

Koovapadam, Kochi-2

Affiliated To Mahatma Gandhi University Re-accredited by NAAC With B+ Grade

Fourth Cycle NAAC Accreditation 2024



Criterion 5 Student Support and Progression

5.2 - Student Progression

Metric No. 5.2.1

Percentage of placement of outgoing students and students progressing to higher education during the last five years

Link to Placement Order 2022-2023

Submitted to



National Assessment and Accreditation Council



KOCHI - 682 002

(Affiliated to Mahatma Gandhi University and Accredited by NAAC)

Website: www.thecochincollege.edu.in

email: email@thecochincollege.edu.in

Number and List of Students Placed/Proof of Placement 2022-23

Contents

1	Lakshmi Chandana M. S.	3
2	Anoosha Shaji	4
3	Shiya Thomas	5
4	Aiswarya Ajayesh	6
5	Meenakshi K.	7
6	Mohammed Zidan	8
7	Muhsin K. Y.	9
8	Rakesh Giri	10
9	Suhana Shuhaib	11
10	Delna Mary	12
11	Miqdad	13
12	A. S. Muhammed Naizam	14
13	Adhithyan S.	15
14	Mohammed Rizwan	16
15	Rizwana K. A.	17
16	Abhirami M. L.	18
17	Muhammed Shafeeq B. H.	19
18	Libin Kumar S. K.	20
19	Nithin Prasad C.	2 1
20	Misba V. P.	22
21	Farsana K. N.	23
22	Asna V. S.	24
23	Shanthini S.	25
24	Mohammed Yaseen P. S.	26
25	Nasarunnisa Hamsa	27
26	Sithara Parvin	28





THE COCHIN COLLEGE

KOCHI - 682 002

(Affiliated to Mahatma Gandhi University and Accredited by NAAC)

Website: www.thecochincollege.edu.in email: email@thecochincollege.edu.in

27 Marwa Basheer	29
28 Raihan P. A.	30
29 Dinu Krishna	31
30 Rahana A. A.	32
31 Mary Anitha A. G.	33
32 Sherin Saju	34
33 Aswathy T. S.	35
34 Antony Joseph N. G.	36
35 Jiya Anna Saji	37
36 Shinas N.	38
37 Sareena K. A.	39
38 Dev K. Sasidharan	40
39 Archa T. S.	41
40 Agna Sojan	42
41 Angel Grace A. J.	43
42 Abhirami Anil	44
43 Haritha Sreekumar	45
44 Abhirami R. Shenoy	46
45 Muhammed Rashid P. S.	47
46 Antonio Beven	48





THE COCHIN COLLEGE

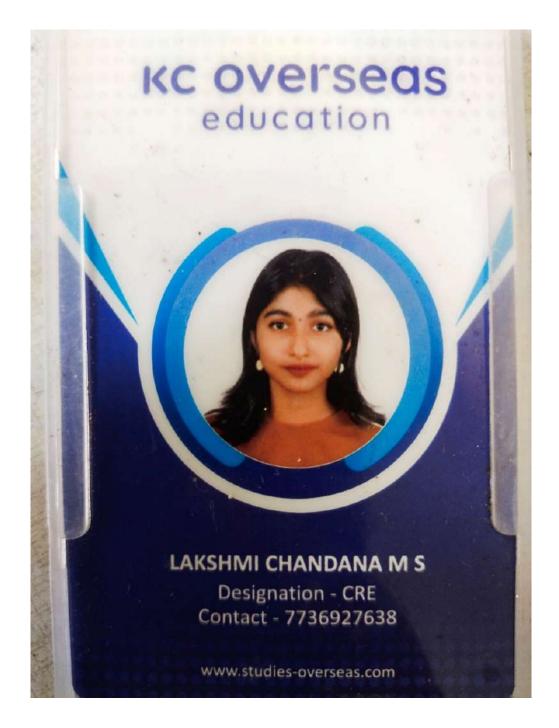
KOCHI - 682 002

(Affiliated to Mahatma Gandhi University and Accredited by NAAC)

Website: www.thecochincollege.edu.in

email: email@thecochincollege.edu.in

1 Lakshmi Chandana M. S.









KOCHI - 682 002

(Affiliated to Mahatma Gandhi University and Accredited by NAAC)

Website: www.thecochincollege.edu.in

email: email@thecochincollege.edu.in

2 Anoosha Shaji









KOCHI - 682 002

(Affiliated to Mahatma Gandhi University and Accredited by NAAC)

Website: www.thecochincollege.edu.in

email: email@thecochincollege.edu.in

3 Shiya Thomas









KOCHI - 682 002

(Affiliated to Mahatma Gandhi University and Accredited by NAAC)

Website: www.thecochincollege.edu.in

email: email@thecochincollege.edu.in

4 Aiswarya Ajayesh



SUTHERLAND

Employee ID: 618840

Issuing Date: 11/12/2023

Gateway office parks, Blocks-B2, #16, GST Road, Chennal-600063, Tamil nadu , India





THE COCHIN COLLEGE

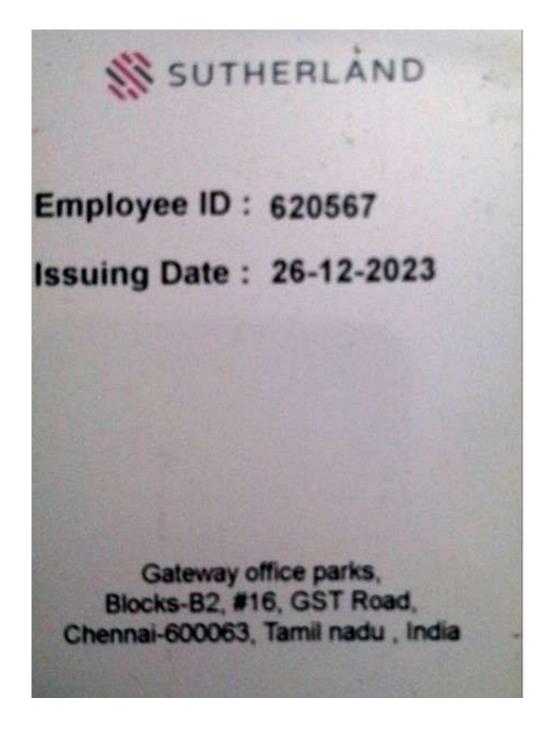
KOCHI - 682 002

(Affiliated to Mahatma Gandhi University and Accredited by NAAC)

Website: www.thecochincollege.edu.in

email: email@thecochincollege.edu.in

5 Meenakshi K.







THE COCHIN COLLEGE

KOCHI - 682 002

(Affiliated to Mahatma Gandhi University and Accredited by NAAC)

Website: www.thecochincollege.edu.in email: email@thecochincollege.edu.in

6 Mohammed Zidan



Date: 08/09/2023 POL/SGS/Sep/23

Dear Mohammed Zidan,

Provisional Offer of Employment for Fixed term Contract

We are pleased to offer you employment in our organization as **Associate CS Internet**, your services are being deputed to **Sutherland Global Services Private Limited** on the following terms and conditions

· Your employment will be valid from 08/09/2023

Your Net Take hand will be INR 17,331/-

- Your employment is subject to:
 - a. Proof of your educational certificates, Age Proof and Passport size photographs.
 - You have to fill joining Form, Applicant Profile form and PF Nomination form etc. and arrange to submit it on or before joining.
- Please note that this is only a provisional offer of employment for a fixed term and is not to be construed as an appointment letter. An appointment letter would be issued to you on your accepting this provisional offer.
- The contract shall be terminable by either party giving 15 days' notice in writing or salary in lieu of notice, to the other.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the provisional offer, a detailed appointment letter would be sent to you once you fulfill our employment conditions and join duty.

Wishing you the very best! Yours truly,

For Ciel HR Services Pvt Ltd.

Aditya Narayan Mishra

CEO

(Acceptance Signature and Date)

CIEL HR Services Private Limited

Regd Off: 3" Floor, 'Ambie Side', No.8, KNK Road, Nungambakkam, Chennai -600006 Tel: +91-44-4910 9999 E-mail: info@cielhr.com Web: www.cielhr.com (CIN No: U74140TN2010PTC077095)





THE COCHIN COLLEGE

KOCHI - 682 002

(Affiliated to Mahatma Gandhi University and Accredited by NAAC)

Website: www.thecochincollege.edu.in email: email@thecochincollege.edu.in

7 Muhsin K. Y.



Jun 29, 2022

Mr. MUHSIN K Y

Subject: Flexi Timer Engagement Onboarding Letter

Dear MUHSIN KY.

This is in reference to your application and the subsequent interview with us. We are pleased to engage you as you as Guest Delight Associate - PT under grade - FlexiAO under Flexi Working Program

You will be placed at 66029_M.G ROAD, COCHIN With effect from June 29, 2022

Your Flexi-Time engagement shall be subject to the following terms & conditions:

- The total earnings for the month will be calculated on the basis of the total number of hours worked during the month.
- 2. The company reserves the right to transfer you in any capacity to any other department, branch, establishment or unit of the organization or any other subsidiary, associate company or establishment, whether existing or acquired later, of the same promoters or under the same management anywhere in India or abroad. You may also be seconded in any such capacity and for tenure that the Management may determine to any other Organization in any such case; you will be governed by the service conditions applicable to the new unit.
- You will be provided with the company's uniform, which shall be maintained by you in proper condition. On termination of your employment, you are required to immediately deposit the uniform with your reporting manager, failing which cost of uniform will be recovered with your full & final settlement.
- You will not use the Company provided uniform or any other object carrying the company logo, for any purpose other than for representation of the company during or after the duty hours.
- You will be entitled to statutory benefits of Provident fund, ESI etc. as per the company rules prevalent from time to time. You will also be eligible for other beneficiary schemes as per the company policy in force at that time.
- You will adhere and comply with the safety and hygiene norms set by the Company from time to time.
- 7. During the tenure of your service with the Company or thereafter, you will not divulge to any person nor make public nor use for any purpose except for discharge of your official duties, any information about the operations, plans, research, know-how, processes, administration or affairs of the Company.
- You will be required to apply and maintain the highest standards of personal conduct and integrity and comply with all company policies and procedures. Any intentional violation of these or any other company procedures may result in termination of your employment with the company.
- 9. It is the policy of the company to train all its employees in all areas of operation thereby giving them opportunity for further growth within the organization. You will therefore be assigned work in areas other than that of your functional area so that you have opportunity for on the job exposure and training in other areas of operation as well and you are groom to undertake higher





THE COCHIN COLLEGE

KOCHI - 682 002

(Affiliated to Mahatma Gandhi University and Accredited by NAAC)

Website: www.thecochincollege.edu.in email: email@thecochincollege.edu.in

8 Rakesh Giri



10/10/2023

Door Rakesh Girl.

We are pleased to offer you a **6 Months** internship with Acreegrade Pvt. Ltd. "Al-will basis" which can be extended. Please find the following confirmation of your internship.

Training Date: 30/10/2023 to 08/11/2023

Internation Start Date: 09/11/2023 Internation End Date: 09/05/2024

Your job title will be "Business Development Intern". Your scope of responsibilities will include those for which you are engaged, as well as any other duties given to you by your reporting manager from time to time. By accepting this internship offer you agree to perform all responsibilities assigned to you with due care and diligence and in compliance with the management norms. You are also required to substantially use all of your time and effort to perform these tasks during business hours and such reasonable additional time as may be necessary.

You will be eligible for a stopend of this ₹15,000 per month and this ₹10,000 as incentives for the period based on revenue with statutory deductions as per the company policies & performance. As an interin you will not receive any of the employee benefits that regular employees, buring the internship period, the company will have all the rights to terminate your services without offering any reason and you are required to give 15 days' notice should you wish to terminate your internship before the end of your tenure.

By accepting this offer of Internship, you acknowledge that you will keep all of this information strictly confidential and refrain from using it for your own purpose or from disclosing it to anyone outside of the Company. In addition, you agree that, upon conclusion of your tenure, you will immediately return to the Company all of its property, equipment and documents including electronically stored information.



Acmegrade Pvt. Ltd.

HustleHub, TechPark,27th Main Rd, (T) Layout, 1st Sector, HSR Layout, Bengaluru, Karnataka 560102





THE COCHIN COLLEGE

KOCHI - 682 002

(Affiliated to Mahatma Gandhi University and Accredited by NAAC)

Website: www.thecochincollege.edu.in email: email@thecochincollege.edu.in

9 Suhana Shuhaib



15th November, 2023

Ms. Suhana Shuhaib PS 2/1073 Panchickal House Fort Kochi, Ernakulam-682001, Kerala Mobile No.:9061347272

Dear Suhana,

This is subsequent to your application and your interviews with us. We are pleased to offer you the position of Guest Service Associate in Front Office Department on probation offered at Ginger Kochi, MG Road.

Please find attached the offer being made. Your date of joining should be 20th November, 2023.

Your appointment with us is subject to an affirmative reference check. Kindly forward us scanned copies of the attached documents along with your acceptance of the offer, within three days.

Your appointment letter will be formally issued on the day you join the company.

We look forward to you joining the Ginger Team.

With kind regards,

Yours Sincerely

For Ginger Kochi, MG Road

Sudha Suryadevara Human Resources Manager

Candidate's Acknowledgement:

Signature / Date: ______(Signed in acceptance)



CIN. US5100MH2003PLC143839 Roots Corporation Limited 9°Floor, Express Towers, Barrister Rajni Patel Marg. Nariman Point, Mumbai - 400021 www.gingerhotels.com | 1860-266 3333

An IHCL Brand





THE COCHIN COLLEGE

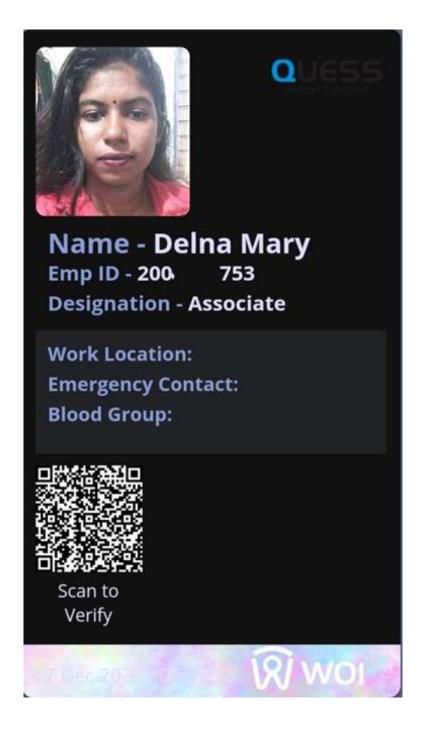
KOCHI - 682 002

(Affiliated to Mahatma Gandhi University and Accredited by NAAC)

Website: www.thecochincollege.edu.in

email: email@thecochincollege.edu.in

10 Delna Mary







THE COCHIN COLLEGE

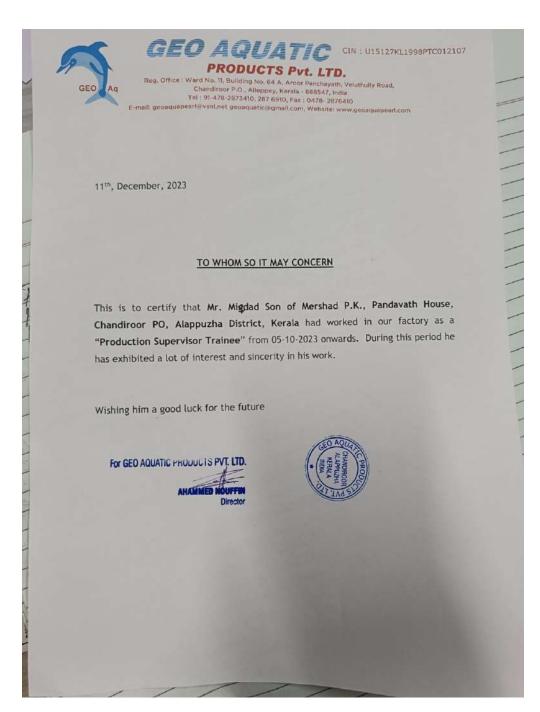
KOCHI - 682 002

(Affiliated to Mahatma Gandhi University and Accredited by NAAC)

Website: www.thecochincollege.edu.in

email: email@thecochincollege.edu.in

11 Miqdad







THE COCHIN COLLEGE

KOCHI - 682 002

(Affiliated to Mahatma Gandhi University and Accredited by NAAC)

Website: www.thecochincollege.edu.in

email: email@thecochincollege.edu.in

12 A. S. Muhammed Naizam

Dear Mr.A S Muhammed Naizam,

With reference to your application and subsequent interview we had with you, we are pleased to offer you the post of Sales Consultant in EVM Motors & Vehicles (I) Pvt. Ltd. Your monthly gross remuneration will be **Rs.13,000/- (Rupees** Thirteen Thousand Only). You may join us on or before 22nd May 2023 at our Kalamassery Branch. You will be on a Probation period for six months and your service will be confirmed only after 6 months based on your performance. You shall be issued a letter of appointment later on with terms and conditions laid down for the employment for the said position in our organization.

On joining you will be required to furnish:





THE COCHIN COLLEGE

KOCHI - 682 002

(Affiliated to Mahatma Gandhi University and Accredited by NAAC)

Website: www.thecochincollege.edu.in

email: email@thecochincollege.edu.in

13 Adhithyan S.

COCHIN SPECIAL ECONOMIC ZONE (CSEZ)

KAKKANAD, KOCHI - 682 037

PERMANENT ID CARD

(See Rule 70)

S. No. 7699

Date of Issue: 11/10/2023

Valid upto: 10/10/2028

Name of the unit

: Sutherland Global Services

Name of the Pass holder : Adhithyan S

Designation 2

: Associate - CS Internet

Signature of Security Office





THE COCHIN COLLEGE

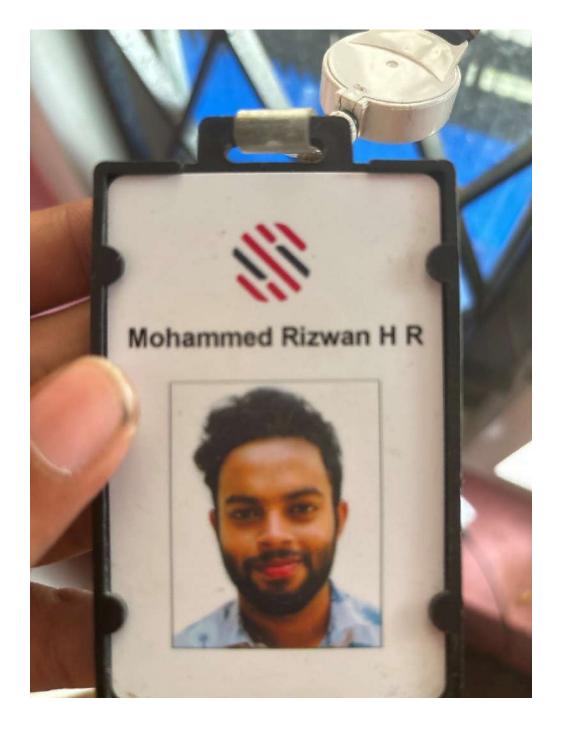
KOCHI - 682 002

(Affiliated to Mahatma Gandhi University and Accredited by NAAC)

Website: www.thecochincollege.edu.in

email: email@thecochincollege.edu.in

14 Mohammed Rizwan







THE COCHIN COLLEGE

KOCHI - 682 002

(Affiliated to Mahatma Gandhi University and Accredited by NAAC)

Website: www.thecochincollege.edu.in email: email@thecochincollege.edu.in

15 Rizwana K. A.



Ref No: MD/23/2024 02/03/2024

Ms. RIZWANA K A COCHIN ERNAKULAM KERALA

Dear Ms. Rizwana

Sub: Offer Letter

Ref: Your interview dated 27th-Feb-2024

With reference to your application and subsequent interview you had with us on 27TH-Feb-2024 we are delighted to extend an offer for the position of Software Developer Trainee at Minute Designs, subject to the terms and conditions outlined below.

- This appointment is effective from on 07th—Mar-2024
- Your salary will be fixed as Rs 7,500/-(Rupees Seven Thousand Five Hundred Only) per month.
- You will undergo a six-month probationary period starting from your date of joining the organization, with a wage review scheduled after three months, contingent upon your performance.
- Continuation of permanent employment within the organization will be contingent upon satisfactory performance during the probationary period. Throughout this period, there will be no deduction for PF, and your leave entitlement will be unavailable.
- Your services at any time shall be liable to be terminated giving 30 days notice or one month salary in lieu thereof without assigning any reason thereof by both parties (employer &employee).

Please sign and return the duplicate of this letter, as your acceptance of this offer and terms/conditions detailed.

We look forward for a mutually fruitful association

For Minute Designs

H R MANAGER





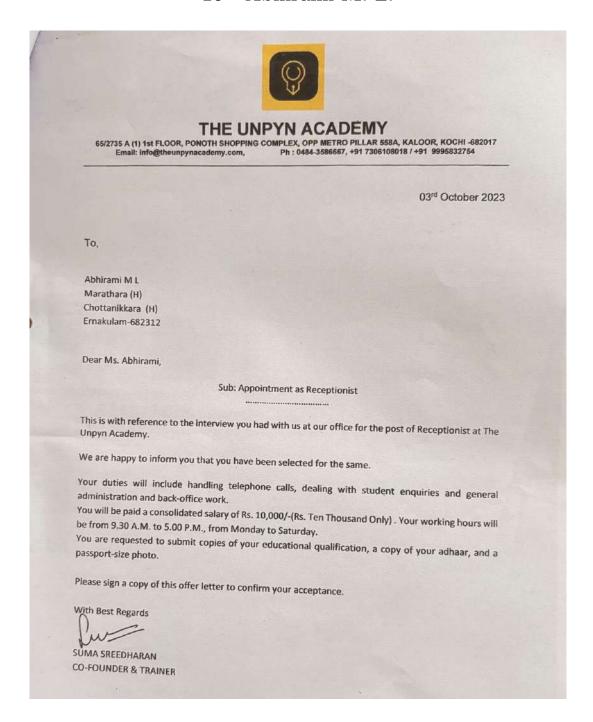
THE COCHIN COLLEGE

KOCHI - 682 002

(Affiliated to Mahatma Gandhi University and Accredited by NAAC)

Website: www.thecochincollege.edu.in email: email@thecochincollege.edu.in

16 Abhirami M. L.







THE COCHIN COLLEGE

KOCHI - 682 002

(Affiliated to Mahatma Gandhi University and Accredited by NAAC)

Website: www.thecochincollege.edu.in

email: email@thecochincollege.edu.in

17 Muhammed Shafeeq B. H.







THE COCHIN COLLEGE

KOCHI - 682 002

(Affiliated to Mahatma Gandhi University and Accredited by NAAC)

Website: www.thecochincollege.edu.in

email: email@thecochincollege.edu.in

18 Libin Kumar S. K.







THE COCHIN COLLEGE

KOCHI - 682 002

(Affiliated to Mahatma Gandhi University and Accredited by NAAC)

Website: www.thecochincollege.edu.in email: email@thecochincollege.edu.in

19 Nithin Prasad C.

Dear Nithin,

We are pleased to extend this offer of employment for the position of Data Analyst & MIS Executive at Meenakshi Group. We believe that you will be a valuable addition to our team.

Position: Data Analyst & MIS Executive

Start Date: 29th Apr 2024

Location Cochin

Salary: Rest 1000 per Month

Your responsibilities will include, but are not limited to:

1. Data Analysis and Interpretation:

- Analyze large datasets from various sources including sales, inventory, procurement, and financia data to identify trends, patterns, and anomalies.
- Conduct quantitative and qualitative analysis to extract meaningful insights that drive business
- Utilize statistical methods and predictive modelling to forecast market trends and demand patterns across different divisions.
- Analyzing data to identify trends, patterns, and insights

2. Management Information Systems (MIS) Development:

- Develop and maintain robust MIS reports, dashboards, and tools to provide timely and accurate information to stakeholders.
- Customize MIS reports according to the specific requirements of different divisions and management levels.
- Implement automation processes to streamline data collection, reporting, and analysis procedures.

3. Data Visualization and Reporting:

- Create visually appealing and intuitive data visualizations such as charts, graphs, and heat maps to communicate complex information effectively.
- Prepare comprehensive reports and presentations for management review meetings, highlightikey performance indicators (KPIs), trends, and actionable insights.
- Ensure the accuracy, completeness, and consistency of all reports and presentations produced.
- 4. Collaboration and Communication:





THE COCHIN COLLEGE

KOCHI - 682 002

(Affiliated to Mahatma Gandhi University and Accredited by NAAC)

Website: www.thecochincollege.edu.in

email: email@thecochincollege.edu.in

20 Misba V. P.







THE COCHIN COLLEGE

KOCHI - 682 002

(Affiliated to Mahatma Gandhi University and Accredited by NAAC)

Website: www.thecochincollege.edu.in email: email@thecochincollege.edu.in

21 Farsana K. N.







THE COCHIN COLLEGE

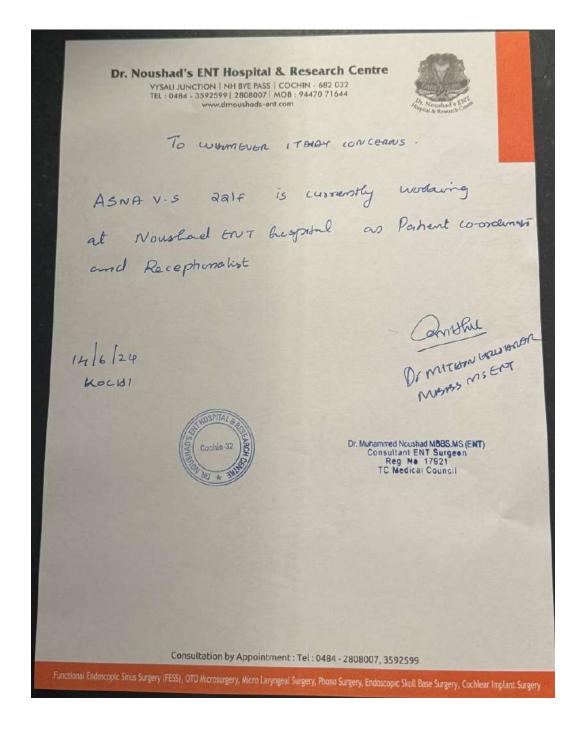
KOCHI - 682 002

(Affiliated to Mahatma Gandhi University and Accredited by NAAC)

Website: www.thecochincollege.edu.in

email: email@thecochincollege.edu.in

22 Asna V. S.







THE COCHIN COLLEGE

KOCHI - 682 002

(Affiliated to Mahatma Gandhi University and Accredited by NAAC)

Website: www.thecochincollege.edu.in email: email@thecochincollege.edu.in

23 Shanthini S.







THE COCHIN COLLEGE

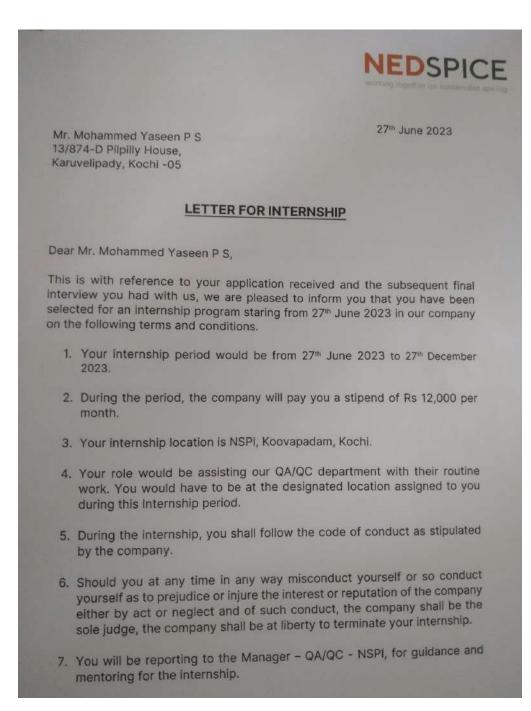
KOCHI - 682 002

(Affiliated to Mahatma Gandhi University and Accredited by NAAC)

Website: www.thecochincollege.edu.in

email: email@thecochincollege.edu.in

24 Mohammed Yaseen P. S.







THE COCHIN COLLEGE

KOCHI - 682 002

(Affiliated to Mahatma Gandhi University and Accredited by NAAC)

Website: www.thecochincollege.edu.in

email: email@thecochincollege.edu.in

25 Nasarunnisa Hamsa

matrimo

Date:26-Jul-2023

Mr./Ms. NASARUNNISA HAMSA

Address : Koloth, Nadvath Nagar P O Arookutty Alappuzha 688535 Kerala India

Dear NASARUNNISA HAMSA.

Sub: Offer Of Employment

Thank you for your keen interest to be associated with matrimony.com.

We are delighted to extend this offer of employment for the position of **Service Officer**, at **Band 1** the organization. Your initial place of posting will be at **Cochin** and you will report to the **TEAM LE**: **TELESALES**. Your date of joining as mutually agreed would be **27-Jul-2023**

The terms and conditions which will govern your employment are detailed in **Annexure A**. We urge the details mentioned in this offer letter and request you to maintain highest confidentiality with re employment terms.

We would also like to inform that upon joining, your attendance and salary will be computed an productivity guidelines outlined by the organization. You will also be eligible for incentives over salary subject to achieving of performance criteria. The productivity-based attendance & salar incentive criteria will be communicated in detail when you join the organization. Do also note criteria are subject to change and hence we request you to stay updated from your end.

Please contact your local HR team on any queries you may have on your employment terms.

You are requested to carry the photocopies of the below mentioned documents at time of your joir carry the original documents for verification.

- Education Certificates (X, XII, Degree/ Diploma Certificates)
- · Resignation Acceptance/Relieving letter from your current employer
- · Salary Certificate/pay slips from your current employer
- Experience letters from your previous employers





THE COCHIN COLLEGE

KOCHI - 682 002

(Affiliated to Mahatma Gandhi University and Accredited by NAAC)

Website: www.thecochincollege.edu.in email: email@thecochincollege.edu.in

26 Sithara Parvin



Guidance Plus Educational Services

S-26, Level 1, Bay Pride Mall , Cochin, P.O Box-6B2031.

CONFIDENTIAL

OFFER OF EMPLOYMENT

11-05-2024

Ms. Sithara Parvin H.NO 2/921 C.P Canal Road Fort Kochi, Ernakulam. Pin:682001

Fuidance Plus Educational Services is a business firm headquartered in Cochin, Kerala. Guidance Plus iducational Services has solely imparted its interests in Education sector, widely in India and over the globe. This group has its associates over an entire extent.

Dear Sithara Parvin,

Further to the interview you had with us, we are pleased to inform you that you have been privileged for appointment in our organization on the following terms and conditions:

- 1. You will be appointed as (Documentation Executive)
- 2. Your salary package will be as follows per month:
 - a. Gross salary: Rs.18000.00 (Eighteen Thousand only) Fixed
 - b. Other benefits: Monthly Incentives (Depend upon performance)
- Your current place of work is Guidance Plus, Cochin. However, you may be transfer by the company to any other department/function/Associate Companies or location at its discretion.
- 4. Your appointment will be effective 1340 May 2024 or any other date mutually agreed upon.
- 5. You will be on probation for a period of Six months.
- You will be confirmed as a regular Employee in the company based on your performance after the successful completion of the probationary period.
- Your permanent Employment will be effective subjected to medical fitness certificate issued by the Government health authorities / the company appointed medical officer.
- You will be eligible for 1 leave and holidays as per the Company's leave policy. And if you take five Consecutive leaves without informing us within a month, you will be dismissed.
- The office time will be on 9.30 am to 5.45pm. Once you marked your attendance in the office, your personal mobile should be switched off and surrendered in the office shelf, and avoid loose talks in the working hour

Phone

8089 501 501 0484 4300504 0484 4300507





THE COCHIN COLLEGE

KOCHI - 682 002

(Affiliated to Mahatma Gandhi University and Accredited by NAAC)

Website: www.thecochincollege.edu.in email: email@thecochincollege.edu.in

27 Marwa Basheer



IND/India/2024/003

May 6th, 2024

Ms.Marwa Basheer Cochin, Kerala, India

Phone- 9061533263 marwabasheer369@gmail.com

Dear Marwa.

We are pleased to extend an offer of employment to you to join Inditech Data Insights Private Limited (IDIPL) (hereinafter referred as "Company") on the following terms and conditions ("Offer"), which includes and incorporates by references Annexures A - C (the Offer and Annexures are collectively referred to as "Agreement"):

You will be employed by the Company in the function of **Software Support Engineer**, with effect from May 8th, 2024, or if that date is not feasible, on a mutually agreeable date which shall be confirmed in writing ("Commencement Date"), on the terms and conditions set forth in this Agreement, for an indefinite term beginning on your Commencement Date and continuing until termination in accordance with the terms set forth in Paragraph 1 of this Agreement ("Employment Period"). This offer of employment for the position of **Software Support Engineer** is for a regular, full-time position based in India - Cochin and you will report directly to Riyanka, Manager, Operations, of the Company. Additionally, your employment with the Company is contingent upon completion of satisfactory reference and background checks, as well as you are furnishing the Company with the documents set forth in Annexure C.

This offer is valid for one (1) week from date of receipt.

Please note that the terms of employment detailed in this document and annexure are confidential. These contents should not be disclosed to third parties without prior approval from the Company.

1. Compensation

a. Salary/Benefits:

Your monthly gross salary will be INR 14,000/-. The specific details and break down of your total base compensation are attached in Annexure A ("Total Base Compensation"). Your Compensation Package will be subject to the usual deductions for tax and social security contributions normally withheld by an employer in India as required under applicable law. The Compensation Package set forth in Annexure A includes compensation for all services rendered under this Agreement.

RP Tower, Near Vazhikkulangara Junction, North Paravur, Kerala-India, Pin - 683513
Ph: +91 7012821229 | Mail: info@inditechconnects.com | Web: www.inditechconnects.com





THE COCHIN COLLEGE

KOCHI - 682 002

(Affiliated to Mahatma Gandhi University and Accredited by NAAC)

Website: www.thecochincollege.edu.in email: email@thecochincollege.edu.in

Raihan P. A. 28



Date: 19-Mar-2024

OFFER OF APPOINTMENT

Dear Rashan,

It was our pleasure to note your interest and get the opportunity to professionally interact with you. Congratulations! Based or our discussions, we are pleased to inform you of your appointment in our organization on the following terms and conditions:

- 1. Title: Guest Relations Executive
- Joining Date: 21-Mar-2024
- Location of work: Kochi
 Shift Timings: As per Roaster
- Duration of the Shift: 9 hours 6. Compensation: As detailed below.

Statutory Components (Employer's Contribut

Monthly (INR) Salary Components Annual (INR) Basic 12465 149580 Gross Salary 3035 HRA 36420 SA 0 0 Gross 15500 186000 PF Employer 1496 17952 Statutory Components 504 6048 ESIC (Employer's Contribution) 7200 Gratuity 600 Upto 35% of Gross Salary Upto 35% of Variable Component Variable (Upto 5425 approx.) Gross Salary Payable Monthly (Payable Monthly) CTC 18100 + variable 217200 + variable CTC PF+ESI 1612 19344 Deductions In Hand Salary 13888 + variable 166656 + variable Net Payable

Your Annual CTC is Rs. 217200/- (Rupees Two Lakh Seventeen Thousand and Two Hundred only) + Variable.

Gratuity: "Gratuity will be payable as per The Payment of Gratuity Act, 1972" Statutory tax deductions will be applicable per Income Tax rule.

Additional Benefit: Individual Mediclaim Insurance cover for 1 Lakh Sum Insured and Individual Accidental Insurance cov for 5 Lakh Sum Insured, as per company policy.

We welcome you on board and look forward to you being a part of goSTOPS Hospitality Pvt. Ltd.

Yours sincerely.

Accepted (Received with Annexure)

Savita Sharma (Authorised Signatory)

Raihan P A Date: 19-Mar-2024

This should be read in conjunction with Annexure 1 and 2 containing detailed terms and condition of employment.

goSTOPS Hospitality Private Limited

ON USS100DL2019PTC348075

Corporate Office: 4/23-B, Asaf Ali Road, Daryaganj, New Delhi – 110002, India

Website: www.gostops.com Email Id: info@gostops.com



Mendulo Menon Mrudula Menon V. Principal-in-Charge The Cochin College



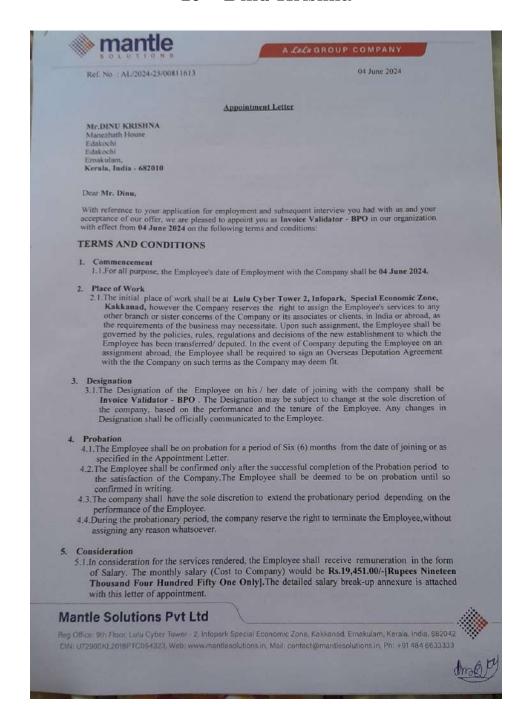
THE COCHIN COLLEGE

KOCHI - 682 002

(Affiliated to Mahatma Gandhi University and Accredited by NAAC)

Website: www.thecochincollege.edu.in email: email@thecochincollege.edu.in

29 Dinu Krishna







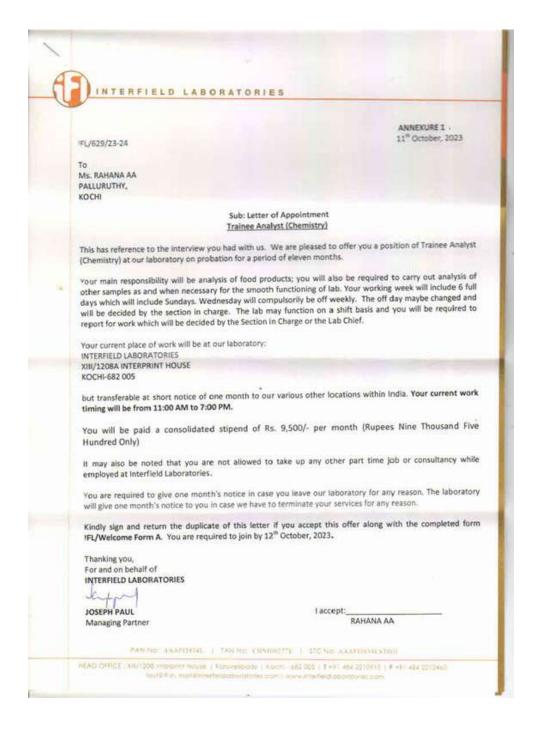
THE COCHIN COLLEGE

KOCHI - 682 002

(Affiliated to Mahatma Gandhi University and Accredited by NAAC)

Website: www.thecochincollege.edu.in email: email@thecochincollege.edu.in

30 Rahana A. A.









KOCHI - 682 002

(Affiliated to Mahatma Gandhi University and Accredited by NAAC)

Website: www.thecochincollege.edu.in

email: email@thecochincollege.edu.in

31 Mary Anitha A. G.







THE COCHIN COLLEGE

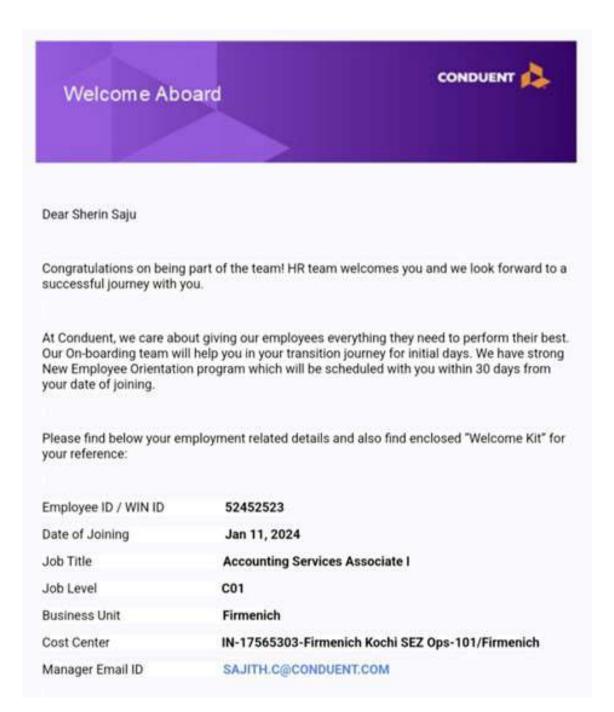
KOCHI - 682 002

(Affiliated to Mahatma Gandhi University and Accredited by NAAC)

Website: www.thecochincollege.edu.in

email: email@thecochincollege.edu.in

32 Sherin Saju







THE COCHIN COLLEGE

KOCHI - 682 002

(Affiliated to Mahatma Gandhi University and Accredited by NAAC)

Website: www.thecochincollege.edu.in

email: email@thecochincollege.edu.in

33 Aswathy T. S.









THE COCHIN COLLEGE

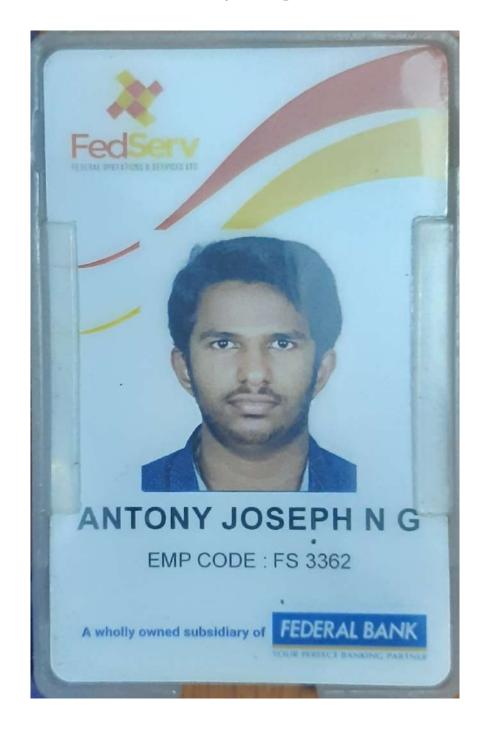
KOCHI - 682 002

(Affiliated to Mahatma Gandhi University and Accredited by NAAC)

Website: www.thecochincollege.edu.in

email: email@thecochincollege.edu.in

34 Antony Joseph N. G.







THE COCHIN COLLEGE

KOCHI - 682 002

(Affiliated to Mahatma Gandhi University and Accredited by NAAC)

Website: www.thecochincollege.edu.in email: email@thecochincollege.edu.in

35 Jiya Anna Saji

DocuSign Envelope ID: 7A27675F-A0F6-42EA-A14D-AB559BAF34CD EV Closes Delivery Services Insta LLP led Food, Torest C. NatZ mently, Old Mooras Model. Georgianshalls, R.R., Puram, Georgianshalls, S.R., Puram, Georgians - 560016, Namataka , India 26 February, 2024 Ms Jiya Anna Saji Pulimoottii House, Chethackai P O, Ranni, 2, Chethackai, Podipara, Near N M L P School, Pathanamthitta, Kerala - 689677 Contact No: 9495281738 Email: jiyasaji999#gmail.com Dear Jiya, Subject: Appointment in the position of Tax Analyst With reference to your application and the subsequent interview you had with us, we are pleased to confirm your appointment for the above said position in "EY Global Delivery Services India LLP" (the "Firm") subject to the following terms and conditions: 1. POSITION: You will be appointed in the position of Tax Analyst in TAX in the Firm. Your Rank will be 44. While serving the Firm in this position, you will report to, and receive direction from the reporting manager or as may be communicated to you from time to time. As agreed, you shall join the services of the Firm at Bangalore office. You shall at all times carry out such duties and responsibilities as may be assigned to you by the Firm and shall faithfully and diligently perform these in compliance with established policies and procedures, endeavouring to the best of your ability to protect and promote the interests of the Firm.

You will be bound by the Firm's Code of Conduct and all other rules, regulations, policies and orders issued by the Firm from time to time in relation to your conduct, discipline and service conditions such as leave, medical, retirement, it policies, etc. as if these conduct rules, regulations, policies et al, were nort of this contract of employment. part of this contract of employment. c. Without prejudice to the generality of the foregoing, you shall at all times comply with the Firm's policies and procedures (as may be intimated from time to time on the Firm's internal home page or through Firm newsletters and webcasts or other written means), including but not limited to matters relating to independence, anti-bribery, prevention of insider trading and prevention of sexual harassment. Your standard working hours will be 45 hours a week. Your work week comprises of weekly off, which will be communicated to you by your reporting manager. In view of your position in the Firm, you shall effectively perform to ensure results and you will be expected to work beyond the standard working hours to achieve the results, whenever your job so requires. Additionally, as mentioned in your interview process, the Firm may This file is signed using Digital Signature.





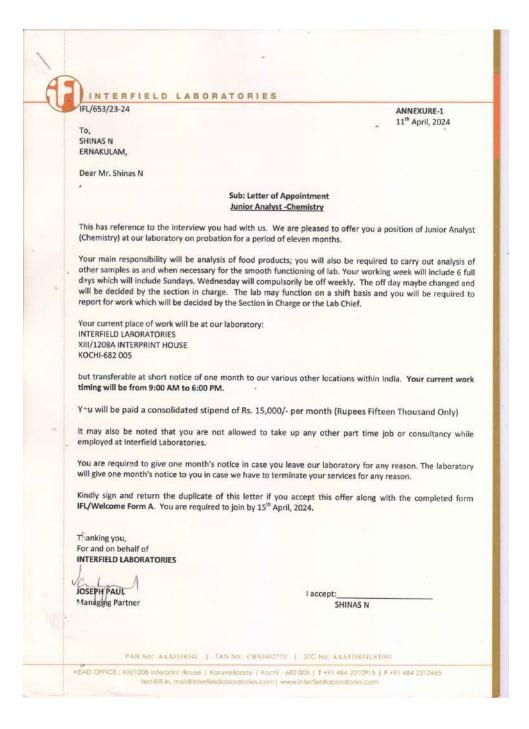
THE COCHIN COLLEGE

KOCHI - 682 002

(Affiliated to Mahatma Gandhi University and Accredited by NAAC)

Website: www.thecochincollege.edu.in email: email@thecochincollege.edu.in

36 Shinas N.







THE COCHIN COLLEGE

KOCHI - 682 002

(Affiliated to Mahatma Gandhi University and Accredited by NAAC)

Website: www.thecochincollege.edu.in email: email@thecochincollege.edu.in

37 Sareena K. A.



Sareena K A

Subject Matter Expert,

Subject: Offer of Employment cum Appointment order at QAsolvers for Subject Matter Expert role.

We are pleased to offer you employment at QA. We are a process outsourcing company. We help other companies in several domains such as e-learning, translation, Media and Graphics, Recruitment, Data management, and so on. Our aim is to provide finest quality services to our clients.

We congratulate you on your decision to join this dynamic and motivated band of professionals and welcome you to the solvers' family!

You would be joining as a full-time SME. In this role, you will be working from home. Your job would entail solving and structuring solutions for questions provided to you, ensuring if the content is adhering to the guidelines, and you'll also work on any other tasks or role assigned by your manager. The terms and conditions of the appointment are set forth below:

Position: Subject Matter Expert

Date of joining: 9th-Oct-2023

Salary: Your monthly total salary will be 15,000

Probation: 3 months

Your payment will be credited by 15th to 18th of every month. (During this period, your performance will be evaluated, and if you are unable to meet the targets, you'll be paid on pro rata basis for the work acknowledged by our client. You will have to do the reworks, if any! If you refuse to do the reworks, your payment will be deducted accordingly) Availability of windows laptop with Microsoft office installed is compulsory.

Leaves: Sundays and gazetted holidays are off, while Saturday is working. I paid leave each month will be provided to you. There will be salary deduction on taking extra leaves. At least 3 days prior notice is to be given for the leave, although in emergency situations, spontaneous leave can be allowed, subject to your manager's approval.







Plot-80, F-1, Vindhyavasini nagar, Orderly Bazar, Varanasi, 221002 @







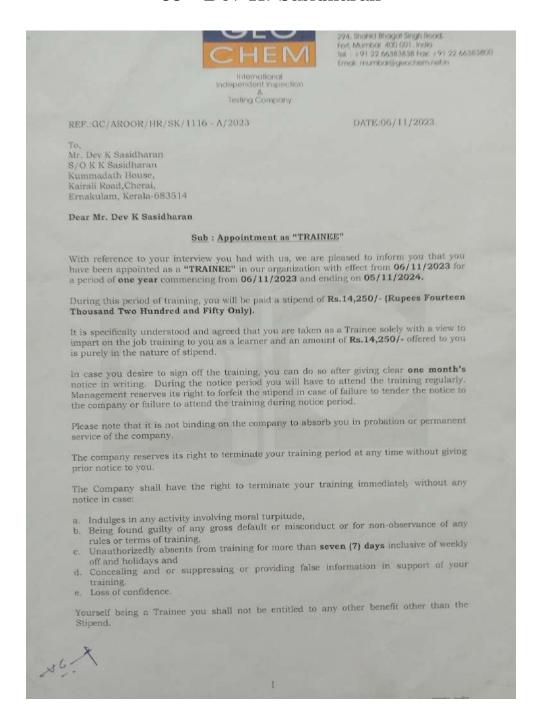
THE COCHIN COLLEGE

KOCHI - 682 002

(Affiliated to Mahatma Gandhi University and Accredited by NAAC)

Website: www.thecochincollege.edu.in email: email@thecochincollege.edu.in

38 Dev K. Sasidharan







THE COCHIN COLLEGE

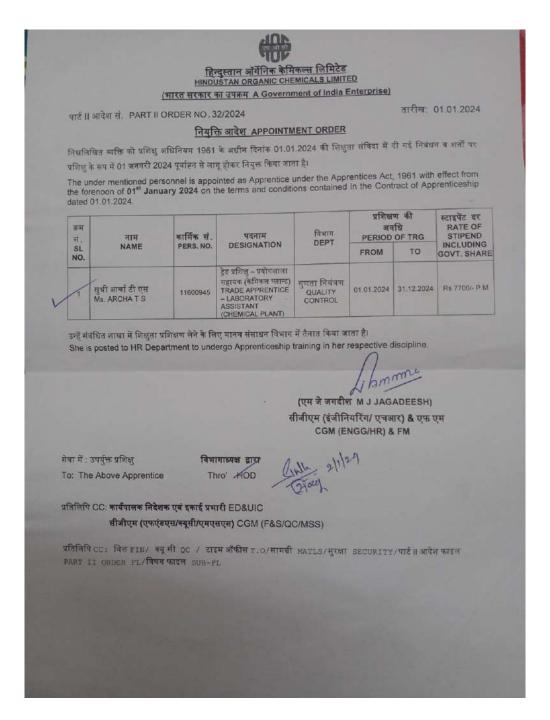
KOCHI - 682 002

(Affiliated to Mahatma Gandhi University and Accredited by NAAC)

Website: www.thecochincollege.edu.in

email: email@thecochincollege.edu.in

39 Archa T. S.







THE COCHIN COLLEGE

KOCHI - 682 002

(Affiliated to Mahatma Gandhi University and Accredited by NAAC)

Website: www.thecochincollege.edu.in

email: email@thecochincollege.edu.in

40 Agna Sojan





Date: 1/6/2024



THE COCHIN COLLEGE

KOCHI - 682 002

(Affiliated to Mahatma Gandhi University and Accredited by NAAC)

Website: www.thecochincollege.edu.in email: email@thecochincollege.edu.in

41 Angel Grace A. J.

KAY KAY EXPORTS

Chandapalam, Kannamaly, Kochi - 682 008

Appointment Letter

Name

; Angel Grace A J Arakkal House Mundamveli P O

Dear Angel Grace A J.

Welcome to Kay Kay Exports, based on the discussions we had, we invite you to join us on the following terms and conditions:

1. PLACEMENT

You will be designated as HR Assistant
 You will be based at our factory at Kannamaly, Cochin -08

2 PROBATION

a. You will be on probation for a period of six months from the date of your joining

- b. However, your probation is liable to be extended at the discretion of the Management if your performance or conduct or attendance is not found satisfactory during your probation and such extension shall be communicated in writing.
- c. Your probation is also liable to be extended by the period you remain absent during probation.
- d. You will be confirmed in the services of the company on successful completion of your probation.

3. REMUNERATION

a. Your monthly salary will be ₹15000/- (Rupees Fifteen Thousand Only)

4. OTHER CONDITIONS

a. HOURS OF WORK

You will work as per the company's regular working times but on duty always in emergencies.

b. NOTICE OF SEPARATION

During the period of training and probation, your services can be terminated by either side with 24 hrs notice without assigning any reasons thereof. However a notice period of one month will apply after confirmation.

c. TRANSFER

Your service is liable to be transferred by the company at its discretion to any of its Department/Offices/Branches/Depots/Manufacturing plants or any associated companies within India or abroad.

d. LEAVE

You will not be eligible for any leave during the period of your training & probation. However on confirmation, you will become eligible for leave as per the provisions of the Factories Act 1946.

e. GRATUITY

Gratuity entitlement will be as per the provisions of the payment of Gratuity Act.

5. MISCELLANEOUS

- You will be reporting to the Finance Manager for all matters relating to day to day affairs of the company.
- You will also maintain total confidentiality of all process and know-how, security arrangements, administrative and/or organizational matters of a confidential/secret nature, all company related information/documents/files etc., to which you may have access directly or indirectly.





THE COCHIN COLLEGE

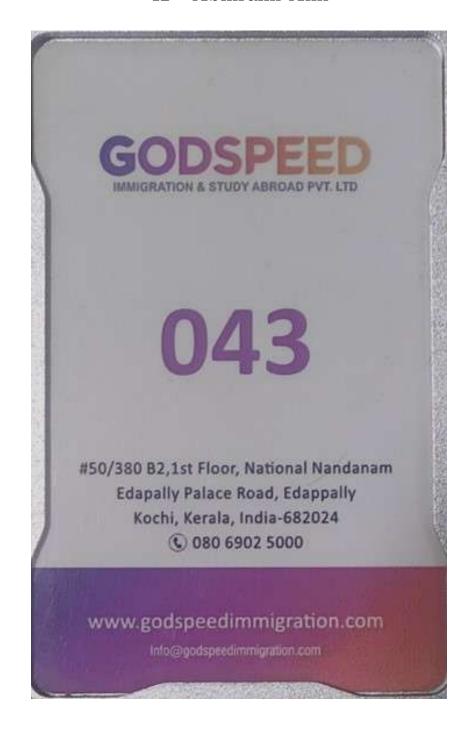
KOCHI - 682 002

(Affiliated to Mahatma Gandhi University and Accredited by NAAC)

Website: www.thecochincollege.edu.in

email: email@thecochincollege.edu.in

42 Abhirami Anil







THE COCHIN COLLEGE

KOCHI - 682 002

(Affiliated to Mahatma Gandhi University and Accredited by NAAC)

Website: www.thecochincollege.edu.in

email: email@thecochincollege.edu.in

43 Haritha Sreekumar







THE COCHIN COLLEGE

KOCHI - 682 002

(Affiliated to Mahatma Gandhi University and Accredited by NAAC)

Website: www.thecochincollege.edu.in

email: email@thecochincollege.edu.in

44 Abhirami R. Shenoy







THE COCHIN COLLEGE

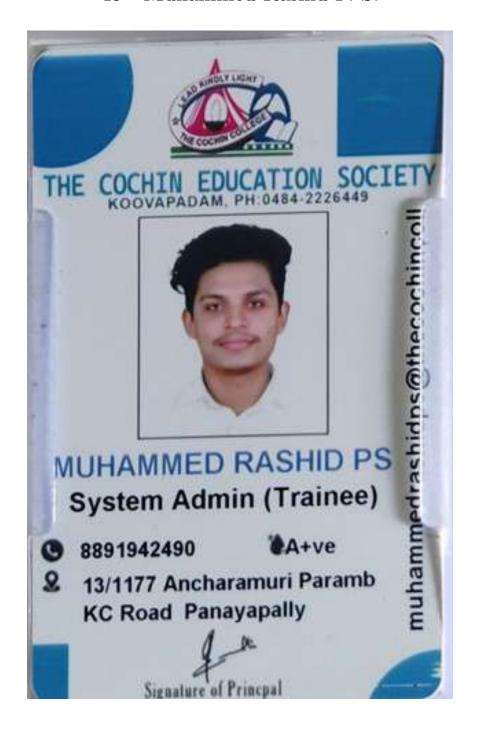
KOCHI - 682 002

(Affiliated to Mahatma Gandhi University and Accredited by NAAC)

Website: www.thecochincollege.edu.in

email: email@thecochincollege.edu.in

45 Muhammed Rashid P. S.







THE COCHIN COLLEGE

KOCHI - 682 002

(Affiliated to Mahatma Gandhi University and Accredited by NAAC)

Website: www.thecochincollege.edu.in

email: email@thecochincollege.edu.in

46 Antonio Beven

