



THE COCHIN COLLEGE

Koovapadam, Kochi-2

Affiliated To Mahatma Gandhi University

Re-accredited by NAAC With B+ Grade



Fourth Cycle
NAAC Accreditation 2024

Criterion 5 Student Support and Progression

5.1 - Student Support

Metric No. 5.1.4

The institution adopts the following for redressal of student grievances including sexual harassment and ragging cases: *Implementation of guidelines of statutory/regulatory bodies, Organisation wide awareness and undertakings on policies with zero tolerance, Mechanisms for submission of on-line/offline students' grievances, Timely redressal of the grievances through appropriate committees*

Report of Internal Complaints Committee

Submitted to



National Assessment and Accreditation Council



THE COCHIN COLLEGE

KOCHI - 682 002

(Affiliated to Mahatma Gandhi University and Accredited by NAAC)

Website: www.thecochincollege.edu.in

email: email@thecochincollege.edu.in

Introduction

The Internal Complaints Committee (ICC) at **The Cochin college** is dedicated to addressing issues related to sexual harassment within the institution. The committee is responsible for receiving complaints, conducting inquiries, and recommending appropriate actions. The ICC operates with a commitment to confidentiality, fairness, and timely resolution of complaints.

Activities and Initiatives

- **Awareness Programs:** Throughout the academic year, the ICC conducted multiple awareness programs aimed at educating students, faculty, and staff about sexual harassment, their rights, and the procedures for lodging complaints. These programs included workshops, seminars, and interactive sessions, often featuring guest speakers with expertise in gender studies and legal frameworks.
- **Training for Committee Members:** Committee members participated in specialized training sessions to enhance their understanding of legal provisions, investigative procedures, and victim support strategies. These sessions were essential in ensuring that the ICC is well-equipped to handle complaints with sensitivity and professionalism.
- **Collaboration with External Experts:** The ICC established collaborations with external legal advisors and non-governmental organizations (NGOs) specializing in women's rights and legal aid. This collaboration provided additional resources for handling complex cases and offered students access to broader support networks.





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ICC Report for 2023-2024

During the 2023-2024 academic year, the Internal Complaints Committee (ICC) continued its dedication to ensuring a secure and inclusive campus atmosphere. Ongoing efforts to educate the campus community through awareness programs and seminars helped to foster a culture of respect and empathy. No complaints were received during the year.

Committee Members and Their Positions

Sl. No	Name of the Member	Position
1	Dr. M. Geetha	Principal (Convenor)
2	Advt. Priya P.A.	Legal Advisor
3	Ms. Mrudula Menon V.	Senior Teacher Representative
4	Dr. Suprabha G. Nair	Teacher Representative
5	Dr. Meera Menon	Teacher Representative (SF)
6	Ms. Jayasree SF	Teacher Representative (SF)
7	Ms. Sangeetha Arun	Office Representative





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ICC Members 2022-2023

Sl. No	Name of the Member	Position
1	Dr. M. Geetha	Principal (Convenor)
2	Advt. Priya P.A.	Legal Advisor
3	Ms. Mrudula Menon V.	Senior Teacher Representative
4	Dr. Biju P. Thampi	Teacher Representative
5	Dr. Mini P. Mathai	Teacher Representative
6	Dr. Meera Menon	Teacher Representative (SF)
7	Ms. Jayasree SF	Teacher Representative (SF)
8	Ms. Sangeetha Arun	Office Representative





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ICC Report for 2021-2022

During the 2021-2022 academic year, the Internal Complaints Committee (ICC) continued its dedication to ensuring a secure and inclusive campus atmosphere. Ongoing efforts to educate the campus community through awareness programs and seminars helped to foster a culture of respect and empathy. No complaints were received during the year.

ICC Members 2021-2022

Sl. No	Name of the Member	Position
1	Dr. M. Geetha	Principal (Convenor)
2	Advt. Priya P.A.	Legal Advisor
3	Ms. Mrudula Menon V.	Senior Teacher Representative
4	Dr. Biju P. Thampi	Teacher Representative
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ICC Report for 2020-2021

During the 2020-2021 academic year, the Internal Complaints Committee (ICC) continued its dedication to ensuring a secure and inclusive campus atmosphere. Ongoing efforts to educate the campus community through awareness programs and seminars helped to foster a culture of respect and empathy. No complaints were received during the year.

ICC Members 2020-2021

Sl. No	Name of the Member	Position
1	Ms. Mrudula Menon V.	Principal (Convenor)
2	Advt. Priya P.A.	Legal Advisor
3	Dr. M. Geetha	Senior Teacher Representative
4	Dr. Biju P. Thampi	Teacher Representative
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