



# THE COCHIN COLLEGE

Koovapadam, Kochi-2

Affiliated To Mahatma Gandhi University

Re-accredited by NAAC With B+ Grade



Fourth Cycle  
NAAC Accreditation 2024

## Criterion 5 Student Support and Progression

### 5.2 - Student Progression

Metric No. 5.2.1

Percentage of placement of outgoing students and students progressing to higher education during the last five years

[Link to Placement Order 2023-2024](#)

Submitted to



National Assessment and Accreditation Council



# THE COCHIN COLLEGE

KOCHI - 682 002

(Affiliated to Mahatma Gandhi University and Accredited by NAAC)

Website: [www.thecochincollege.edu.in](http://www.thecochincollege.edu.in)

email: [email@thecochincollege.edu.in](mailto:email@thecochincollege.edu.in)

## Number and List of Students Placed/Proof of Placement 2023-24

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## 1 Arathi Sagar



EMPIRE AE PVT LTD  
INFOPARK, Cochin, Kerala

REF: EMP/HR/0086/2022

DATE: 18/05/2024

### OFFER LETTER

Dear ARATHI SAGAR

On behalf of EMPIRE AE PVT LTD, we are pleased to offer you the position of BUSINESS DEVELOPMENT EXECUTIVE for our company's operation in India. We are confident that you will find working with EMPIRE AE PVT LTD a rewarding and an opportunity to grow your career. This offer letter clarifies and confirms the employment with the company, details as below: Date of joining: 20<sup>th</sup> May 2024

	POSITION	BUSINESS DEVELOPMENT EXECUTIVE
1	Basic Salary	12,000 INR Twelve Thousand rupees Only
2	HRA	1000 INR Thousand rupees Only
3	Transport Allowance	1000 INR Thousand rupees Only
4	Medical Allowance	1000 INR Thousand rupees Only
	Gross Monthly CTC	15,000 INR Fifteen Thousand

#### Contract Notices:

- Your working hours will be 8 hours per day, six (6) days a week. (As per work schedule)
- There will be a probation period of three months in which your performance will be reviewed. Also, if the performance is not up to the expectations set then the probation period might get extended for a month or a termination might occur without prior intimation.
- For leaves, inform us prior and we will try our best to fill in your gap for those days.
- You have a notice period of one month. If you want to resign, then you will have to inform early and we will put you in notice period, or else 1 month salary will be deducted.
- Consider this offer letter as official joining letter.





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## 2 Nakul Krishna M. R.



Offer Date : 08/05/2024  
Offer No : GS10189442

### FIXED TERM EMPLOYMENT CONTRACT

Dear Nakul Krishna

We are pleased to offer you employment at Quess Corp Limited for a fixed period of employment as per the following terms:

**DEPUTATION:**

You are deputed to **BATA INDIA LIMITED** under this Contract. The terms of employment are exclusively with Quess, the employee shall never be deemed to be the employee of the client, where you have been deputed under this Contract.

You will with effect from **May 10,2024** be deputed by Quess, to work at client's office / premises at any of their locations.

During the course of your contract,you can be transferred to a location within the territory of India as and required by Quess for rendering the services under this contract

**TENURE:**

The term of your Contract shall be valid from **May 10,2024 to Apr 19,2025**.

**COTERMINOUS:**

Not with standing the Tenure of this Contract, in the event of the project / work / deputation for which you are being employed terminates before your Contract end period, this Contract shall be coterminous with the project / work.

**LOCATION:**

You are required to work at client's location at **Calicut** .

**POSITION:**

You are appointed as **SALES PROMOTER** .

**REMUNERATION:**

The details of your salary break up with components are as per the enclosure attached herewith.

**EXTENSION:**

Unless otherwise notified to you in writing this contract of employment would be valid from **May 10,2024 to Apr 19,2025** This contract may be considered for an extension depending on the client and Quess' requirements. The extension of contract period would be considered on fresh terms as agreed between you and Quess through a separate mutually executed contract of employment. Quess shall inform you in writing of the extension requirements

**TERMINATION & SUSPENSION:**

At the time of termination of the employment either due to termination by either you or the Company or upon the lapse of the term of employment, if there are any dues owing from you to the Company, the same may be adjusted against any monies due to you by the Company on account of salary including bonus or any other payment owned to you under the terms of your employment.



Validate offer letter here

QUESS Corp Limited  
3/3/2, Bellandur Gate, Sarjapur Road, Bangalore - 560103, Karnataka, India  
<http://www.quescorp.com> | Toll Free No: 1800-572-3333

Employee No: GS10189442  
page-01

Employee Signature



*Mrudula Menon V.*  
Mrudula Menon V.  
Principal-in-Charge  
The Cochin College



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## 3 Hiba P. T.



1st floor, Areekal Mansion, opposite Malayala  
Manorama, Panampilly Nagar, Kochi, Ernakulam, Kerala  
682036  
Ph. 9020991010

10/05/2024

Ms. Hiba P T,

StudyLinks International is pleased to formally offer you the position of **STUDENT COUNSELOR** at our Kochi office. We believe that your skills and experiences make you an excellent fit for our team and we are excited about the contributions you will make to our team.

**Job Responsibilities:**

- Provide counseling & guidance to students on academic, personal & career related matters.
- Develop & implement programs to support students' success & well-being.
- Collaborate with the team & parents to address student needs and concerns.
- Maintain accurate records of student interactions & progress.
- Stay current on best practices in student counseling & education.

Your salary package includes a monthly salary of **Rs. 12,000/- plus incentives**. The salary will hike by your performance while working with us. Your probation period will be for a month.

We look forward to having you join StudyLinks International on **10th May 2024 by 9:30am**. If you have any concerns or require any other information, feel free to contact us.

Regards,

**MOHAMMED RAFI**  
Director- StudyLinks International

☎ 90209 91010    🌐 [www.studylinks.in](http://www.studylinks.in)    ✉ [info@studylinks.in](mailto:info@studylinks.in)  
Kochi (HO) | London | Calicut | Kannur | Thrissur | Trivandrum





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## 4 Akhil P. A.

Date: 06 Jun 2024

Mr AKHIL P A

S o ansar pa h no

7 319 puthenveetil darussalam road thoppumpady mattancherry po mattancherry dist  
ernakulam kerala 682002 682002

Employee No:TL3380521

Dear Mr AKHIL P A

### Appointment Letter

We are pleased to offer you the role of **CRQ** with **TeamLease Services Ltd.**

- Offer Contract Period** - Your contract will commence from 06 Jun 2024 and expire on 05 Jun 2025, during which you will be deputed at our client premises, and will be bound by our rules and regulations. Your current location shall be **Ernakulam**, however, the company can transfer your services to other location basis business requirement.
- Deputation** - You are deputed to **Bharti Airtel Services Limited**, under this Contract. The terms of employment are exclusive with **TeamLease Services Ltd**, the employee shall never be deemed to be the employee of the client, where you have been deputed under this Contract. You need to adhere to all the rules and regulations of the client.
- Notice Period** - Either party may terminate this Work Assignment Letter by issuing 30 days' notice in writing or payment thereof. In event of Resignation, you need to inform your Reporting Manager at the client organization, as well as to the direct employer. You will be required to mandatorily serve **30 days of notice**, failing which shall result in the deduction from the F&F. This can be waived off if separation is because of the work assignment coming to end.
- Termination** - The client reserves the right to terminate the contract without any explanation. In case of breach of Code of Conduct, IT Security Policy, misbehavior or indiscipline, etc, **TeamLease Services Ltd** will have reserve rights to terminate immediately without giving notice period.
- Coterminous**: Notwithstanding the Tenure of this Contract, in the event of the project work deputation for which you are being employed terminates before your Contract end period, this Contract shall be coterminous with the project work. Since your appointment is for a specific period as state above, intimation of termination renewal of your employment shall be given by the Company, by written notice of one month in advance before the expiry date.
- Holidays** - You will be entitled to paid holidays in a year as notified by the client organization from time to time. You shall be governed by the holiday list of the client. The same will be shared at the time of onboarding.
- Leave** - You will be entitled to paid holidays in a year as per the leave policy of the client. You can avail 30 leaves in a year out of which 15 Casual leaves are mandatory to be taken in the year & 15 are Privileged leaves which can be carried forward. Details of this policy will be shared during onboarding.
- Absenteeism** - You should be regular and punctual in your attendance. If you remain absent for 5 consecutive working days or more without the sanction of leave or prior permission or if you overstay sanctioned leave beyond 5 consecutive working days or more it shall be deemed that you have voluntarily abandoned your employment with the company and your services are liable to be terminated accordingly.
- Working Hours** - You will follow the working hours of the client where you will be deputed. You may have to work on shifts, based on the client's requirement. Your attendance will be maintained by the Reporting Officer of the client, which needs to be mandatorily sent to the contact person at **Teamlease** within the cut-off date as mutually agreed for payroll processing.
- Code of Conduct Policy** - You shall be governed by the COC Policy of the client. You shall not engage in any act subversive of discipline in the course of your duties for the Client either within the Client's organization or outside it, and if you were at any time found indulging in such acts, the Company shall reserve the right to initiate disciplinary action as is deemed fit against you. Please refer to the client's COC Policy for the same.
- IT Security Policy** - You shall be governed by the IT Security Policy of the client. Any data or assets are the priority of the client and should not be shared with anyone outside the organization's network. You are not supposed to share any official information on your personal id. In case of any breach of the IT Security Policy of the Company Client, the organization shall reserve the right to initiate disciplinary action as is deemed fit against you. Please refer to the client's IT Policy for the same.
- Dual Employment** - During your employment with us, you shall not be engaged, concerned, or interested directly or indirectly in any other occupation, business, or employment whatsoever (either for remuneration or on an honorary basis), and shall devote your whole time, attention and abilities exclusively to the performance of your duties and shall faithfully serve the Company and use your best endeavor to promote the interest and business thereof. In the event of the above, the company shall be entitled to take appropriate action
- Deemed cancellation of contract** - The Contract stands canceled and revoked if you do not report to duty within 3 days from the date of joining & your act will be construed as deemed and implied rejection of the offer of employment from your side; hence

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TeamLease Services Limited., CIN No. L74140KA2000PLC118395

Ascent Building , # 77, Koramangala Industrial Layout, Jyothi Nivas College Road, Koramangala , Bangalore-560095.

Ph : (91-80) 33002345, Fax : (91-80) 33243001 [www.teamlease.com](http://www.teamlease.com)





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## 5 Amshen Yesudas





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## 6 Arun Jayaprakash

Kadavanthara Jn Ernakulam

+91 80861 30404

[www.d-softtechnologies.com](http://www.d-softtechnologies.com)

[info@d-softtechnologies.com](mailto:info@d-softtechnologies.com)

**D SOFT TECHNOLOGIES**

Unlocking the Future

### OFFER LETTER

TO,  
ARUN JAYAPRAKASH

Dear Arun Jayaprakash,

We're delighted to offer you the post of Business Development Executive with D SOFT Technologies. Please review this summary of terms and conditions for your anticipated employment with us. If you accept this offer, your start date will be any mutually agreed date, and you would report to Cochin office. We would like to have your response at the earliest. We are all looking forward to having you on our team.

**Position:** Business Development Executive  
**Employment Type:** Full-time  
**Joining Date:** 27-05-2024, Monday  
**Location:** Kadavanthara Jn Ernakulam

**TERMS AND CONDITIONS**

1. You shall be under probation for a period of 3 months from your date of joining, during which your professional abilities will be evaluated and your monthly salary will be INR 11,000 + Incentive.
2. After your probation period your salary will be incremented based on your performance.
3. Normal working hours will be from 9.00 a.m. to 6.00 p.m. Monday to Saturday.
4. Interpretation, Amendment and Enforcement-This letter agreement supersedes and replaces any prior agreements, representations or understandings (whether written, oral, implied or otherwise) between you and the Company and constitute the complete agreement between you and the Company regarding the subject matter set forth herein.
5. The agreement can be deprecated by either party by giving one-month notice. You may indicate your agreement with these terms and accept this offer by signing and dating this agreement.

Yours sincerely,  
 For D SOFT TECHNOLOGIES,  
 NEETHU SAJEEV  
 MARKETTING HEAD







# THE COCHIN COLLEGE

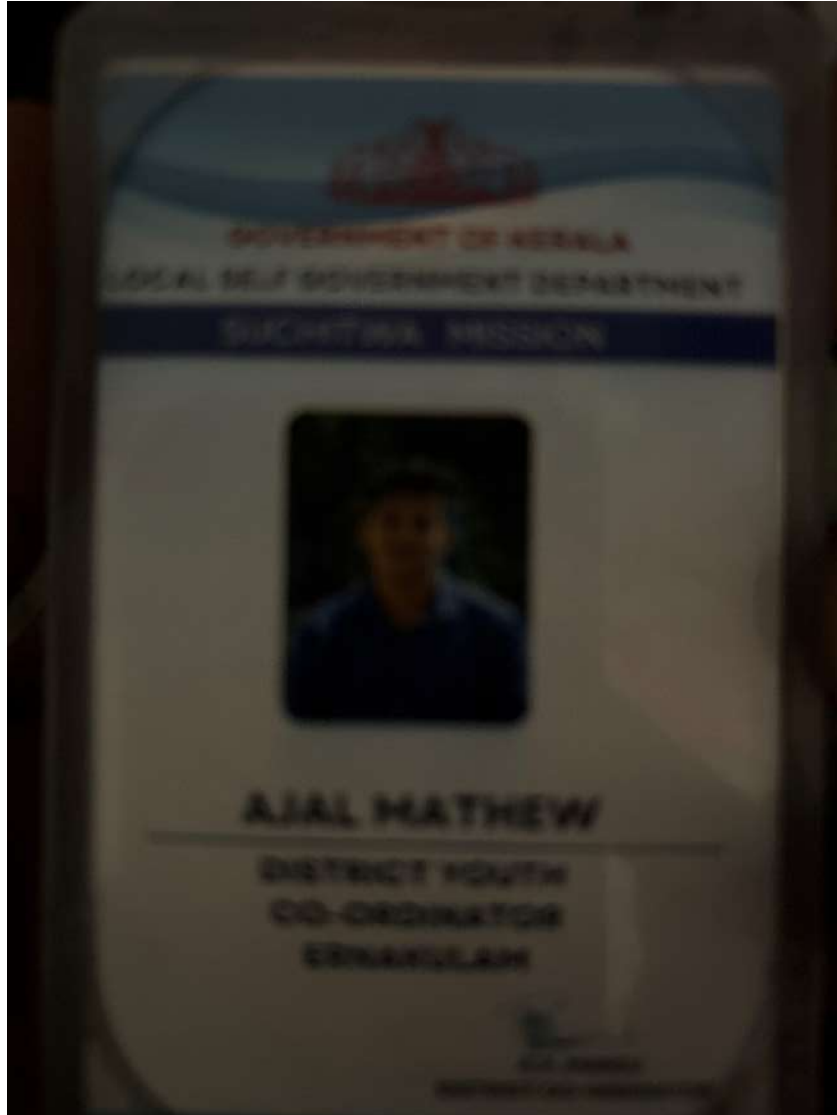
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## 7 Ajal Mathew





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## 8 Joel Joseph Raju





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## 9 Drishya Dileep



**Conduent Business Services India LLP**  
(Erstwhile Xerox Business Services India LLP)  
Kochi SEZ Unit, Unit VIII A, 8th Floor,  
Carnival Infopark, Phase III  
Infopark SEZ, Kakkanad, Kochi - 682042.

July 22, 2024

**Drishya Dileep**  
Theruviparambil House,  
Mulavukad, Ernakulam - 682504.

### SUB: APPOINTMENT LETTER

Dear **Drishya**,

With reference to your application for employment and subsequent interview and discussions, we are pleased to issue you this Appointment Letter ("Employment Contract") to appoint you as **Accounting Services Associate I** with Conduent Business Services India LLP ("Conduent") on the following terms and conditions:

#### 1. Compensation and Benefits

- Your gross salary will be **INR 1,80,000.00. (Indian Rupees One Lakh and Eighty Thousand Only)** per annum. Your salary will be prorated and paid on a monthly basis as per the Company payroll cycle. Conduent will deduct taxes as appropriate and consistent with the Indian tax regulations from time to time. You will be responsible for your tax liabilities under applicable tax laws and regulations. Conduent may vary, amend, revise and modify the compensation and benefits mentioned under this Employment Contract/policies, including reducing the amounts and benefits offered should Conduent consider it expedient to do so.
- Subject to you achieving the performance targets set forth by your reporting manager, you will be entitled to participate in a "Performance Linked Bonus Plan" upto **INR 36000 (Indian Rupees Thirty Six Thousand Only)** per annum. The details of the Bonus Plan for which you will be presently eligible will be intimated to you on you joining the LLP. Notwithstanding the foregoing, the LLP may in its sole and absolute discretion be entitled to modify or replace the Bonus Plan that you would presently be eligible to at any time during your tenure without any further notice to you.
- Details of your compensation and benefits are provided as an Annexure to this Employment Contract.

#### 2. Working Hours

Your work schedule will be provided to you by your manager/supervisor upon your joining. You may be required to work beyond the usual business working hours or in shifts as per the business requirement of Conduent.

#### 3. Leave and Holidays

Leave including maternity leave, National and Festival holidays will be provided to you in accordance with the applicable law and Company Rules (as defined below).

#### 4. Place of Work

Your initial place of work will be at the Conduent Business Services India LLP office located at the Vismaya 2nd Floor, Infopark, Kakkanad, Kochi - 682042. However, your services are transferable, and you may be assigned to any location in India or abroad where the Conduent or any of its affiliates, associates, subsidiaries or customers conducts business. While on transfer you will be governed by the rules, regulations and conditions of service of that location.

Regd. Office: Conduent Business Services India LLP

Unit A, 5th Floor, Aviator Building, Ascendas ITPB SEZ, International Tech Park Bangalore, Whitefield Road, Bangalore 560 066

LLPIN: AAH-8881, tele +91.80.41190100, fax +91.80.41190198

E-mail: [conduentservicesindia@conduent.com](mailto:conduentservicesindia@conduent.com) | Website: [www.conduent.com](http://www.conduent.com)





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10 Niyamol K. N.





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## 11 Geethu Prabhu

