

Koovapadam, Kochi-2

Affiliated To Mahatma Gandhi University Re-accredited by NAAC With B+ Grade

Fourth Cycle NAAC Accreditation 2024



Criterion 5 Student Support and Progression

5.2 - Student Progression

Metric No. 5.2.1

Percentage of placement of outgoing students and students progressing to higher education during the last five years

Link to Placement Order 2020-2021

Submitted to



National Assessment and Accreditation Council



KOCHI - 682 002

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Website: www.thecochincollege.edu.in

email: email@thecochincollege.edu.in

Number and List of Students Placed/Proof of Placement 2020-21

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Date: 31-05-2024

1 Ashwin Varghese

Ashwin PJ,
Pallikunnel House, BTSRRA 184,
BTS Road, Edappally,
Ernakulam - 682024

OFFER OF EMPLOYMENT

Dear Ashwin,

On behalf of Berger Paints, we congratulate you for successfully completing our campus recruitment process and pleased to extend an offer to you for the position of Senior Sales Officer Trainee (SSOT) on the terms and conditions discussed mutually. We believe that your knowledge, skills and dedication would be an ideal fit for our team.

You will be under probation for a period of one year, and on successful completion of probation, will be absorbed in the regular non-management grade as Senior Sales Officer (SSO) of the Company.

You are requested to join our organization on 10-06-2024 at our Alleppey, Kerala for initial orientation and induction, subsequent to which you shall be posted at any of the locations of the company as decided by the management.

Your CTC breakup is enclosed (Annexure – I), any guidance in reaching your reporting location or any logistical list of documents are required in Annexure – II.

The formal letter of appointment will be issued to you at the time of your joining. Kindly accept the offer as a token of your acceptance of the offer.

We look forward to the prospect of a long and mutually rewarding professional relationship.

Yours faithfully,

FOR BERGER PAINTS INDIA LIMITED





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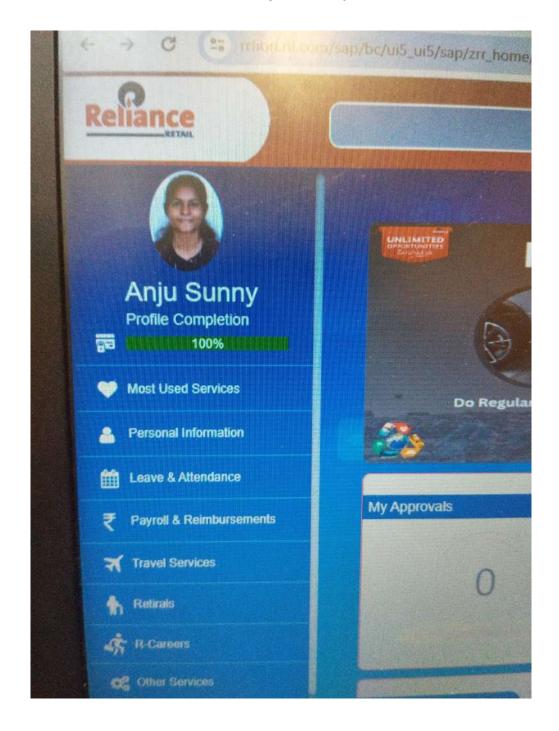
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2 Anju Sunny









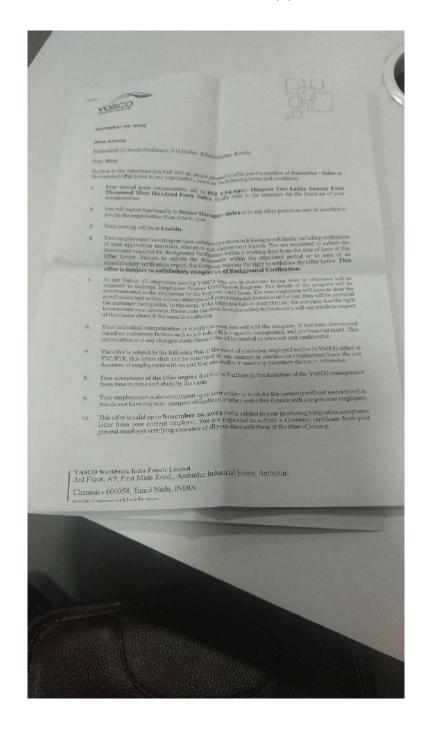
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3 Alen Antonyy







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Mary Helda Gonsalvaz

PRIVATE AND CONFIDENTIAL

Date: March 30, 2022

Ms. Mary Helda Gonsalvaz KOTTEKATT (H) MULAVUKAD P.O ERNAKULAM-682504

EMPLOYMENT AGREEMENT

Dear Mary Helda.

Further to the recent meetings and discussions you had with us, we are now pleased to offer you an appointment with **Outsourcepartners International Private Limited** ("the Company") to the position of **Associate - Operations at Band A1**, on the terms and conditions set out herein after:

- Your effective date of joining shall be no later than : March 31, 2022 1.1
- Notwithstanding the afore-said or anything to the contrary contained in this employment agreement or in the Letter of Intent ("LOI") and/ or notwithstanding your acceptance of the LOI or the employment offer, the Company, for any business or operational reasons whatsoever including without limitation any reason which is beyond the Company's control, or due to any unforeseen or unavoidable business circumstances, reserves the right to defer your date of joining to a later date to suit the business requirements. The Company will use reasonable endeavour to inform you at the earliest. (Applicable for Band A only)
- 1.3 Your employment with the Company is subject to:
- The accuracy and authenticity of the testimonials, documents and information provided by you The accuracy and authenticity of the testimonials, documents and information provided by you to the Company. The Company will get authenticity of aforesaid, and of the personal and employment details, provided by you to the Company, validated, either internally or through any external agency engaged by the Company, and by accepting this offer, you hereby agree that you have no objection, and you unconditionally consent, to the same and grant Company the authority and power to do so including to get background verification / checks conducted without any further reference or notice to you and to share the report/s including of any such background verification / checks with any of Company's advisors, attorneys or consultants or to produce; submit or file any such report/s before any court, tribunal, commission, enquiry officer, arbitrator/s, quasi-judicial authorities or government, statutory, labour and/or regulatory authorities or in response to any legal order, summon or notice or refer it and/or its details or contents in any show cause notice, charge sheet or legal / demand notice without any reference or notice to you and/or without your further or additional consent. Your being free from any contractual or legal restrictions preventing you from accepting this offer or starting work on the above-mentioned date; On our receiving two satisfactory references; and
- (ii)
- Your fully and truly disclosing on your own behalf and, if married, on your spouse's behalf, full details of any external directorships held and any personal business interests including partnerships, proprietorships, shareholdings and trusteeships; involvement in any other business ventures, profession, vocation, occupation, etc. involving limited or unlimited liability;

Outsourcepartners International Private Limited

9th Floor, Building No. 2, Leela infopark, Infopark SEZ, Kusumagiri P.O., Kakkanad, Kochi 682030 Kerala, India T:+91.484,408.6000 EXLservice.com

Registered Office: Tower 2D, Phase I, Vikas Telecom Limited SEZ, Vrindavan Tech Yillage, Devarabeesanahalli, Outer Ring Road, Bengaluru 560 103, Karnataka

India T: +91.80.4344.777 CIN: U74110KA2003PTC031647



Mendulo Menon Mrudula Menon V. Principal-in-Charge The Cochin College



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5 Kevin Simon

Partnering Covernments, Providing Solut April 12, 1023 Kevin Simon Parayakattil House, South Chellanam, Braskulam District, Kersia We are pleased to offer you employment as Officer - Operations (F5) on a fixed term basis w.e.f April 03, 2023 for a period of Six months. You will be paid a monthly CTC (Cost to Company) of INR, 18,745/- (Rupees Eighteen Thousand Seven Hundred Forty Five Only). Kindly refer to the Annexure for detailed break up of your You will report functionally to Deputy Manager - Operations - VFS Global or to any other person as may be specified to you by the organization from time to time. Your posting will be at Cochin. Your services will stand automatically terminated after the expiry of Six months. The contract can be further extended upto a maximum of 3 months based on the business requirement. You will comply with all the terms and conditions of the company as are applicable to Fixed Term
employees during your employment with us. The offer is subject to the following that in the event of you being employed earlier in VFS Global either as FIC/FIB, this letter shall not be construed in any manner as continuous employment basis the last duration of employment with us and that you shall not make any monetary claims or otherwise. Please also note that your employment is contingent upon satisfactory reference & background checks including verification of your application materials, education and employment history. You are requested to submit the documents required for Background Verification within 5 working days from the date of issue of this Offer Letter. Failure to submit the documents within the stipulated period or in case of an unsatisfactory verification report, the Company reserves the right to withdraw the Offer Letter. As per Policy, all employees joining VFS who are in customer facing roles or otherwise will be required to undergo Employees Process Certification Program. The details of the program will be communicated to the employees by the Regional L&D Team. The new employees will have to clear the certification test within 2 (two) attempts and post successful clearance of the test, they will be provided the customer facing roles. In the event, if the employee fails to clear the test, the company has the right to terminate your services. Please note that local laws prevailing in the country will supersede in respect of the clause above if the same is conflicting.







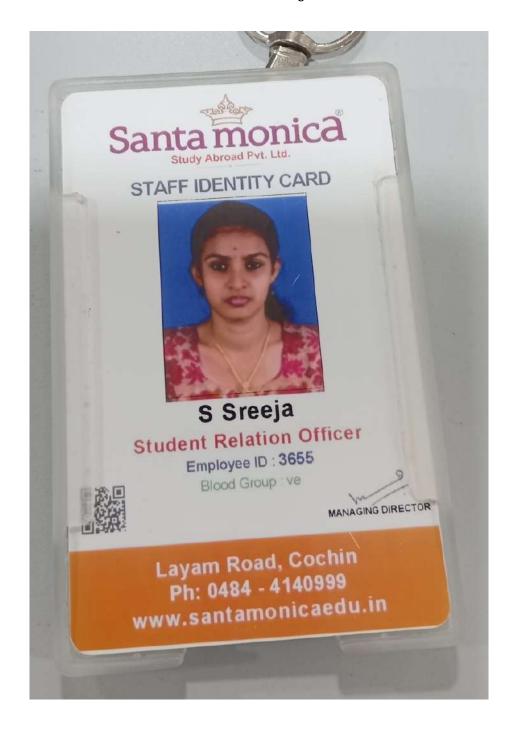
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6 S. Sreeja







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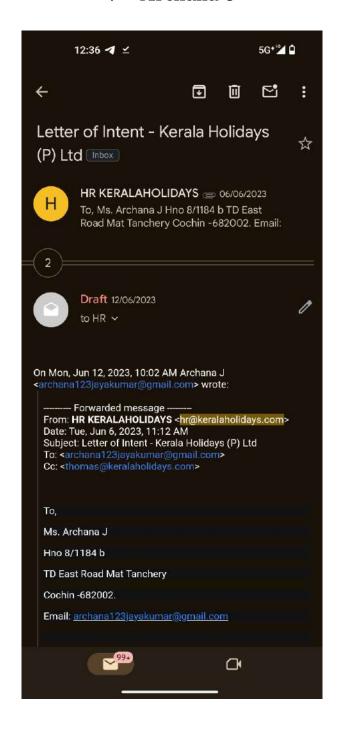
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7 Archana J







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8 Surya







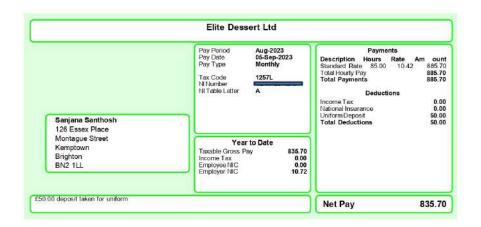
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9 Sanjana Santhosh









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10 Devi Priyadarsini







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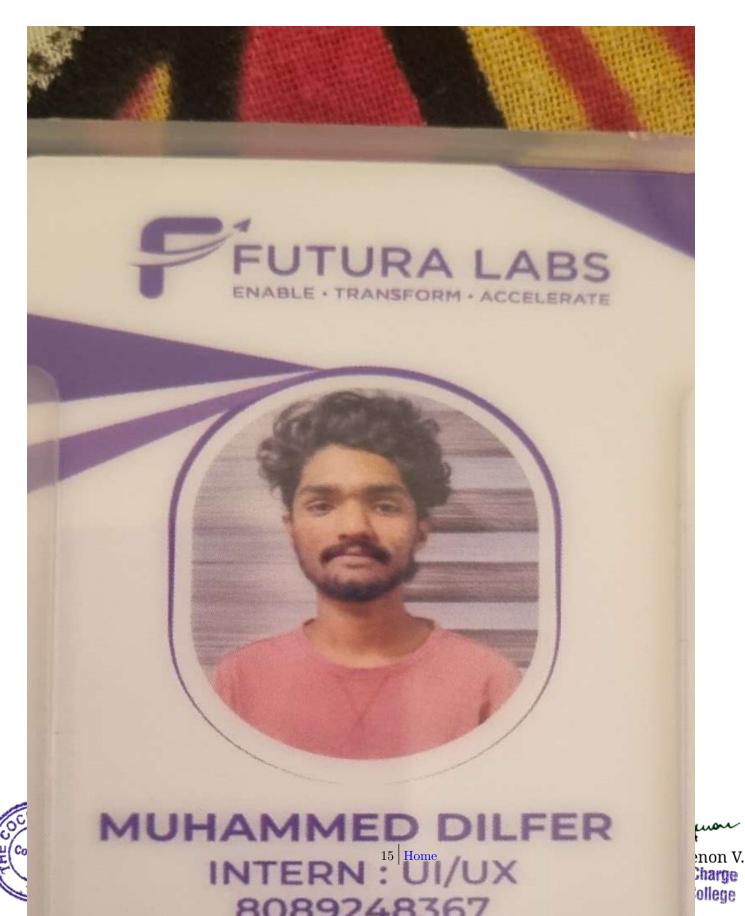
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11 Mohammed Dilfar K. H.





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12 Musafeer P. M.



Strictly Private & Confidential

07-09-2023

Musafeer P M

MIG 17, 8 578, Shantinagar colony, mattanchery, Koovappadam, Cochin - 682002, Kerala, India

Dear Musafeer P M,

The Terms and Conditions of Appointment

On behalf of (Bharti Axa Life Insurance Co. Ltd., we are pleased to appoint you as Business Manager. The details of your remuneration are enumerated in Annexure A, which is enclosed below. Further terms and conditions of employment are mentioned below, for your acceptance -

- 1. Organization Band: 1
- 2. Organization Grade: Senior Executive
- 3. Date of Commencement On/Before: 03-08-2023
- 4. Offer Validity: Incase if you fail to join duties on or before the stipulated date, this offer shall automatically stands withdrawn, and shall ceased to exist. The company, may, its sole discretion, extend the period in writing.
- 5. Location & Transferability: You will be based in Cochin (Your current place of posting). You will perform such duties as are assigned to you by the Company from time to time relating to the position to which you are now appointed and to which you may be transferred / deputed / seconded / promoted in future anywhere in India or abroad. You shall comply with all reasonable orders of your superiors and attend to your duties punctually at such place/places, as may be required at the relevant time. You shall not engage yourself directly or indirectly in any other trade, business, vocation or occupation or in advisory capacity. In addition, your employment may be transferred, after executing a fresh employment agreement, to one of the Company's subsidiaries or affiliates, pursuant to the requirements of the Company and/or its subsidiary/affiliates.
- 6. Remuneration: In consideration of your effective services, your 'Compensation

Service Unit Address:

Bharti AXA Life Insurance Company Ltd. Spectrum Towers, 3rd Floor, Malad Link Road, Matad (West), Mumbai - 400065

Bharti AXA Life insurance Company Ltd. IRDAI Reg No. 130 dated 14/07/2006 [Life insurance Business]
Unit No. 1902, 19th Floor, Parinee Crescenzo. 'G' Block, Bandra Kurla Complex, BKC Road, Near MCA Club, Bandra East, Mumbai — 400051,
Maharashtra. CIN No.: U66010MH2005PLC157108 | Toll free: 1800-102-4444 | Website: www.bhartiana.com | Tel: +91:22 40306300 | Fax: +91:22 40306347





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13 Sharan Francis







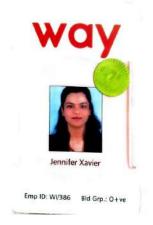


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14 Jennifer Xavier



ID Card must be displayed at all times in the premises and must be produced on Demand.

This card is not transferable and must be. Returned on termination of employment.

Loss of this card must be intimated to the HR immediately and the cost to be borne by the employee

If found please return to

Way Dot Com India Private Limited
4th Floor, Yamuna Building,
1echnopark Phase III Main Rd,
Technopark Campus, Kulathoor,
Thiruvananthapuram, Kerala - 695581
Tel.: +91 7994942188, 806335264

Authorised Signatory







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Ralphin Joseph K. A. 15

12/7/23, 10:26 AM

Passio Mail - Congratulations on Your Promotion and Transfer to Dubai Office



Ralphin Joseph <ralphin@passioindia.com>

Congratulations on Your Promotion and Transfer to Dubai Office

Wed. Nov 29, 2023 at 7:54 PM

Anoop Remanan <anoop@passioindia.com> Wed, Nov 29, 2023 at To: Ralphin Joseph <ralphin@passioindia.com> Co: Mohammed Sabeer <sabeer@passioindia.com>, Reju Cherai <reju@passioindia.com>, Suresh Shanmughan <suresh@passioindia.com>, Amrutha Raj Passio <hr@passioindia.com>

Dear Ralphin.

I am pleased to inform you that, based on your outstanding performance during the last (2023) tenure, the company has decided to recognize your hard work and dedication by promoting you from the position of Account Executive to

This promotion reflects your exemplary contributions to the team and your commitment to achieving excellence in your role. We believe that your skills and leadership qualities will be invaluable in your new position as an Account Manager.

In addition to your promotion, we are excited to share that you will be transferred to our Dubai office, effective 1st of January 2024. Your transfer to Dubai is a testament to our confidence in your ability to take on new challenges and contribute to the success of our operations in the region.

We understand that relocating involves various considerations, and we are committed to supporting you throughout this transition. Our HR will be in touch with you shortly to provide detailed information about the compensation revision and relocation process, including assistance with accommodation, travel arrangements, and any other support you

Once again, congratulations on this well-deserved promotion and transfer. We look forward to seeing you thrive in your new role and make significant contributions to our team.

If you have any questions or concerns, please feel free to reach out to me. We are here to support you every step of the way.

With Unfeigned Regards,

Anoop Remanan

Group Account Director



Passio Communications Pvt. Ltd. 1st Floor, 56/1661C, Padinjattil Estate, K P Vallon Road, Kadavanthra, Kochi - 682020

t: +91 484 403 5533 m: +91 628 255 4889 e: anoop@passioindia.com

www.passioindia.com



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Mendulo Menon Mrudula Menon V. Principal-in-Charge The Cochin College



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16 Mohammed Althaf M. A.







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17 Krishnadas V.







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18 Mohammed Nihal





Tuesday, September 12, 2023

Mohammed Nihal Kuzhivelil Mohammednavas Ontario, Canada

Dear Mohammed:

Re: Full Time Employment Agreement

Further to our discussions, we are pleased to offer you full-time employment with Stackpole International Powder Metal, Ltd. ("Stackpole" or the "Company") on the terms and conditions detailed in this letter, including the attachments which form part of this Agreement and in our policies, including our Code of Conduct and Ethics, copies of which are immediately available upon request.

- 1. Start Date: Your employment with the Company in this position will commence on Monday, Sep 18, 2023 and will be recognized for all purposes under the Employment Standards Act, 2000, as it may be amended or replaced from time to time ("ESA"). Your employment will continue indefinitely unless terminated in accordance with the terms of this Agreement. The first three (3) months of your employment will be a probationary period, during which the Company will assess your suitability for ongoing employment (the "Probationary Period").
- 2. Position: CNC Setter Operator
- 3. Duties: Your duties are outlined in the attached Job Description. If you have any questions regarding your duties or this Agreement, please do not hesitate to contact Kelsey Schmidt for clarification at 519-271-6060 ext 7468 or Kelsey.schmidt@stackpole.com. You will report to the Production Supervisor or his/ her designate. Your home facility will be Stackpole International Powder Metal Stratford, 128 Monteith Avenue, Stratford, Ontario, N5A 6T7. Travel may be required between our North American facilities and as needed to Global facilities. Any mileage incurred for business travel will be reimbursed according to Company policy.
- 4. Hours/Overtime: You will be assigned to Continental A Nights (7 PM 7 AM). One twenty minutes paid meal break and two paid 10 minute breaks. You may be required to work up to 48 hours per week. Overtime is payable after 40 hours per week, and calculated in accordance with the provisions of the ESA. By signing this Agreement you agree to work in excess of the regular number of hours in your regular work day (up to a maximum of 12 hours) and up to 60 hours per week when requested to do so. In order to ensure you understand your rights regarding hours of work and payment for overtime hours worked, we attach to this Agreement and you acknowledge receipt of what we believe to be the most recent publication under Section 21.1 of the ESA as found on the Ministry of Labour's website. You have the right to revoke your agreement to work more than 48 hours in one week by providing Stackpole with 2 weeks' written notice of your intention to do so. Your agreement regarding hours of work is effective on the date you commence employment.





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19 Ashwin Antony Shajan



APPOINTMENT LETTER

27 April, 2023

Dear Ashwin Shajan, Resume ID - 26640043

This is with reference to discussion you had with us recently. We are pleased to offer you the position of a Media Analyst on the following terms:

1. Place of Employment and Timing:

- 1. Your initial place of work will be at IN-KL-Kochi. However, your services are transferable, and may be assigned, after reasonable notice, to any location in India or abroad where the company or its affiliates conducts business. The duties to be performed by you hereunder shall be performed in such locations as are reasonably necessary or appropriate to carry out your duties hereunder, subject to reasonable travel requirements on behalf of the Company from time to time.
- You will be expected to attend office except when traveling on business during working hours/shifts as may be decided by the Company.

2. Compensation and Benefits:

- Compensation. As compensation for services to be rendered pursuant to this letter, the Company shall pay you an annual basic salary of Rs 95200. Other allowances / reimbursements as due to you are detailed in Annexure I.
- 2. You will be provided with a Comprehensive Medical Insurance and will also be covered under the Group Personal Accident Insurance, while on Company business.
- 3 You will be provided with Retirement Renefits namely Provident Fund and Gratuity





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20 Rohith Jude



Katie's Kitchen 165 Peckham Hill Street SE15 5JZ Tel: 0207 277 88 89 E-mail: info@katieskitchen.online

Date: 04/01/2023

Mr Rohith Jude Azheekkal House Andikkadavu Kumbalangy Ernakulam Kerala -682008 India

Dear Mr Rohith Jude,

Re: Your employment matter

Further to our recent communication in respect of the above, I am pleased to inform you that we have now issued a Certificate of Sponsorship (no: C2G5B88039P) to employ you for three years. A copy of the Certificate of Sponsorship is enclosed here with for your entry clearance visa application.

As previously agreed, the details of your appointment are as follows:

Position: Shop Manager

Salary: £26000.00 per annum, 48 hours per week

Main Work address in UK: Katie's Kitchen, 165 Peckham Hill Street, London SE15 5JZ Accommodation address in UK: Flat 66, Witcombe Point, Yarnfield Square, Peckham, London, SE15 5EH

We also confirm that as an A rated sponsor we guarantee to pay all your maintenance expenses in UK, if required, so that you would be able to live in UK without recourse to any public

Before departing for the UK, you must obtain entry clearance to UK. We are willing to change

If you require any further classification concerning this matter please contact us.

your start date of employment according to when you enter UK.

Yours Sincerely,

Cem Oner Korkmaz Director Katie's Kitchen

aft





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21 Maria Sonali









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22 Shenal Sebastian



ANTONY ROSHAN T R







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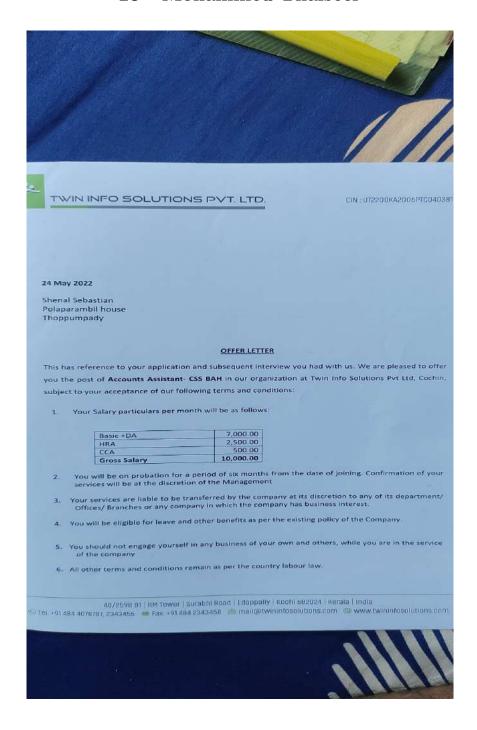
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23 Mohammed Thafseer







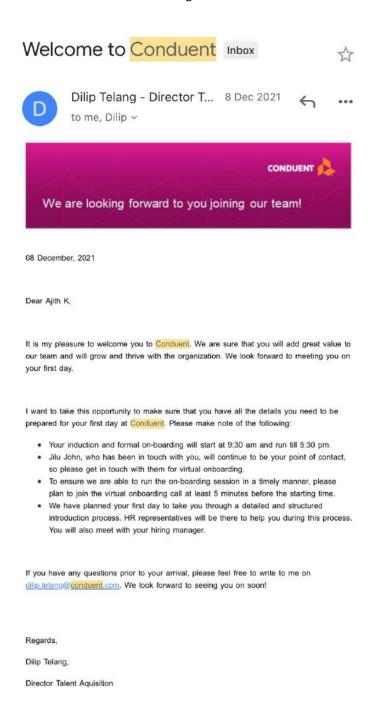
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24 Ajith K.









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25 Ruksana C. M.







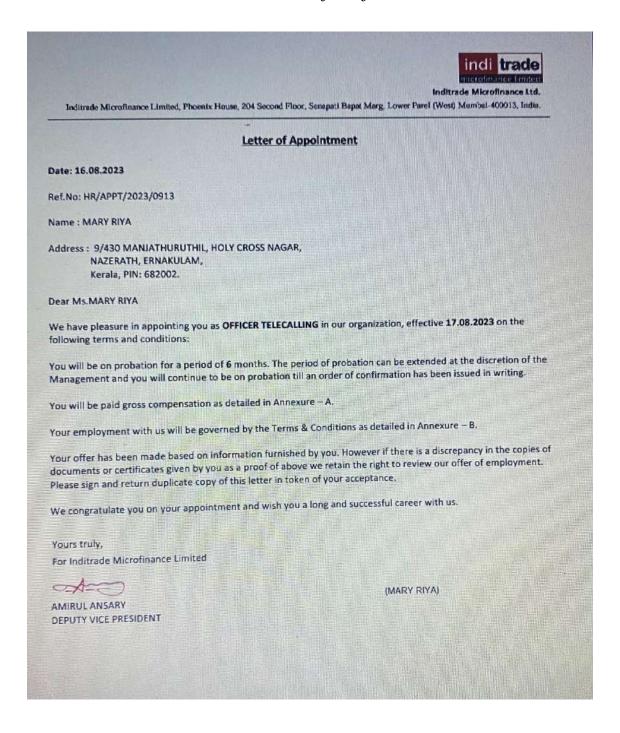
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26 Mary Riya









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27 Fathima Hanna N. N







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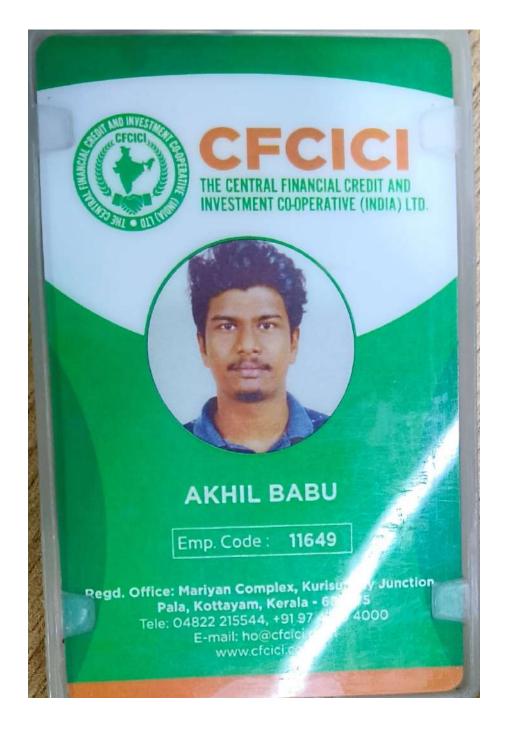
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28 Akhil Babu







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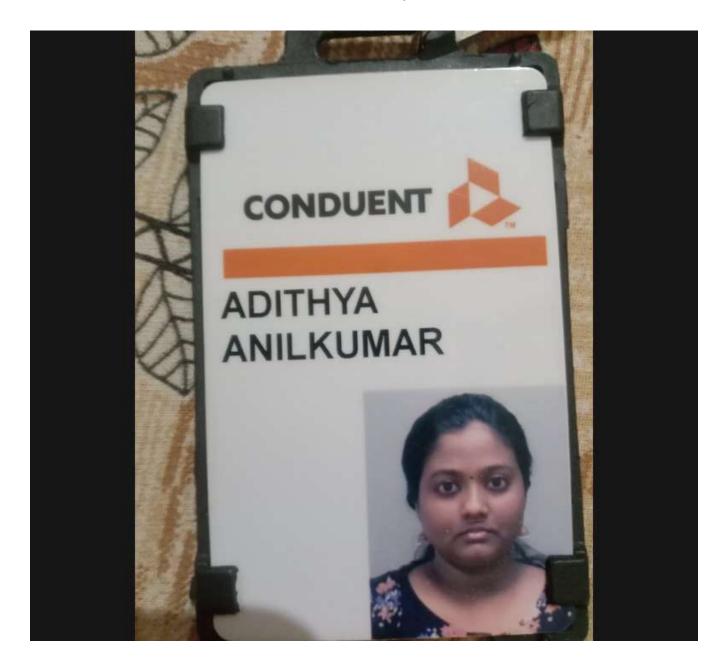
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29 Adithya









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30 Richard Cloud

lan 24, 2022 To Mr Richard cloud Kochi Ernakulam India-682009 Dear Richard cloud We are pleased to offer you a position of Sales executive with MALAT AGENCIES (hereinafter referred as "Company). This offer of employment is for a regular, full-time position based in **Ernakulam**. You will Please note that the terms of employment detailed in this document and annexure are confidential. These contents should not be disclosed to third parties without prior approval from the Company. Compensation Your CTC will be INR 350000 Salary/Benefits: Your annual gross salary will be INR 330000. Break-up of salary is attached in Annexure - A. During the term of your employment, you will be entitled to the benefits provided by the applicable Indian labor and employment laws and you will be eligible to participate in all of the Company's employee benefits plans as such are adopted by the MALAT AGENCIES. The Company shall reserve the right to modify, amend or terminate any employee benefits at any time for any reason, without compensation for any such change or discontinuance. **Terms and Conditions of Employment** Your employment with us will be governed by the specific terms and conditions referred to in Annexure -**Commencement of Employment** You are required to commence employment on **Jan 28, 2022**. This offer is not valid beyond the said date unless the date is extended by the Company and communicated to you in writing. 4. Probation period The employee has to undergo a probation evaluation for three months from the day of joining. Once the employee successfully completes the probation period the employee status is confirmed to a full-time employee of the Company. The salary structure during the probation period is mentioned in the Annexure







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31 Sreejith C. S.









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32 Shima Francis







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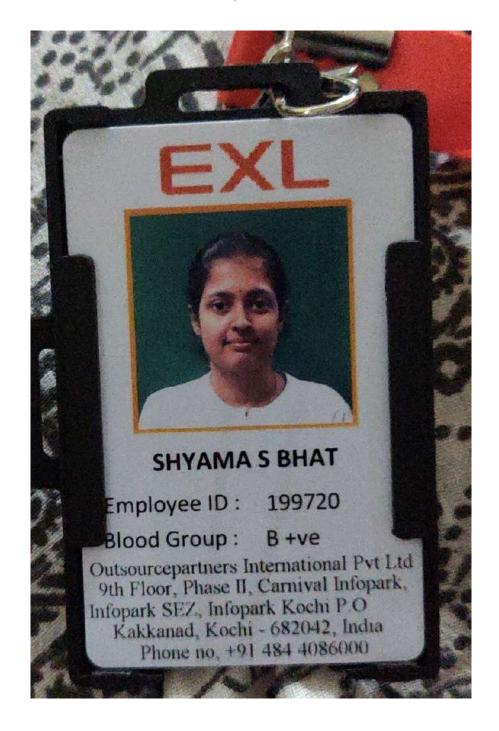
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33 Shyama Bhat







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34 Vandana M. D.



We are pleased to inform you that you are one of the selected candidates for a contract based research position (full-time) at Athmic Biotech Solutions Pvt. Ltd., with a start date of **04-12-2023**. You will be on a probation period of one month (without remuneration), during which you will be trained in specific areas of our R & D division and assessed for your abilities in the same. This assessment is designed to evaluate your skills and help us understand your approach in situations relevant to the role. You are expected to join as Research assistant with a starting remuneration of 10000/- INR at the completion of your probation period.

You will meet with the R&D in-charge to discuss the role's responsibilities and learn more about life at Athmic Biotech Solutions Pvt. Ltd. Your regular weekly schedule will be Monday to Friday 08:30 am-4:30pm.

Please confirm your acceptance of this offer by responding to this mail on or before **04-12-2023.**

This mail is not a contract or guarantee of employment for a definitive period of time.

We are excited to have you join our team! If you have any questions, please feel free to reach out at any time.

Thanks & Regards

Dr. Nimisha R.Nair Director (R&D)

Athmic Biotech Solutions Pvt.Ltd.

Edamanakuzhi Ralaramanuram

46

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35 Saritha S.









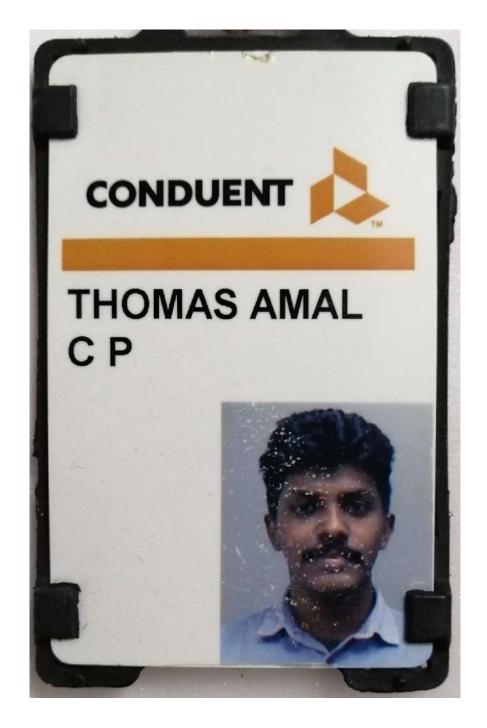
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36 Thomas Amal C. P.







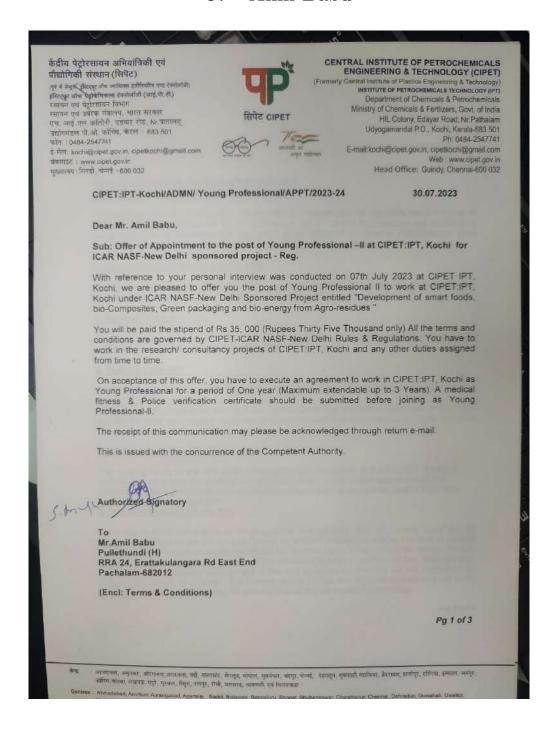
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37 Amil Babu







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38 Ashitha S.









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39 Geethu Yesudas







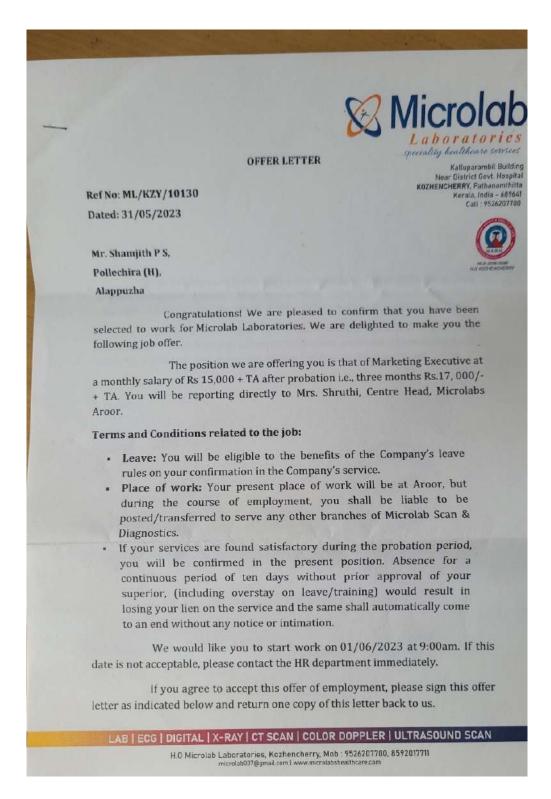


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40 Shamjith P. S.







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41 Vaishnav T. B.

DICALS PVT LTD PURAM	MONTH Nov YEAR 2023		DY	NA NO ME	MIC		
VAISHNAV TB	T.NO.	7126	No. Of Days Wor	rked	24	Status	
BIJU THANDIYEKKAL RAMAKRISHNAN	ESI NO.		LOP Days			Probation	
JUNIOR PRODUCT EXECUTIVE	PF NO.		LOP Amount		Weekly Off	4.00	
01-08-2023 01-08-2023	DEPARTMENT	MARKETING			UAN : 1	01986509429	
C.OFF 0	CL 2	SL 0	0	0	0	Н 0	
C.OFF 2	CL 1	SL 2	0	0	0		
RATE OF WAGES E		EARNED WAGES		DEDUCTIONS			
8,870.00)	8,870.00	PROVIDENT FUI	ND.		1,597.00	
4,435.00		4,435.00	o l				
5,322.00		5,322.00	o l				
6,720.00		6,720.00	o l				
1,250.00		1,250.00	0				
26,597.00		26,597.00	TOTAL DEDUC	TIONS		1,597.00	
13 305 00	Arrears Amount 0.00		NET SALARY			25,000.00	
	VAISHNAV TB BIJU THANDIYEKKAL RAMAKRISHINAN JUNIOR PRODUCT EXECUTIVE 01-08-2023 C.OFF 0 C.OFF 2 AGES 8,870.00 4,435.00 5,322.00 6,720.00 1,250.00 26,597.00	VAISHNAV TB DIVISION P	VAISHNAV TB T.NO. 7126	VAISHNAV TB T.NO. 7126 No. Of Days Work	VAISHNAV TB JUNION PMT	VAISHNAV TB JUNIOR PRODUCT PF NO.	





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42 Varsha T. S.

12.10.2023

Dear Varsha T.S,

We are pleased to offer you a job as an Accountant and Administrator at M Movies. We think you will be a valuable asset to the company.

Your 1 Month will be a probationary period. In this time frame let us assess your readiness for the position and as well as us to determine your ability to do the job.

At the end of the probationary period, if we have confirmed that you're able to meet all job requirements, you will be eligible to receive all benefits offered to regular employees.

If you accept this offer letter, you will be eligible for the following:

Monthly salary of Rs.12000 paid monthly by direct bank deposits.

Salary date will be the 2nd Day of every month If it is a holiday it will be done on the next working day.

Working time will be 9am to 5 pm

You are entitled to get payment of rs.100 per hour for the overtime you works for the company

Only Sundays as leave. If the company requires you to be present on Sunday, OT of Rs.100 per hour will be allowed.

Your starting date will be 13/10/2023. To accept this offer letter, please sign the letter.

We look forward to welcoming you.

Please call us at 9037032920 if you have any queries.

Sincerely, Received

Felix Joseph Varsha T.S





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43 Jaseera Shaheer K. S.







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44 Salah P. S.

CERTIFICATE BY THE GUIDE

This is to certify that the content of this project entitled "HOME DIVERSITY OF SPIDER" is the original research work of carried out under my supervision. I further certify that the work has not been submitted either partly or fully to any other university for the award of any degree.

Dr Manju V Subramanian
Assistant Professor
Department of Zoology
The Cochin College
Cochin-2







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45 Asish George







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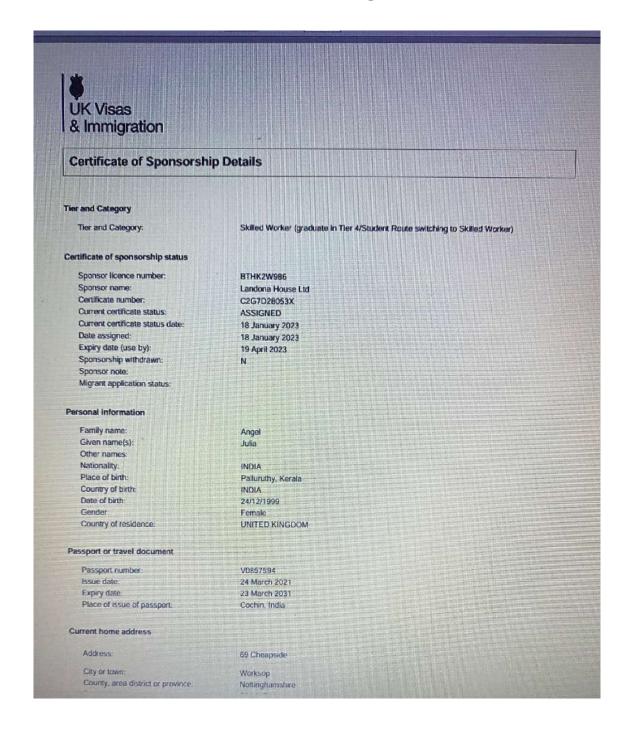
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46 Julia Angel









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47 Shamjith P. S.







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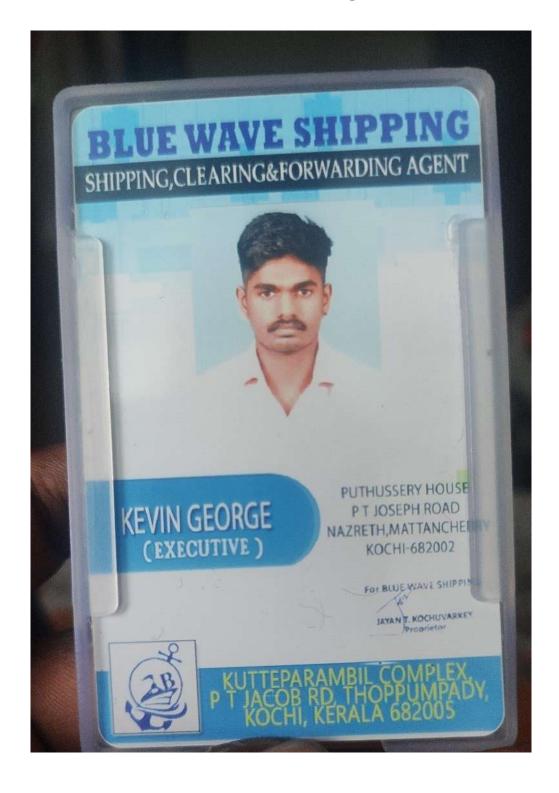
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48 Kevin George







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49 Harini L.







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50 Aasiya Firoz





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51 Vishnupriya M.







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52 Daniya Antony

Fragomen Immigration Services India (P) Ltd. Ground Floor, "Akemps",
No. 28 3rd Main, 1st Cross, Ashwini Layout,
Off Koramangala Intermediate Ring Road,
Bangalore - 560 047, India.
Ph : +91 80 61890777, +91 80 43444744

www.fragomen.com CIN: U74140 KA2006 FTC041106

FRAGOMEN

30 May 2024

Ms Daniya Antony Kochi

Dear Daniya,

Sub: Letter of Offer & Terms of Employment

Thank you for exploring career opportunities with Fragomen Immigration Services India Pvt. Ltd, "FRAGOMEN INDIA". You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile, relevant work experience and performance in the selection process. You have been selected for the position of Business Immigration Analyst and would be based out of Fragomen's Kochi facility.

Your gross salary including all benefits will be Rs. 4,20,626.00 per annum. Annexure 1 provides break-up of the compensation package and Annexure 2, the terms of employment.

Kindly confirm your acceptance of this offer by, proposing your date of joining by return mail. If not accepted within 1 day of receipt, this offer is liable to lapse at the discretion of FRAGOMEN INDIA.





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53 Anjitha K. J.



Date: 05-10-2022

Dear ANJITHA

We are pleased to offer you a position as Quality and Regulatory Executive at Achira Labs on the following terms and conditions:

- Your remuneration break-up is as follows: annual fixed cost to Company is INR 4,00,000.00 /-4,00,000.00 only)
- You will have to enter an Employment Agreement when you join our Company. You will be on a Probation
 Period for 6 (six) months from your date of joining. Your Employment Confirmation after the Probation Period
 will be based on satisfactory performance. At this stage, a separate Letter of Appointment will be issued to
 you.
- You will be eligible for medical insurance and leave benefits effective from the date of completion of the Probation Period. During the Probation Period, you are eligible for an earned leave of 3 (three) days.
- You will be eligible for lunch on a daily basis at the office premises at the subsidised rates effective from the Date of Joining.

You shall, during your employment with us, devote your whole time and attention to the Company's business that is entrusted to you and shall not engage yourself directly or indirectly in any business or service other than the Company's business or service. You shall follow the Company's guidelines for employee conduct. Breach of any of the above conditions will render you liable to termination of your employment without notice or compensation.

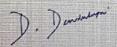
This offer is subject to a satisfactory reference check of your credentials being conducted by the Company, covering your educational qualifications, including certificates and other documents, authentications, previous experience etc. The Company shall have the right to terminate your service without notice if the information given by you at the time of the interview or in the application is found to be incorrect or in case of any serious misconduct or if the reference check leads to an adverse report of your credentials or if you get into any conflict with any of your previous employers, legal or otherwise.

You may report for duty on or before 09 Nov. 2022 along with copies of your testimonials, pay stip, and ID proof, with originals for verification. If you accept this offer, please sign a copy of this letter (each page) and mail it back to us by 06-10-2022.

We take pleasure in welcoming you to Achira Labs and look forward to a mutually beneficial association

Best regards,

For Achira Labs Private Limited.







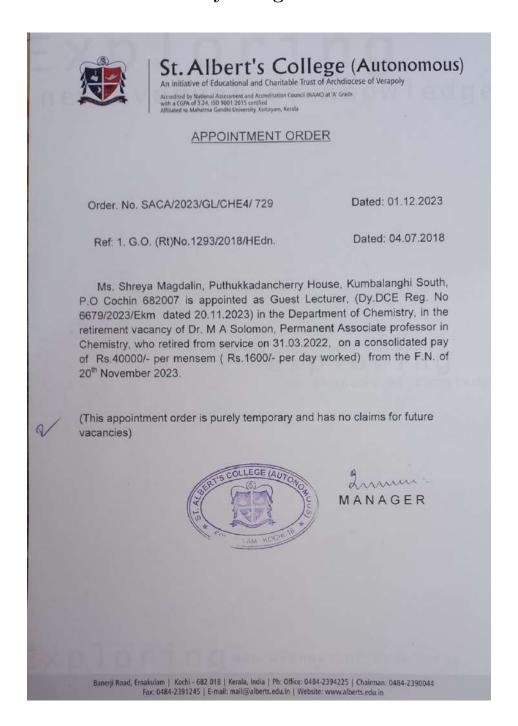


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54 Shreya Magdalin P. M.







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55 Reshma K. S.











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56 Niza E. N.







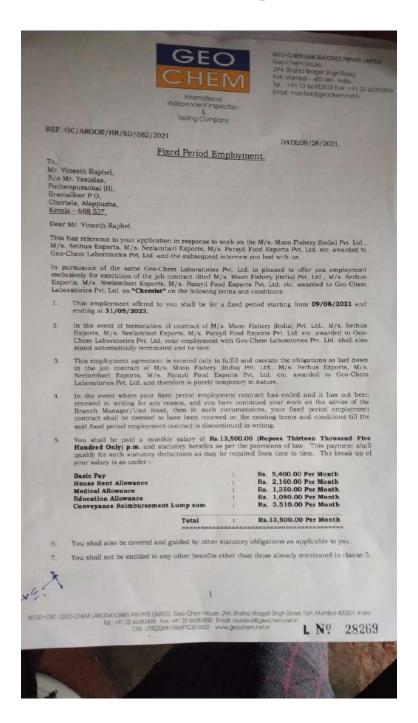
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57 Vineeth Raphael







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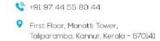
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58 Krishnendhu Hareendran





APPOINTMENT LETTER

From.

SN PUBLIC SCHOOL

Bangalore Urban,Kamataka

To,

Krishnendu Hareendran

veliyath (h) "po Edathirinji,pin 680122, Thrissur, kerala

Issued Date

Dear Sir/Madam,

The Management of SN PUBLIC SCHOOL hereby pleases to inform you that you have been appointed as General Science teacher for the Upper Primary - V - VII, Lower Primary - I - IV effective from 24/06/2024.

This appointment is based on a 1-year renewable contract with a monthly salary of Rupees 20000 with Food, Shared Accommodation.

We hope that you will be glad upon this appointment letter and will come to us on or before the joining date. This is really an honor for us to hire such a competent candidate like you in our esteemed institution.

Joining Date 24/06/2024

We will consider you have turned down this appointment should we not hear from you on, or before above mentioned joining date. Please sign this letter and return to the school authorities at the time of joining.

Welcome to SN PUBLIC SCHOOL

Best Regards,

Principal

SN PUBLIC SCHOOL

Note For Employee:

(After Getting First Month's Salary & Only from the First Month's Salary)

One third of the first month's salary ₹-6600 must be remitted to Indiana Global Teachers as the service charge of the Placement.













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59 Christy Antony









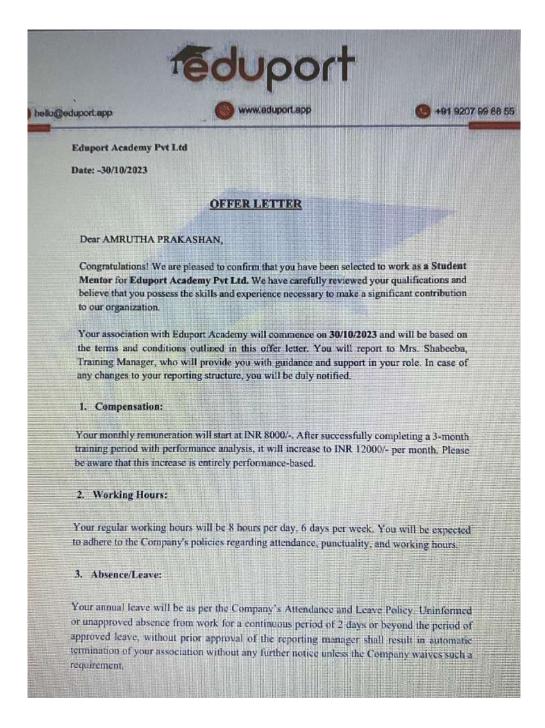
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60 Amrutha Prakashan







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61 Nandhana P. M.







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62 Merin Varghese



RUHR UNIVERSITÄT BOCHUM



Studierendenausweis

Varghese

Merin

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63 Christeena Thomas









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64 Santya Philamin



