensation

You shall be entitled to an all inclusive annual gross compensation of Rs.1,32,900/- (Rupees One Lakhs Thirty Two Thousand Nine Hundred And only). A detailed break-up of your compensation structure is given in the Annexure (I) to this letter. The Compensation package shall be governed by the Policies and Guidelines of the Company presently applicable and as may be modified from time to time.

Further you are required to strictly maintain the secrecy and ensure that you do not divulge or communicate in any manner, any information regarding your remuneration or terms of employment to any other employee of the Company or other public at large. If found revealing any of the above information, strict disciplinary action shall be taken against you including but not limited to termination of your employment without any notice.







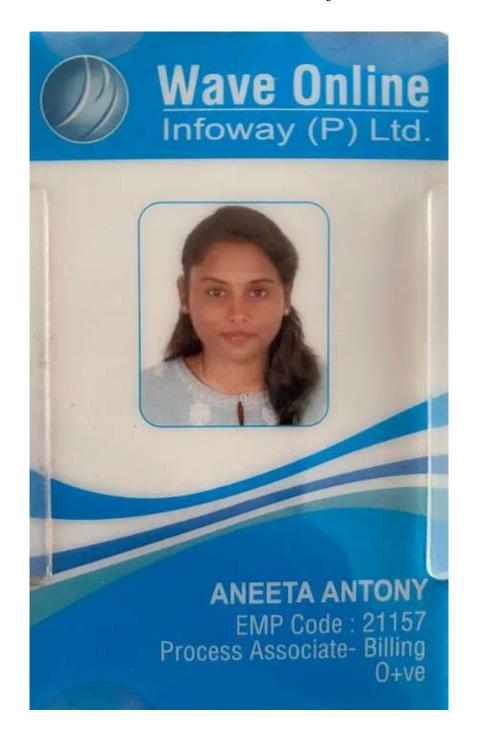
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135 Aneeta Antony







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136 Sanjeev Suresh



PRIVATE AND CONFIDENTIAL

Date: 10-Oct-2023

Sanjeev Suresh Kochuveetil House 16/136B Kairali Lane, AK Xavier Road Ernakulam India

EMPLOYMENT AGREEMENT

Dear Sanjeev,

Further to the recent meetings and discussions you had with us, we are now pleased to offer you an appointment with **Outsourcepartners International Private Limited** to the position of **Senior Executive** at Band **A2**, on the terms and conditions set out herein after:

1. Employment

- 1.1 Your effective date of joining shall be no later than: 16-Oct-2023
- 1.2 Notwithstanding the afore-said or anything to the contrary contained in this employment agreement or in the Letter of Intent ("LOI") and/ or notwithstanding your acceptance of the LOI or the employment offer, the Company, for any business or operational reasons whatsoever including without limitation any reason which is beyond the Company's control, or due to any unforeseen or unavoidable business circumstances, reserves the right to defer your date of joining to a later date to suit the business requirements. The Company will use reasonable endeavour to inform you at the earliest. (Applicable for Band A only)





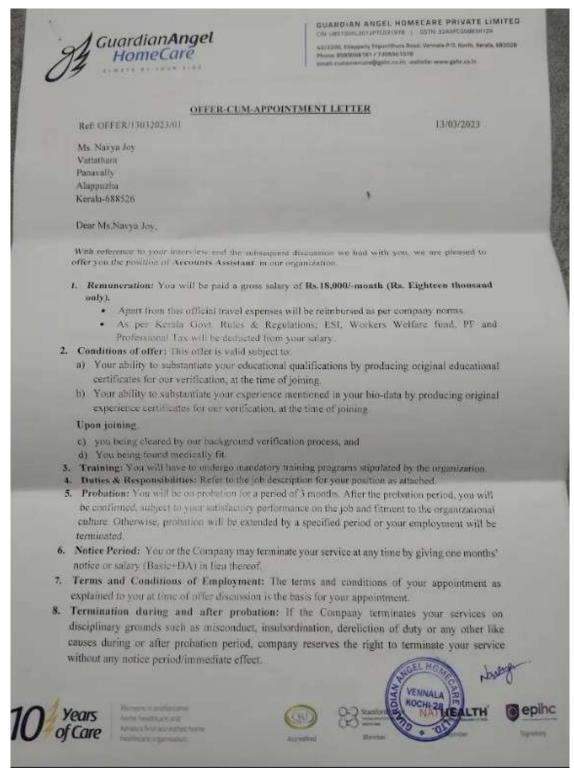


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137 Navya Joy







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138 Akash K Merlin



PRIVATE & CONFIDENTIAL

Akash Kochery Merlin 11 Harold Avenue LS6 1PT

18/08/2023

Dear Akash Kochery

Further to your recent interview, I am very pleased to be able to make a conditional offer to you for the position of Care Assistant under the following terms and conditions:

- · Salary £10.47 per hour
- Location / Department Your principal place of work is Colton Lodges however you may be required to work at other locations deemed reasonably suitable
- · Hours of Work 20 per week
- Holiday Entitlement You are entitled to 5.6 weeks paid annual leave in each holiday year. Your annual leave will be calculated/pro-rata in accordance with the average shift patterns that you work, but this will not exceed 28 days annual leave per annum.
- · Probation Period 6 months





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139 ASWIN A









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140 Divya Babu







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141 Priyanka R





Priyanka R

Blood Group : A+



GPN: IN010K36342

Display the identity card at all times inside the office. Loss, theft or damage is to be reported immediately to AWS. This card must be returned to AWS department on cessation of employment with the organization.

Emergency Contact Numbers:

Office of

Security & Risk: 7349636422

Central Security

Emergency Number: 8557488555

Residence:

8089152634

Office Reception:

+91 80 6648 9000





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142 Anishma Babu

National Company Law Tribunal

CGO Complex, Block-3, 6th Floor New Delhi- 110003 Date: 05.10.2023

OFFICE MEMORANDUM

Subject:- Engagement of Stenographer purely on contractual assignment in NCLT, Bengaluru Bench.

With reference to her application for the post of Stenographer purely on contractual assignment in the National Company Law Tribunal, Bengaluru Bench, the Competent Authority is pleased to offer to Ms. Anshima Babu for engagement to the post of in Stenographer, National Company Law Tribunal, Bengaluru purely on contractual assignment, initially for a period of one year from the date of joining or till filling up the position by the regular staff, whichever is earlier, and further extendable depending upon the requirement.

- She will be paid a consolidated remuneration of Rs 45,000/- per month. She will not be entitled to any DA/HRA/residential accommodation or any other allowance.
- 3. She engagement on contractual basis is subject to your satisfactory performance and it can be terminated by the NCLT without assigning any reason whatsoever at any time. However, She will have the option to give up the assignment by giving one month's advance written notice.
- 4. The short term contractual assignment shall not confer any right or claim to any regularization or continuance in service.
- She will not be entitled to any kind of regular leave except casual leave on pro-rata basis.She will not leave headquarters without seeking permission of the Competent Authority.
- 6. She working days and working hours shall be the same as are applicable to other serving officers and employees of the NCLT. However, depending upon the need and requirement, She will be liable to work beyond office hours and even on Saturdays, Sundays and other holidays without payment of any extra remuneration.
- 7. She is requested to join with immediate effect at NCLT, Bengaluru and in any case not beyond seven days from the date of receipt of this letter, along with proof of date of birth, educational qualifications, experience.

(Anupam Lahiri) Secretary, NCLT

To Ms. Anshima Babu POTHAMCHIRA HOUSE, AROOR P O, ALAPPUZHA, KERALA - 688534 Email: anishmaanu155@gmail.com

Copy for information to:-

- 1. PS to Hon'ble President, NCLT, New Delhi.
- 2. PS to Registrar, NCLT, New Delhi;
- Deputy Registrar, NCLT, Bengaluru Bench;
- 4. Financial Adviser, NCLT, New Delhi.





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143 Grace Josny







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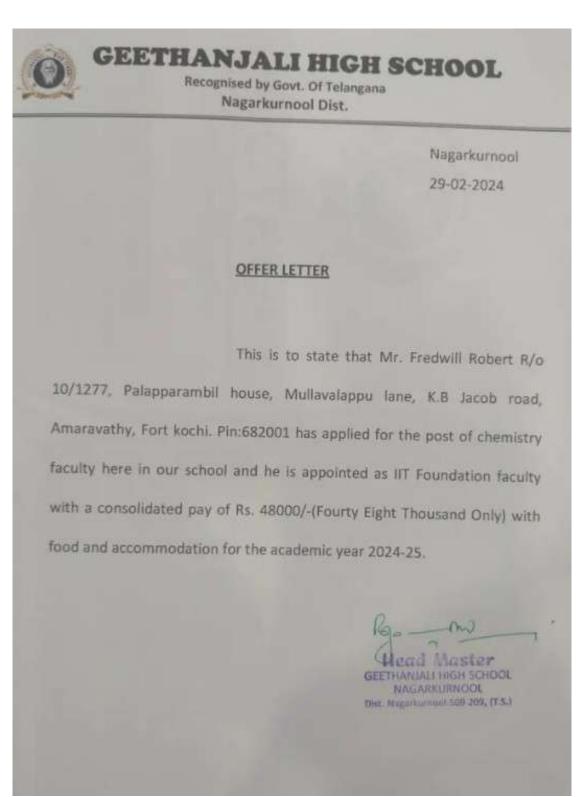
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144 Fredwill Robert









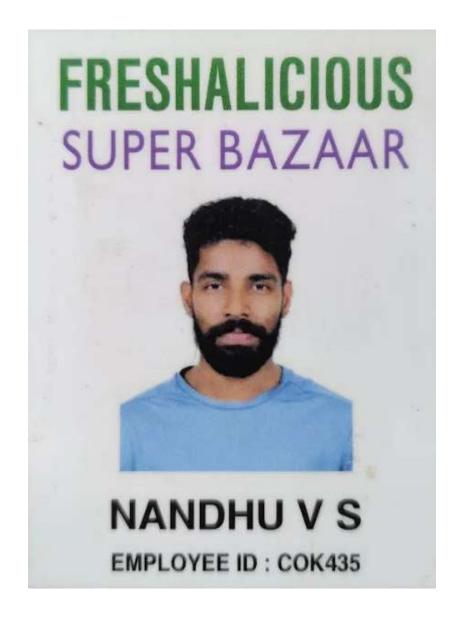
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145 Nandhu V.S.









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146 Lakshmi Priya







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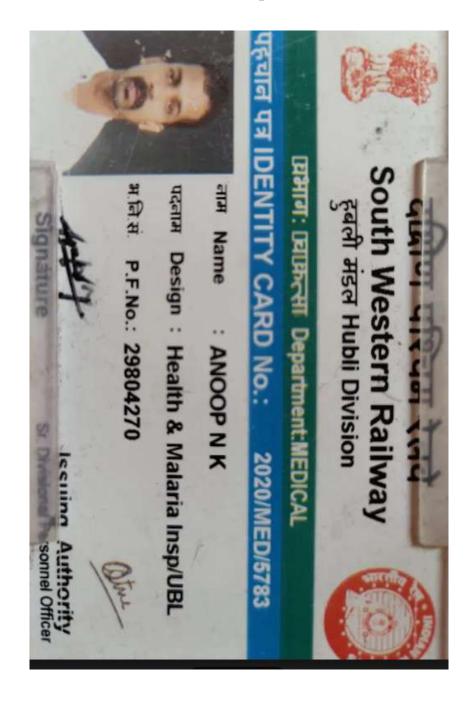
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147 Anoop N.K.







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148 Anshidha A







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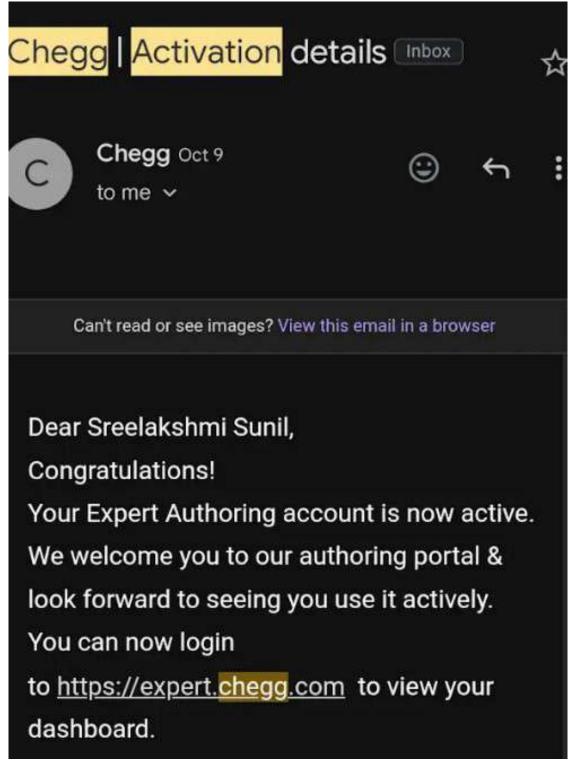
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149 Sreelakshmi Sunil







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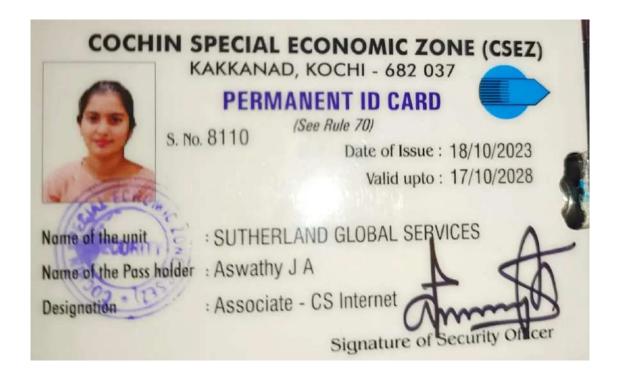
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150 Aswathy J A







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151 Ishrath K I

Self declosation for employment details
To conomsoever it may convern.

I declose that I am powertly self employed in coatt media (startup) and my monthly income is 250001.

This is also to certify that I am self employed from 2004.

Ishalth. k I

Bsc. Zoology
2015-2018
8689 269340

pallwrithy
10106124





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152 Athira Unnikrishnan







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153 Enaz shaji









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154 Jilsa Josey







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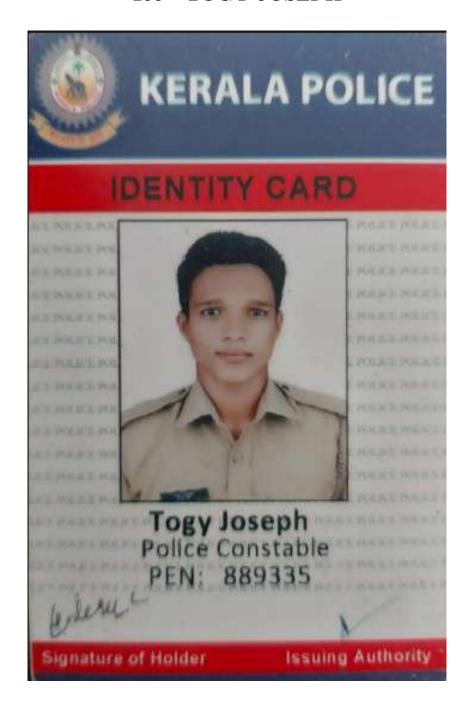
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155 TOGY JOSEPH







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156 Rizwan Rafeeque



Strictly Private & Confidential

Date: March 3,2025

Place: Dubal, UAE.

to

Milliowan Reference

Hatistality/Yamport No. W8164571

SUBJECT: EMPLOYMENT OFFER LETTER

Dear Mr. Russon Fatherson:

We are pleased to other you the process of MR executive Dubos InChROCOGES LLC where we hope you will enjoy your role and make a significant contribution to the success of the company.

Type complianment will assembly as all March 9000 has will be based at our office located at DF Stateburg, Million, Street No. 8, All Polacidos, Debra, P.D. Back 4386, Dubai, United Arab Emirgon but may be required to work at such other locations within UNK as reasonably determined by the words of the inservation. Below, are the office letter form logitiques.

1. Abeltion

HR Executive -Reporting to -Head of DT Services/DT HR

Z. Dates

This is a permanent position. All relat, terms and operations will apply as per the UAS Federal Decree — Law No. (00) of An official contract will be drawn between you and the company.

3. Remandation, Your Gross reporting calony will be paid in Olehama (AED) as per details below

Gross Monthly Salary	N Brook up:	Amount in AES.
Basic Pay	40%	1,500.00
Housing Allowance	50%	2,350.00
Toospen Allowance	10%	450.00
Other Allowance	- 1	
Gross Monthly Salary	100%	4,500.00

After Successful Completion of probationary period your salary will be revised based on your performance.

4. Prehatomary Period. (Article IN) of the Federal Decree-Law No.(23) of the LAE Lebour Law.

A Solid mentils finishment Period will apply During this line, you will receive advice, training, and guidence to help you become familiar with, and comparent in, performing the work you have been appointed to do. The appointment is subject to the will action completion of the Probationary Period which their is subject to termination during any stage, by either parts as per UNS cabbot Law.

3. Working Hours (Articles (17, 21) of the Federal Decree-Law Ro (13) of the UAZ Labour Law & the computer addition

- 5.1. The minimum normal westing boars for wasters shall be (ii) aight hours per day or (48) forty-pight hours per week. (Kelluding Land) breaks).
- 5.2. The periods agent by the worker during the convenue between his place of residence and the workplace, shall not be counted in the working hours.
- 5.1 Office working hours exing Panester skall be governed as per the public sensor comment issued by the conferred Poderal Conferences sufficing in the UAC.
- 5.4. DUBA: TECHNOLOGISE LLC general bours of business are between 9.00 AM to 6:00PM. However, you will be required to work such hears as may be expained to complete any tests or ecogenovity goesn to you.
- 5.5. Engloyee shall be gramed a paid weekend of not less than one day per wirel.
 5.6. You shall be entitled to Public Helidays (as doctared in the conserved with Helidays) Government authorities) with full pay.

6. Middest and Viss degrange:

Your employment is expressly dependent upon you being medically fit to reside and work in the United Anab Emission (UAE) at per the UAE Labour law and upon the same being permitted by the competent authorities in the UAE and upon continuing to hold a void residence vise and/or went permit and other requisite consents, approvals and authorizations entering out of your condopment with CUSAN TECHNOLOGIES U.C.

Of Services LLC

Address: 57 Building: M Floor, Short No. 8, All thickness: Delm, FO. Box: 4286, Dubot - United Acco Bysioties. Tel.: +971 4 222 4 222, Fox: +971 4 224 2131, Small: Intollict.co. Website: www.dt.del.Delm.





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157 Mohammed Suhail







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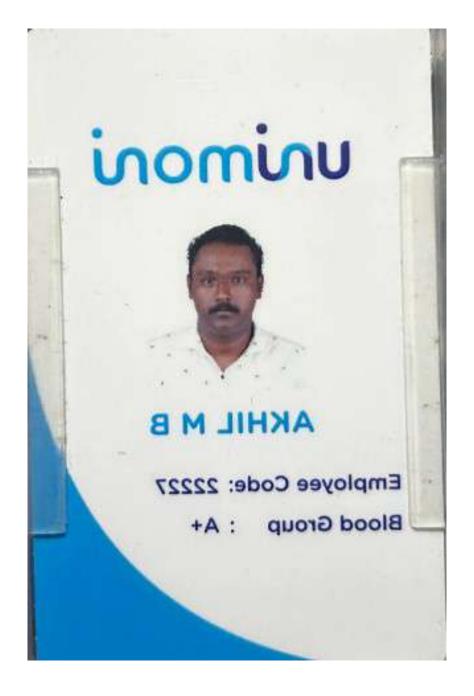
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158 Akhil M B









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159 Karthika P S



HDFC Bank Limited HDFC Bank House, Senapati Bapat Marg, Lower Parel (West), Mumbai - 400 013.

Personal & Confidential

80050971 Karthika Ps Cochin

Dear Karthika,

Further to the interview and discussion you had with us, we are pleased to offer you the position of **Deputy Manager** - **NRI-VRM** in HDFC Bank subject to the following terms and conditions:

Band : E2

Base salary : Rs. 2,52,000/- p.a.

(This salary will be taken into consideration while computing retiral benefits)

HRA : Rs. 48,000/- p.a.
Conveyance : Rs. 19,200/- p.a.
Medical : Rs. 15,000/- p.a.
Lunch Allowance : Rs. 10,920/- p.a.
Personal Pay : Rs. 94,500/- p.a.
Other Allowance : Rs. 1,39,140/- p.a.

(The above compensation will be payable to you every month in the salary. You may claim income tax exemption as applicable within the parameters of the applicable tax structure)

Leave Travel Allowance:

You would be entitled to LTA @ one month's base salary, after completion of one year of service in the Bank. The tax exemption on LTA will be in accordance with Income Tax provisions.

Provident Fund:

You will be covered under the Bank's Provident Fund Trust. The Bank shall contribute 12% of your base salary towards provident and pension funds in accordance with applicable laws.

Personal Pay:

The component of Personal Pay is specific to each individual and varies with regards to a person's level, performance rating, contribution, skills and competencies.

Applicant No. 80050971

2





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160 Krishnand B









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161 Danny Joseph O Y









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162 Maxi Joe Jaison

Open Water Scuba Instructor





Maxi Joe Jaison

06-February-1997

edit photo

CERTIFICATION

Open Water Scuba Instructor

CERT, DATE

PADI NO.

12-September-2022

520560







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163 Ashy Mary Antony









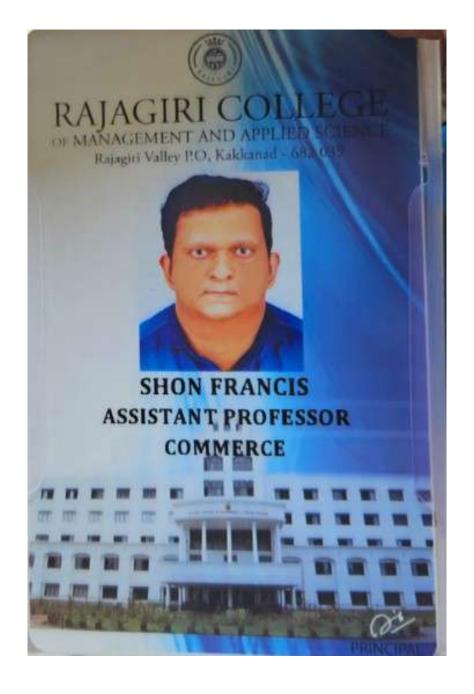
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164 Shon Francis







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165 Fayarooz Jebin









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166 Anusree S

मारतीय अंतरिक्ष अनुस्तवान संगठन विक्रम सारामाई अंतरिक्ष केंद्र तिरुवनंतपुरम 695022 Indian Space Research Organisa

Indian Space Research Organisation Vikram Sarabhai Space Centre Thiruvananthapuram - 695 022



TRAINEE

T-11659

ANUSREE S

Trade Apprentice

TRMF

Valid thru 03/11/2024



Issuing Authority





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167 Anupriya V L

John Sign Document Et: DF8D4CEAU-WELKHCWFALMTROCEP460FJ36URUFUYCPBHYFJVP13HG



Date: 23 Dec 2022

To,

Anupriya V L

Subject: Offer Letter for the post of Sr. Payroll Processor

Dear Anupriya.

We are pleased to make you an offer for the post of Sr. Payroll Processor with our organization. Below is the Salary Annexure

ANNEXURE

	PARTICULARS	MONTHLY	YEARLY
	BASIC	31185	374220
5 2	HRA	12849	154188
- 3	SPECIAL ALLOWANCE	0	0
(A)	GROSS	44034	528408
36	ESIC EE	0	0
	EPF EE	1800	21600
	GRATUITY	1500	18000
20	MEDICAL INSURANCE	As Applicable	As Applicable
(B)	TOTAL DEBUCTION	3300	39600
(8-A)	NET TAKE HOME	40734	488808
	ESIC ER	. 0	. 0
	EPF ER	1800	21600
IC)	TOTAL CONTRIBUTION	1800	21600
(A+C)	CTC	45834	550008

Please note:

- Longevity borus will be deducted every year and it will be claimed on yearly basis (Only if applicable).
- Remark (If Any)
- You are also requested to keep scanned copy of below document to complete onboarding formalities at the time of joining.
 - PAN Card
 - Aadhar card
 - Passport size photograph
 - Highest Qualification Marksheet
 - Last three months' salary slips
 Relieving letter from previous employer
 - Releving letter from previous employer
 Wired broadband connectivity should be enabled before joining

OutBooks Outsourcing Private Limited

Reg. Office : 110-111. Tower B4, Space IT Park, Sohana Road, Sec - 49, Gurugram - 122901. Tel : 0124-4215055

Branch Office : 91-92, 1st Floor, Jai Complex, Alway, Rajasthan - 301001. Tel : 0144-298044







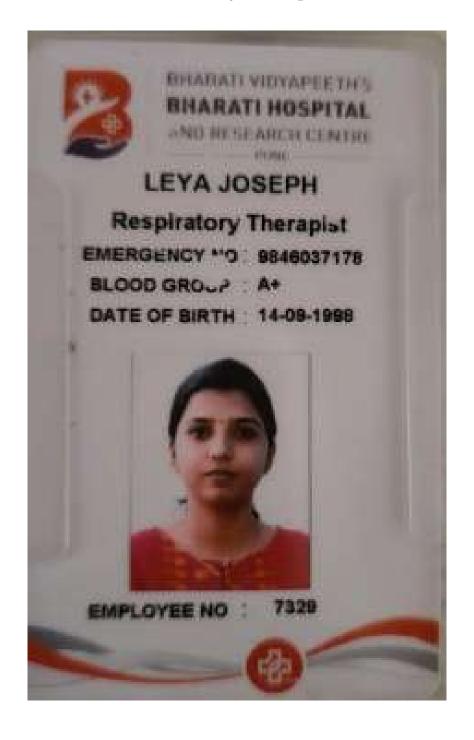
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168 Leya Joseph







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169 Arathy M Nair







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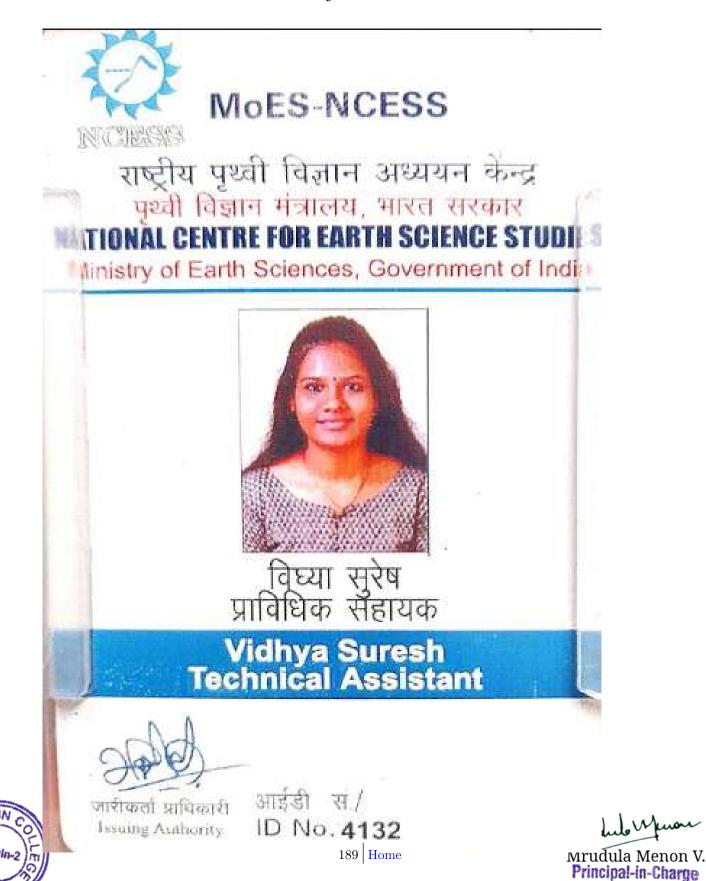
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170 Vidhya Suresh







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171 Keerthana K Menon



K. Karthikeyan Menon Lalan Road, Mattancherry 71134 Mechur House KOCHI 682002 India



Date 16 August 2023

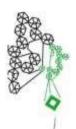
Welcome to the University of Twente.

Please find attached your employment contract.

Your supervisor will be dr.ing. H. Roth.

Via our 'new employee portal' you will find all information for new staff. (https://www.utwente.nl/en/service-portal/new-employees).

On this portal you can find information about the University of Twente, such as our organisational structure, strategy and the facilities that you are able to use as an employee. We expressly point out to you the information about the obligation to take out Dutch health insurance.



For more specific information about our terms of employment, please refer to the Human Resources website (www.utwente.ni/en/hr).

If you have any questions, please contact your HR assistant of TNW.

We wish you success at the University of Twente.

Kind regards,

On behalf of the Dean of the Faculty of Science and Technology,

mevrouw N.G.M. van Wijchen HR-advisor





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172 Sumisha N S







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173 Sree Rekha K Zenith



Ms. Sree Rekha K Zenith, Kochuthara House, Janatha Junction, Kumblanghi Vazhi, Palluruthy, Kochi -6 CAME BMST Fourshtion India M723, 2nd flowship India Champahlis sion Hospital Road indinangar 1 Stage Bergalore - 560008 T. vol. 40-6030000 India Brown Fourship Indiana Province

07 November 2023

Subject: Offer of Employment

Dear Sree Rekha K Zenith,

This is with respect to your application and the subsequent rounds of discussions you had with us. We are pleased to extend an offer to join **DKMS BMST Foundation India** as **Senior Associate – Donor Recruitment** on or before **14 November 2023** as mutually agreed between you and the Company. Your joining location would be Bengaluru with the following terms and conditions.

Your annual compensation will be Rs 6,20,000/- per annum. The detailed salary breakup (Total Cost to Company) is attached as Annexure A.

This employment offer is valid one week from this date of offer. If the company does not receive any confirmation from you within the stipulated time, this offer shall lapse automatically and there shall be no further communication from the company in furtherance of this offer of employment.

You are required to submit a copy of the following documents on your date of joining:

- 1. Certificates supporting your educational qualification:
 - a. 10th, 12th, Diploma, Graduation, Post-Graduation
 - b. Any other certificates with supporting documents (if any)
- 2. Relieving letters from present and previous employers.
- Service certificates/Experience letter/proof of Employment from the present and the past employers.
- 4. PAN and Aadhar card.
- 5. Proof of Temporary & Permanent Address.
- 6. Identity Proof Driving License/PAN card/Aadhar Card/ Passport.
- 7. Last 3 month Pay slips.
- 8. Cancelled Cheque.
- 9. 1 Passport size photo





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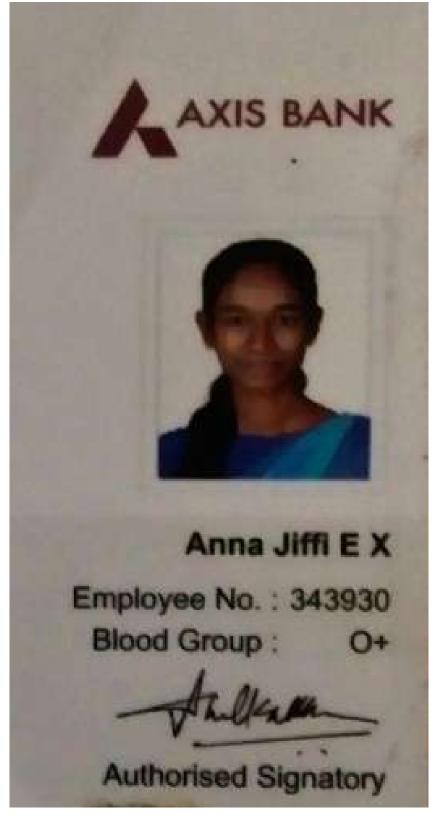
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174 Anna Jiffi E X







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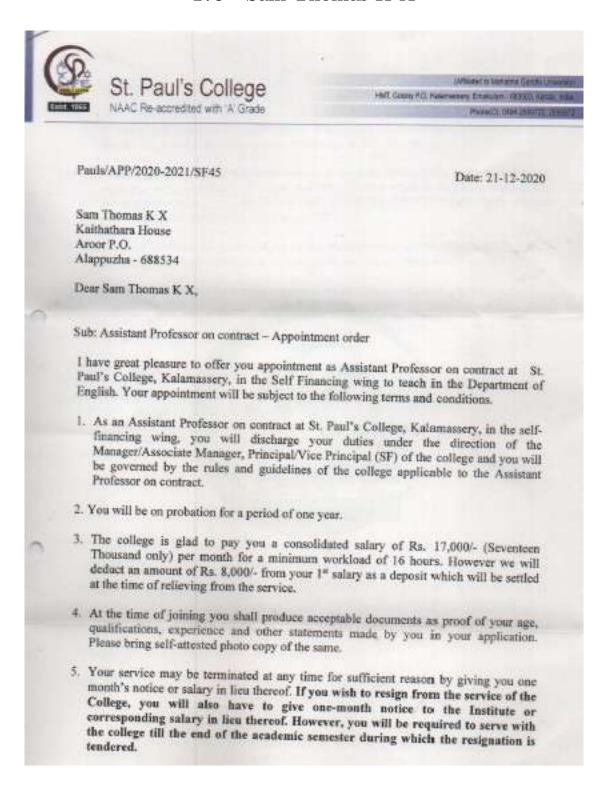
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175 Sam Thomas K X







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176 Sherly K P

Ground Floor, Akemps Building, No: 28	3rd Main Road, 1st Cross, As Pay Slip For The Mo		ff 100 Feet Inner Ring Road, Ejipura, Bangalore	
Emp Code : 3019 Name : Sherly K P DOJ : 19/12/2022	Department : CASE PROCI Location : Kochi Designation : Business Imm Pay Mode : Bank	ESSING	A/C NO : 50100578005 UAN NO : 10190536125	0000
Total Working Days : 21.00	LOP Days : 0.00	Off	Days: 9.00 Holidays:	1.00
Earnings	Actual	Amount	Deductions	Amour
Basic HRA Special Allowance	7300.00 2920.00 13950.00	7300.00 2920.00 13950.00	Labour Welfare Fund PF	50.0 1800.0
Gross Allowance	24,170.00	24,170.00	Gross Deduction:	1,850.0
Oross Anowance:			Net Salary :	22,320.0





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177 Vineetha Mohan

PROCEEDINGS OF THE PRINCIPAL GOVT. MUHAMMADENS HIGHER SECONDARY SCHOOL ALAPPUZHA

PRESENT: SINI M N

Sub: - HSE -Govt. - Estt -Appointment of guest HSST (Jr) English on the basis of daily wagesorder issued

ORDER NO. HSE/GMBHSS/DW/03/2022 Dated 25/08/2022

Ref: 1. GO (P) No:112/2018/fin.Tvm dated 21/07/2018

GO (P) No: 83/2018/fin dated 06/06/2018
 GO (P) No: 29/2021fin dated 11/02/2021

4. GO (P) No: ACD3.C5/214217/2021/HSE dated 29/10/2021

Order

 As per the Govt. Order read above, the following candidate is appointed as guest HSST (Jr) in English on daily wages basis at the rate Rs 1205/- per day with effect from 25/08/2022 FN.

SI. No	Name of the teacher & Address	Name of Father/Guardian	Date of Birth	Qualification	Name of School, School code
1.	VINEETHA MOHAN Puthanpurackal Thumpoly P O Alappuzha 688008	MOHAN	21/01/1995	MA _{s.)} B.Ed, SET	Govt.Muhammadens HSS, Alappuzha 04012

To

1. RDD

2. The Treasury Officer

3. The person concerned

4. Stock file



rincipal

SINI. M.N.
PEN:450850
PRINCIPA:
GOV Muhammaduraha







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178 Annie Joseph M







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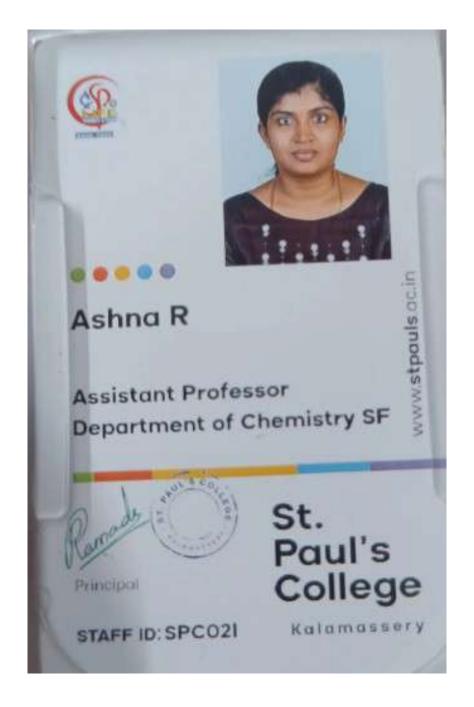
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179 ASHNA R







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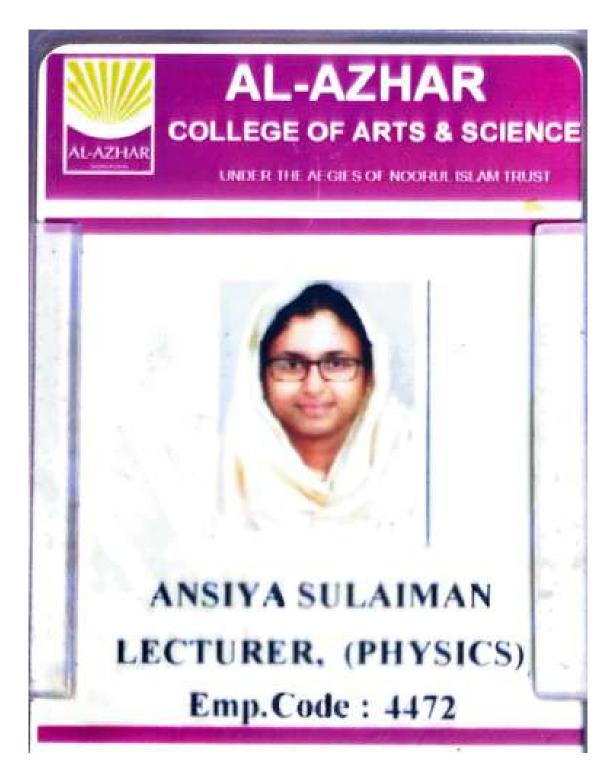
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180 ANSIYA SULAIMAN







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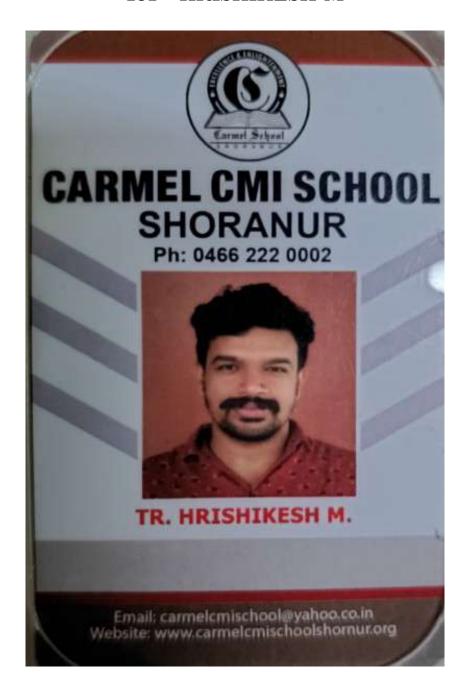
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181 HRISHIKESH M







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182 MURSHIDA RAHMATH







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183 Thara Krishnan

SWAROVSKI

Private and Confidential

Thara Krishnan istaniashinu@gmail.com

Friday, 06 October 2023

Dear Thara,

Offer of employment

I am delighted to offer you employment with Swarovski (UK) Limited (Company) as a Sales Consultant. You will be paid a monthly salary of €979.33.

Your principal place of work will be at the Swarovski County Kildare Store. It may also sometimes be necessary for you to travel to other locations throughout the country from time to time, which may involve overnight stays away from home.

It has been agreed that you will commence employment with us on the 11.10.2023.

If your start date falls before or on the 14th of the month, and you have updated your details in Workday (our self-service People System) you will be paid in the current month. If you start after the 14th of the month, you will be paid the following month.

You will be required to work a minimum of 20 hours per week.

In a full year you will be entitled to 140 hours' holiday (Inc. Bank Holidays), for the remainder of this year you are entitled to 28 hours' holiday.

Your employment will be subject to your satisfactory completion of a three-month probationary period.

Your employment with the Company will be on the terms set out in the enclosed Contract of Employment. It is important that you read this document carefully.

This offer is subject to the following condition:

 You showing the Company your passport (which we will then copy and return to you). If you do not hold a British passport, a passport from a country within the European Economic Area (EEA), or a passport from a non-EEA country which gives you the right to work in the UK, the Company will need to see one or more additional documents. You should contact our HR Team to find out which documents you will





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184 SUMI MICHAEL



01 November 2021

SUMI MICHAEL Dubai – UAE.

Dear Ms. Sumi,

Sub: Employment Offer Letter for the position of Copywriter

Reference to your meeting with our Managing Director Ms. Lama Bibi, we are pleased to confirm on the subject with the below terms:

- Gross Salary AED: 6,000/- (Dhs. Six Thousand Only) per month.
- Probation period to be 6 months, during which one week notice to be served in case of termination during probation.
- 3. Medical insurance for self.
- 4. Yearly 30 calendar days paid vacation.
- 5. Annual vacation cannot be availed during probation period.
- Annual air ticket for every completed year of service to be claimed at the end of the year.
- 7. Job specification will be as discussed.

The indicative date of joining will be 07-Nov, 2021.

Kindly confirm your acceptance on the above.

EANS DESIGN

Best Regards

Accepted by,

Lama Bibi

Managing Director

Sumi Michael Copywriter



Tula Menon V.
....zipal-in-Charge
The Cochin College



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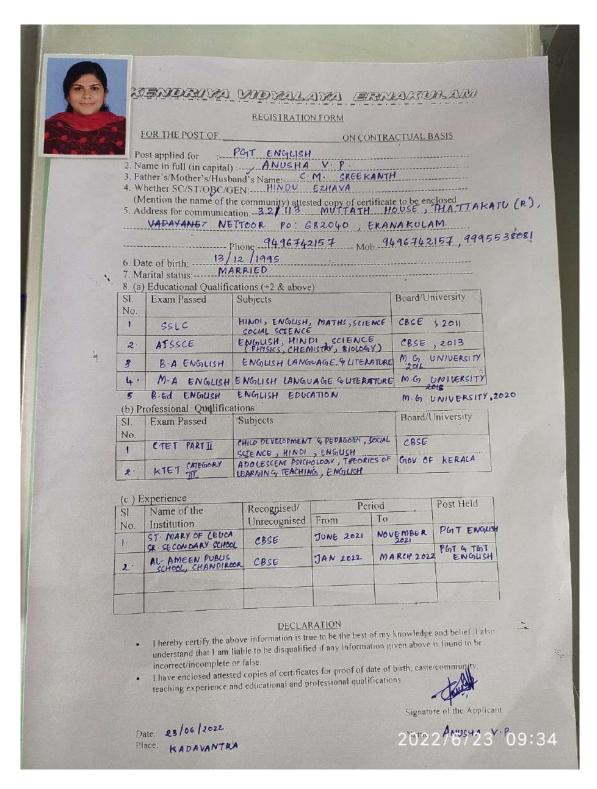
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185 Anusha V P







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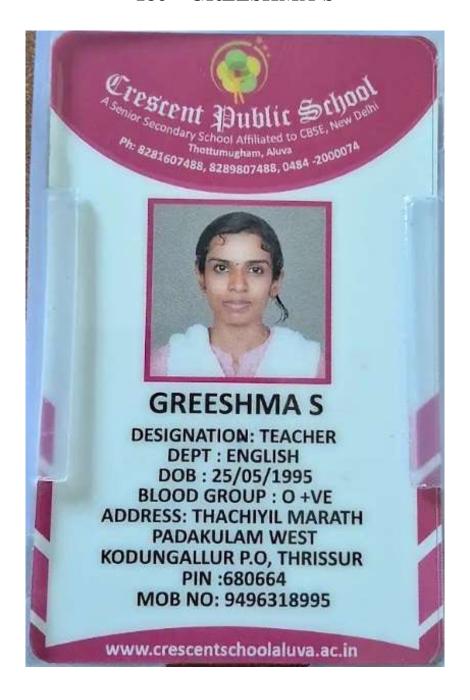
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186 GREESHMA S









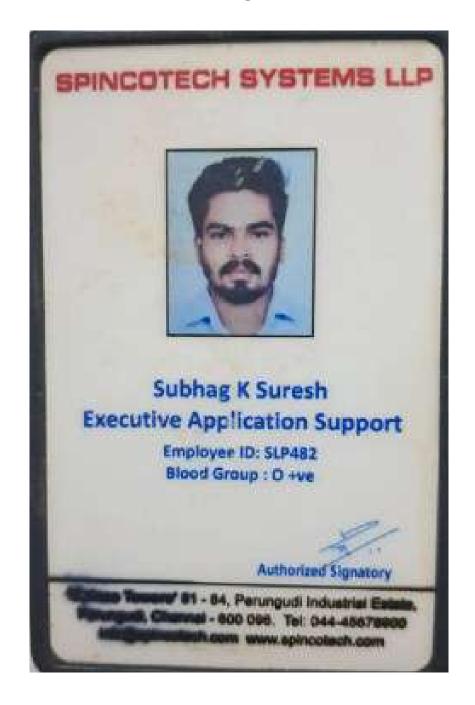
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187 Subhag K Suresh







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188 RAMISHA V C

E-MAIL: doknr.psc@kerala.gov.in Telephone No: 0497-2700482 WEBSITE: www.keralapsc.gov.in KERALA PUBLIC SERVICE COMMISSION DISTRICT OFFICE: KANNUR File No. C I (4) 1/2021 Place: Kannur, Date: 07.11.2023 The District Officer, Kerala Public Service Commission District Office, Kannur. Smt. RAMISHA V C Sir/Madam, Sub:- Advice for appointment as Clerk (HQ Vacancy) on ₹19,000 - 43,600/- (PR) in the State Goods and Services Tax Department. You are informed that you have been advised for recruitment as Clerk (HQ Vacancy) on ₹19000 - 43600/- (PR) in the State Goods and Services Tax Department in Reservation Turn. The selection is subject to Rules 3 (c) and 10 (b) of the Kerala State and Subordinate Services Rules, 1958. Further instructions will be issued to you in due course by the above Department. Yours faithfully, Cznm for District Officer. NB:- 1. This advice and appointment is subject to the further orders of the Hon'ble KAT in OA (EKM) 1598/2022. 2. If posting orders are not received from the above Department/Institution within a period of three months from the date of this advice letter, the fact may be intimated to this office. 3. If and when thrown out of appointment on the termination of the vacancy, you should apply to this office immediately for re-registration, with the original relieving certificate in the proper form obtained from the Department, subject to the provisions contained in Rule 7(b) of the General Rules. 4. You are directed to produce this Advice Memo before the Appointing Authority for verification.





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Reshma N U 189



International Independent Inspection Testing Company

DATE:18/11/2019.

GEO CHEM LABORATORIES PVT. LTD.

Fort, Murripol - 480 001 India.

Geo-Chem House.

REF.:GC/AROOR/P&A/SD/791/2019

Fixed Period Employment.

Ms. Reshma N. U., D/o Mr. Uthaman. N. V., Nikarthil House, 20/2420 (A), Perumpadappu, Palluruthy, Kochi, Kerala - 682 006.

Dear Ms. Reshma N. U.,

This has reference to your application in response to work on the M/s. Cherukattu Industries, Aroor, M/s. Eastern Condiments P Ltd., Adimali, M/s. Seafood Innovations, Alappuzha, M/s. National Seafoods Company, Cochin etc. awarded to Geo-Chem Laboratories Pvt. Ltd. and the subsequent interview you had with us.

In pursuance of the same Geo-Chem Laboratories Pvt. Ltd. is pleased to offer you employment exclusively for execution of the job contract titled M/s. Cherukattu Industries, Aroor, M/s. Eastern Condiments (P) Ltd., Adimali, M/s. Seafood Innovations, Alappuzha, M/s. National Seafoods Company, Cochin etc. awarded to Geo-Chem Laboratories Pvt. Ltd. as "Chemist" on the following terms and conditions:

- This employment offered to you shall be for a fixed period starting from 18/11/2019 and ending at 31/05/2020.
- In the event of termination of contract of M/s. Cherukattu Industries, Aroor, M/s. Eastern Condiments (P) Ltd., Adimali, M/s. Seafood Innovations, Alappuzha, M/s. National Seafoods Company, Cochin etc. swarded to Geo-Chem Laboratories Pvt. Ltd. your employment with Geo-Chem Laboratories Pvt. Ltd. shall also stand automatically terminated and be void.
- This employment agreement is entered only to fulfill and execute the obligations as laid down in the job contract of M/s. Cherukattu Industries, Aroor, M/s. Eastern Condiments (P. Ltd., Adimali, M/s. Seafood Innovations, Alappuzha, M/s. National Seafoods Company, Cochin etc. awarded to Geo-Chem Laboratories Pvt. Ltd. and therefore is purely temporary in nature.
- In the event where your fixed period employment contract has ended and it has not been renewed in writing for any reason, and you have continued your work on the advise of the Branch Manager/Unit Head, then in such circumstances, your fixed period employment contract shall be deemed to have been renewed on the existing terms and conditions till the said fixed period employment contract is discontinued in writing.
- You shall be paid a monthly salary of Rs.11,456.00 [Rupces Eleven Thousand Four Hundred Fifty Six Only) p.m. and statutory benefits as per the provisions of law. This payment shall qualify for such statutory deductions as may be required from time to time. The break up of your salary is as under :-



Mendulo Menon Mrudula Menon V. Principal-in-Charge The Cochin College



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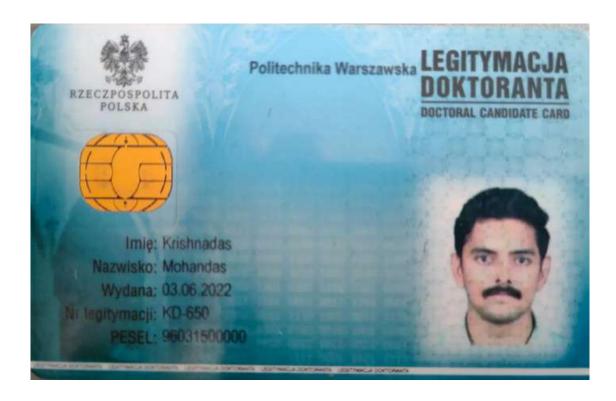
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190 Krishnadas M







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191 Maneesha P M







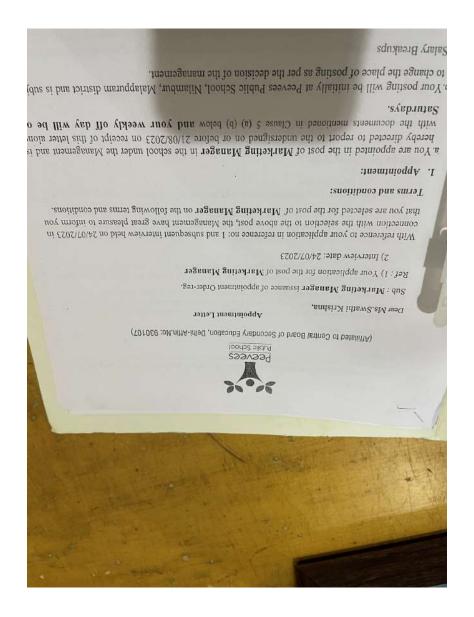
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192 Swathi Krishna P K









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193 Arya P.S

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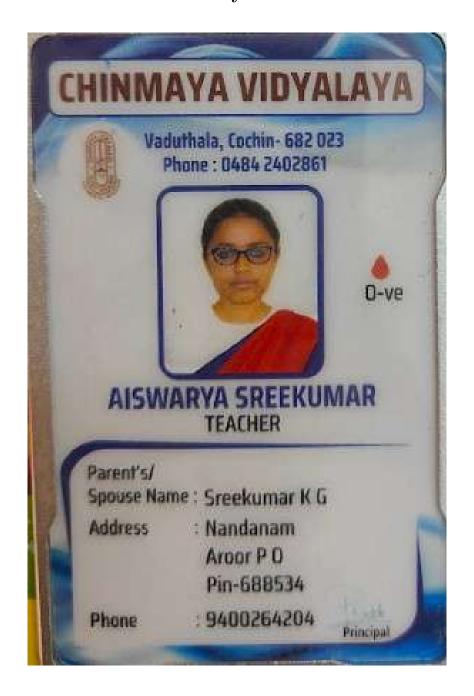
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194 Aiswarya Sreekumar







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195 Karthika P.S







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196 Keerthana R







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197 RESHMA SURESHBABU









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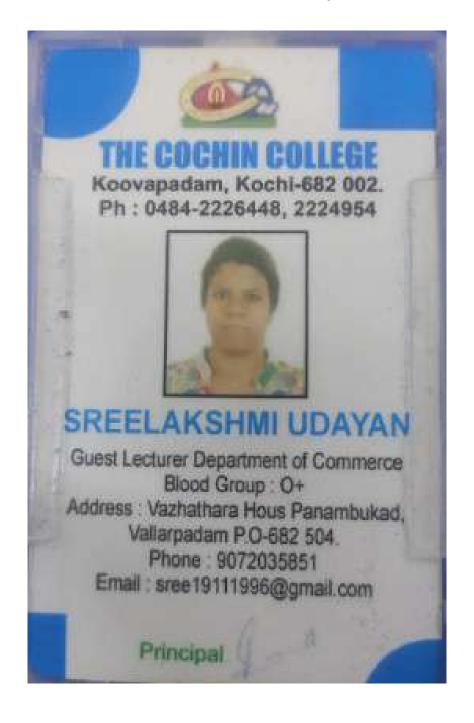
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198 Sreelakshmi Udayan







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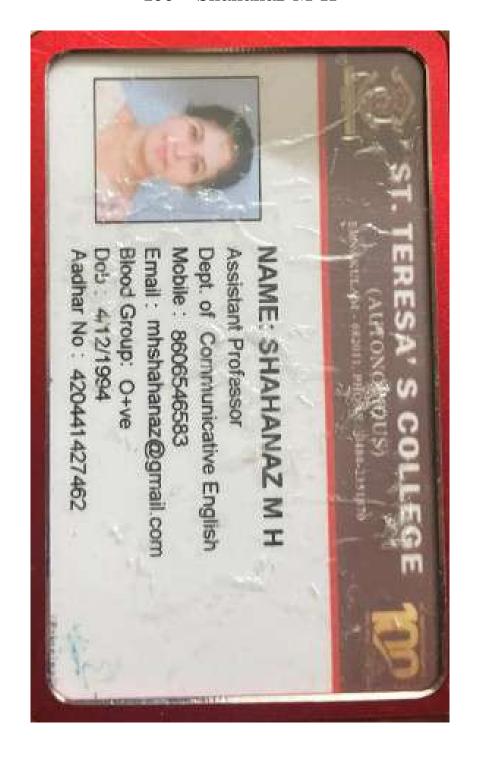
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199 Shahanaz M H







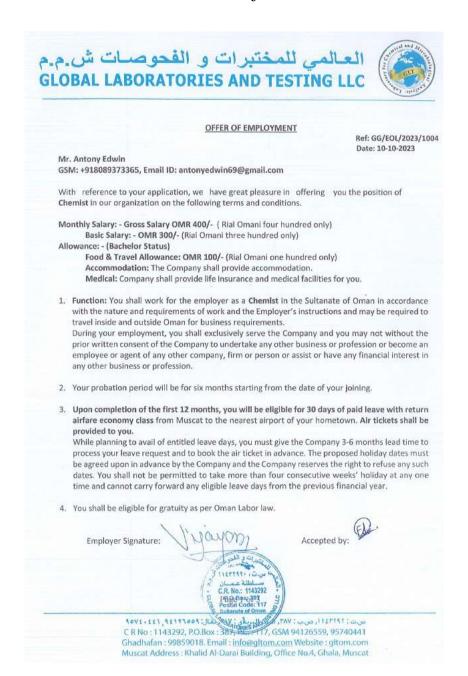
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200 Antony Edwin







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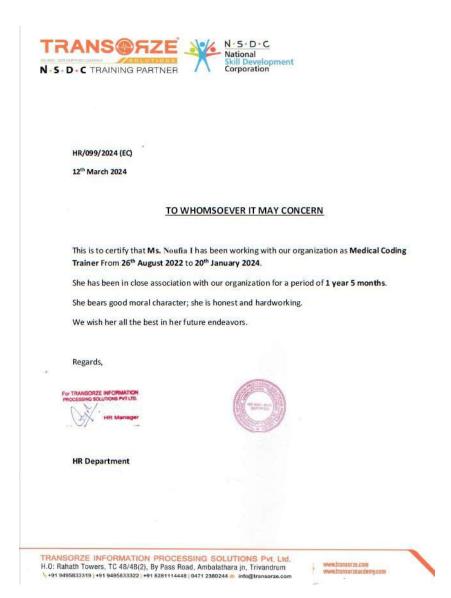
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202 Pratheesh R M

7:21 WhatsApp		.11 🗢 52	
	ENTITY CARD		
Code:	E86823	Photo	
Blood Group :	B+		
Name : Designation :	MR PRATHEESH R M SALES		
Valid Upto :	EXECUTIVE MIDNIGHT OF 07-SEP- 2024		
Headquarter :	ERNAKULAM	ERNAKULAM	
Address :	PIPELINE ROA NUMBER 50 SAMSKARA J PALARIVATTO	SAMSKARA JUNCTION, PALARIVATTOM ERNAKULAM	
Mobile No :	7356117371	7356117371	
Place :	MUMBAI	MUMBAI	
Date :	10-JUN-2024		
For SUN	PHARMA LABORAT	Sign	
	(AUTHORIS	ED SIGNATORY	
Logo	Western Expre Goregaon East Maharashtra 4	Sun House, CTS No. 201 B/1, Western Express Highway, Goregaon East, Mumbai, Maharashtra 400063 Phone: 022 4324 4324 022 4324	
	123224 Home		





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203 Anjana N Thomas







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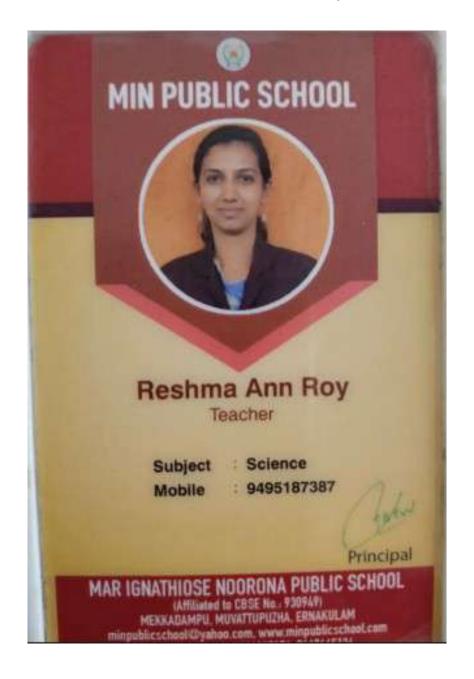
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204 Reshma Ann Roy







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205 Rajeena V.R.







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206 SELMA.K.A







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207 Jency Varghese K V



